



Government of India

RFD

(Results-Framework Document)
for

Department of Disability Affairs

(2013-2014)

Section 1: Vision, Mission, Objectives and Functions

Vision

An inclusive society in which equal opportunities are provided for the growth and development of persons with disabilities so that they can lead productive, safe and dignified lives.

Mission

To empower its target group namely Persons with Disabilities through legislation/policies/programmes/schemes for empowerment and development.

Objectives

- 1 Physical rehabilitation through National Institutes (for services which include early detection and intervention, counseling and medical rehabilitation), undertake Research and Development for technological advancement and appropriate technology for persons with disabilities (PwDs) and increasing accessibility through supply of aids and assistive devices through implementing agencies for (PwDs).
- 2 Educational Empowerment
- 3 Economic empowerment through financial assistance
- 4 Social Empowerment
- 5 Development of rehabilitation professionals/personnel
- 6 Advocacy for empowerment of persons with disabilities through awareness generation.
- 7 Research and Development for technological advancement and appropriate technology for PwDs.
- 8 Improving Internal Efficiency/Responsiveness/Service Delivery.

Functions

- 1 The following subjects which fall within List I – Union List of the Seventh Schedule to the Constitution: Indo-US, Indo-UK, Indo-German, Indo-Swiss and Indo-Swedish Agreements for Duty-free import of donated relief goods/supplies and matters connected with the distribution of such supplies.
- 2 The following subjects which fall within List-III - Concurrent list of the Seventh Schedule of the Constitution (as regards legislation only): Social Security and Social Insurance save to the extent allotted to any other Department
- 3 For the Union Territories, till the following subjects which fall in List II- State List or List III – Concurrent List of the Seventh Schedule to the Constitution, in so far as they exist in regard to such territories: For the Union Territories, till the following subjects which fall in List II- State List or List III – Concurrent List of the Seventh Schedule to the Constitution, in so far as they exist in regard to such territories: Relief of the Disabled and the unemployable; Social Security and Social Insurance, save to the extent allotted to any other Department
- 4 To act as the nodal Department for matters pertaining to Disability and Persons with Disabilities: Note: The Department of Disability Affairs shall be the nodal Department for the overall policy, planning and coordination of programmes for

Section 1: Vision, Mission, Objectives and Functions

Persons with Disabilities. However, overall management and monitoring etc. of the sectoral programmes in respect of this group shall be the responsibility of the concerned Central Ministries, State Governments and Union Territory Administrations. Each Central Ministry or Department shall discharge nodal responsibility concerning its sector.

- 5 Special schemes aimed at rehabilitation and social educational and economic empowerment of Persons with Disabilities, e.g. supply of aids and appliances, scholarships, residential schools, skill training, concessional loans and subsidy for self-employment etc.
- 6 Education and Training of Rehabilitation Professionals
- 7 International Conventions and Agreements on matters dealt with in the Department. The United Nations Convention on the Rights of Persons with Disabilities.
- 8 Awareness generation, research, evaluation and training in regard to subjects allocated to the Department.
- 9 Charitable and Religious Endowments, and promotion and development of Voluntary Effort pertaining to subjects allocated to the Department
- 10 ACTS/LEGISLATIONS (i) The Rehabilitation Council of India Act, 1992 (34 of 1992) (ii) The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996) (iii) The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (44 of 1999)
- 11 STATUTORY BODIES (i) The Rehabilitation Council of India. (ii) The Chief Commissioner for Persons with Disabilities. (iii) The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities
- 12 PSUs/AUTONOMOUS BODIES etc. (i) The National Handicapped and Finance Development Corporation - company is registered under Section 25 of the Companies Act, 1956 (ii) Artificial Limbs Manufacturing Corporation, Kanpur.
- 13 NATIONAL INSTITUTES (i) Pt. Deen Dayal Upadhyaya Institute for Physically Handicapped, New Delhi. (ii) National Institute for the Orthopaedically Handicapped, Kolkata. (iii) National Institute of Visually Handicapped, Dehradun. (iv) National Institute of Mentally Handicapped, Secundrabad. (v) Ali Yavar Jung National Institute for the Hearing Handicapped, Mumbai. (vi) Swami Vivekanand National Institute of Rehabilitation, Training and Research, Cuttack. (vii) National Institute for the Empowerment of Persons with Multiple Disabilities, Chennai. (viii) The Indian Sign Language Research and Training Centre, New Delhi.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[1] Physical rehabilitation through National Institutes (for services which include early detection and intervention, counseling and medical rehabilitation), undertake Research and Development for technological advancement and appropriate technology for persons with disabilities (PwDs) and increasing accessibility through supply of aids and assistive devices through implementing agencies for (PwDs).	35.00	[1.1] Release of GIA to 7 National Institutes	[1.1.1] As % of BE	%	5.00	95	90	85	80	75
			[1.1.2] Coverage of PwDs	Lakh PwDs	5.00	6	5.30	4.70	4.10	3.60
			[1.2.1] As percentage of BE	%	7.50	85	80	75	70	65
			[1.2.2] To provide assistive devices to PwDs	Lakh PwDs	7.50	2.75	2.55	2.35	2.15	1.95
[2] Educational Empowerment	18.00	[2.1] Release of Grant-in-Aid (GIA) under Deendayal Disabled Rehabilitation Scheme (DDRS) and revision and simplification of	[1.2.3] Revision of ADIP Scheme	Date	10.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
			[2.1.1] As % of BE	%	4.00	85	80	75	70	65

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[3] Economic empowerment through financial assistance	8.00	procedure for release of grant	[2.1.2] Coverage of PwDs under the Scheme	Lakh PwDs	4.00	3.00	2.75	2.50	2.25	2.00
			[2.1.3] Revision of the DDRS Scheme	Date	4.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
			[2.2.1] As % of BE	%	1.50	85	80	75	70	65
		[2.2] Rajiv Gandhi National Fellowship Scheme for PwDs								
		[2.3] Formulation of the scheme of Scholarships for 'Top Class' Education for SwDs studying in premier high educational institutions	[2.3.1] Timely Sanction of Scheme	Date	1.50	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
		[2.4] Formulation of scheme of National Overseas Scholarships for PwDs	[2.4.1] Timely sanction of Scheme	Date	1.50	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
		[2.5] Formulation of the scheme of Post-Matric Scholarships for students with disabilities (SwDs)	[2.5.1] Timely sanction of Scheme	Date	1.50	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
		[3.1] Release of equity support to NHFDC	[3.1.1] As % of BE	%	4.00	85	80	75	70	65
		[3.2] Revision of the Incentive scheme for Employment for physically challenged	[3.2.1] Submission of revised scheme for approval	Date	1.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
		[3.3] Release of GIA to the Indian Spinal Injuries Centre	[3.3.1] As % of BE	%	2.00	95	90	85	80	75

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[4] Social Empowerment	13.00	[4.1] To Release central assistance under the Scheme of Implementation of PwD Act, 1995	[3.3.2] Formulation of a mechanism to find out the indoor poor patients treated/benefitted	Date	1.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
			[4.1.1] As % of BE	%	6.00	85	80	75	70	65
			[4.1.2] Time bound constitution of study group with TOR for assessment of scheme	Date	2.00	30/09/2013	31/10/2013	30/11/2013	03/12/2013	31/01/2014
[5] Development of rehabilitation professionals/personnel	1.00	[4.2] To finalize the Draft Legislation to Replace the Persons with Disabilities Act, 1995	[4.2.1] Submission of Note for approval of Cabinet	Date	4.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	31/03/2014
			[4.2.2] Final Selection of the Awardees	Date	1.00	01/10/2013	15/10/2013	31/10/2013	15/11/2013	20/11/2013
[6] Advocacy for empowerment of persons with disabilities through awareness generation.	2.00	[5.1] Release of budgeted amount to the Rehabilitation Council of India	[5.1.1] Release of budgeted amount	Rs. crore	1.00	3	2.70	2.40	2.10	1.80
		[6.1] Organizing the function of National Awards for the Empowerment of Persons with Disabilities	[6.1.1] Issue of Advertisement inviting applications for the awards	Date	1.00	01/07/2013	15/07/2013	30/07/2013	15/08/2013	30/08/2013
			[6.1.2] Final Selection of the awardees	Date	1.00	01/10/2013	15/10/2013	31/10/2013	15/11/2013	20/11/2013

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[7] Research and Development for technological advancement and appropriate technology for PwDs.	8.00	[7.1] Evaluation of DDPS, ADIP & SIPDA Schemes Review of implementation of scheme (suggested by EA) in place of above	[7.1.1] Action Taken Report	Date	2.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014
			[7.1.2] Receipt of Evaluation Report	Date	2.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014
			[7.1.3] Award of study	Date	2.00	31/07/2013	31/08/2013	30/09/2013	31/10/2013	30/11/2013
		[7.2] To design and develop the values of Success Indicators (SIs) listed in Section 6 of RFD	[7.2.1] Developing methodology of Estimating Values of SIs	Date	2.00	15/01/2014	31/01/2014	15/02/2014	28/02/2014	15/03/2014
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	2.0	05/03/2014	06/03/2014	07/03/2014	08/03/2014	11/03/2014
		Timely submission of Results for 2012-13	On-time submission	Date	1.0	01/05/2013	02/05/2013	03/05/2013	06/05/2013	07/05/2013
		Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%	2.0	100	95	90	85	80
* Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery of Ministry/Department	6.00	Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	2.0	100	95	90	85	90
		Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	2.0	10/09/2013	17/09/2013	24/09/2013	01/10/2013	08/10/2013
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	1.0	100	95	90	85	80

* Mandatory Objective(s)

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Implement ISO 9001 as per the approved action plan	% of implementation	%	2.0	100	95	90	85	80
		Implement Innovation Action Plan (IAP)	% of milestones achieved	%	2.0	100	95	90	85	80
		Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	1.0	27/01/2014	28/01/2014	29/01/2014	30/01/2014	31/01/2014

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[1] Physical rehabilitation through National Institutes (for services which include early detection and intervention, counseling and medical rehabilitation), undertake Research and Development for technological advancement and appropriate technology for persons with disabilities (PwDs) and increasing accessibility through supply of aids and assistive devices through implementing agencies for (PwDs).	[1.1] Release of GIA to 7 National Institutes	[1.1.1] As % of BE	%	91.03	79.83	85.00	90.00	95.00
		[1.1.2] Coverage of PwDs	Lakh PwDs	--	--	5.30	--	--
	[1.2] Release Grant-in-Aid (GIA) under the Scheme of Assistance to Disabled Persons for Purchase/Fitting of Aids/Appliances (ADIP) and revision and simplification of the Scheme	[1.2.1] As percentage of BE	%	75.99	70.60	80	85.00	90.00
		[1.2.2] To provide assistive devices to PwDs	Lakh PwDs	2.50	2.50	2.55	2.60	2.65
		[1.2.3] Revision of ADIP Scheme	Date	--	--	15/01/2014	--	--
[2] Educational Empowerment	[2.1] Release of Grant-in-Aid (GIA) under Deendayal Disabled	[2.1.1] As % of BE	%	71.67	39.17	80.00	85.00	90.00

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
	Rehabilitation Scheme (DDRS) and revision and simplification of procedure for release of grant							
		[2.1.2] Coverage of PwDs under the Scheme	Lakh PwDs	2.50	1.50	2.75	2.80	2.85
		[2.1.3] Revision of the DDRS Scheme	Date	--	--	15/01/2014	--	--
		[2.2] Rajiv Gandhi National Fellowship Scheme for PwDs	%	--	--	30.00	35.00	40.00
		[2.3] Formulation of the scheme of Scholarships for 'Top Class' Education for SwDs studying in premier high educational institutions	Date	--	--	15/01/2014	--	--
	[2.4] Formulation of scheme of National Overseas Scholarships for PwDs	[2.4.1] Timely sanction of Scheme	Date	--	--	15/01/2014	--	--
	[2.5] Formulation of the scheme of Post-Matric Scholarships for students with disabilities (SwDs)	[2.5.1] Timely sanction of Scheme	Date	--	--	15/01/2014	--	--
	[3.1] Release of equity support to NHFDC	[3.1.1] As % of BE	%	100.00	66.67	80.00	85.00	90.00

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
	[3.2] Revision of the Incentive scheme for Employment for physically challenged	[3.2.1] Submission of revised scheme for approval	Date	--	--	15/01/2014	--	--
	[3.3] Release of GIA to the Indian Spinal Injuries Centre	[3.3.1] As % of BE	%	50.00	100.00	90.00	95.00	100.00
		[3.3.2] Formulation of a mechanism to find out the indoor poor patients treated/benefitted	Date	--	--	15/01/2014	--	--
[4] Social Empowerment	[4.1] To Release central assistance under the Scheme of Implementation of PwD Act, 1995	[4.1.1] As % of BE	%	34.90	20.03	80.00	85.00	90.00
		[4.1.2] Time bound constitution of study group with TOR for assessment of scheme	Date	--	--	31/10/2013	--	--
	[4.2] To finalize the Draft Legislation to Replace the Persons with Disabilities Act, 1995	[4.2.1] Submission of Note for approval of Cabinet	Date	--	--	15/01/2014	--	--
[5] Development of rehabilitation professionals/personnel		[4.2.2] Final Selection of the Awardees	Date	--	--	15/10/2013	--	--
	[5.1] Release of budgeted amount to the Rehabilitation Council of India	[5.1.1] Release of budgeted amount	Rs. crore	2.59	1.79	2.70	2.80	2.90

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[6] Advocacy for empowerment of persons with disabilities through awareness generation.	[6.1] Organizing the function of National Awards for the Empowerment of Persons with Disabilities	[6.1.1] Issue of Advertisement inviting applications for the awards	Date	--	--	15/07/2013	--	--
		[6.1.2] Final Selection of the awardees	Date	--	--	15/10/2013	--	--
		[7.1.1] Action Taken Report	Date	--	--	31/10/2013	--	--
[7] Research and Development for technological advancement and appropriate technology for PwDs.	[7.1] Evaluation of DDRS, ADIP & SJFDA Schemes Review of implementation of scheme (suggested by EA) in place of above	[7.1.2] Receipt of Evaluation Report	Date	--	--	31/10/2013	--	--
		[7.1.3] Award of study	Date	--	--	31/08/2013	--	--
		[7.2.1] Developing methodology of Estimating Values of SIs	Date	--	--	31/01/2014	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	--	--	06/03/2014	--	--
		On-time submission	Date	--	--	02/05/2013	--	--
		% of implementation	%	--	--	95	--	--
* Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery	Independent Audit of implementation of Citizens'/Clients' Charter							

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
of Ministry/Department								
	Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	--	--	95	--	--
	Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	--	--	17/09/2013	--	--
* Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	% of implementation	%	--	--	95	--	--
	Implement Innovation Action Plan (IAP)	% of milestones achieved	%	--	--	95	--	--
* Mandatory Objective(s)	Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	--	--	15/10/2013	--	--

Section 4: Acronym

Sl.No	Acronym	Description
1	ADIP	Assistance to Disabled Persons for purchase/fitting of Aids/Appliances Scheme
2	DDRS	Deendayal Disabled Rehabilitation Scheme
3	G/A	Grants in Aid
4	NHFDC	National Handicapped Finance & Development Corporation
5	RGNF	Rajiv Gandhi National Fellowship Scheme
6	SIPDA	Scheme for Implementation of Persons with Disabilities (equal opportunities, Protection of rights and full participation) Act, 1995 (SIPDA)

Section 4:
Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[5.1.1] Release of budgeted amount	As mentioned in the section I of RFD that the Mission of the Department is to empower the disadvantaged and marginalized sections of the society namely Persons with disabilities, through their educational and economic development and social empowerment as well as rehabilitation, as appropriate.	Towards the furtherance of this mission, Department provides the assistance to the target groups under various schemes/programmes through State governments/NGOs and other implementing agencies, the outcome of which is measured in terms of success indicators defined largely in terms of (i) release of funds to Non-Governmental Organizations and other implementing agencies, (ii) the number of beneficiaries covered and (iii) formulation of new schemes/policies/legislations within a specific time periods.	(i) Under the schemes of rehabilitation of persons with disabilities the success indicators are against the release of full budgeted grants-in-aid and the coverage of the targeted number of beneficiaries during the year. (ii) In case of formulation of new schemes, policies or legislations, success indicators are indicated in terms of specific time lines within which all requisite steps are required to be completed.	

**Section 5 :
Specific Performance Requirements from other Departments**

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.

**Section 6:
Outcome/Impact of Department/Ministry**

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
1 Increasing outreach	26 major Ministries, some of which are Ministries of Women & Child Development, Human Resource Development, Health & Family Welfare, Labour & Employment, Rural Development, Micro, Small & Medium Enterprises, Railways, Statistics and Programme Implementation, Planning Commission & State Governments/UTs							

