सत्यमेव जयते

R F D

(Results-Framework Document)

for

Department of Heavy Industry

(2012-2013)

Section 1:
Vision, Mission, Objectives and Functions

Vision

To have modern, healthy and robust Auto, Heavy Engineering, Heavy Electrical & Capital Goods sectors and self-reliant & growth oriented PSEs under the Department.

Mission

'The Department of Heavy Industry strives to bolster profit making PSEs as well as restructure and revive sick and loss making PSEs under its administrative control. The Department of Heavy Industry seeks to achieve its vision of global automotive excellence through creation of state-of-the-art Research and Testing infrastructure through the National Automotive Testing and R&D Infrastructure Project (NATRIP). The Department of Heavy Industry seeks to achieve its vision by providing necessary support to the Auto, Heavy Engineering, Heavy Electrical and Capital Goods Sector'.

Objectives

1 Supporting BHEL to achieve sustained high growth and become globally competitive.

2 Supporting profit making CPSEs (other than BHEL) to attain higher turnover and profits

3 Restructuring/Revival of CPSEs to reduce sick and loss making CPSEs

4 Setting up of seven state of the art automotive testing and R&D; centres across the country - Physical progress of the project

5 Appropriately and adequately addressing the concerns of the Auto, Heavy Engineering, Heavy Electrical and Capital Goods Sectors

6 Supporting Skill Development Activities in the Sector

7 Supporting Responsibility Centres (RCs) to improve their Performance

Functions

1 To support, strengthen and assist PSEs with a view to attaining consistently high growth in turnover, increase in aggregate profits of profit making PSEs and reduce aggregate losses of loss making PSEs.

2 To encourage, explore all possible viable options and undertake restructuring and revival of sick/ loss making PSEs under DHI, through a comprehensive revival business plan which may also include synergic collaboration or merger of sick companies with profitable PSE, induction of joint venture strategic venture partner, failing which closure of such companies that cannot be revived.

3 To formulate schemes, policies to facilitate R&D;, project critical industry sectoral requirements relating to trade, taxation, environment, manufacturing, emissions and safety (auto sector) along with providing inputs for preparing the GoI stand in

Section 1:
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International multilateral fora & promotion of international cooperation.

4 To implement the department's flagship project, National Automotive Testing R&D; Infrastructure Project (NATRiP) across the country for (i) Creating core global competencies in automotive sector in India, (ii) Enhancing competitive skills for product development for deepening of automotive manufacturing in the country, (iii) Synergising India's unique capabilities in Information Technology with the automotive sector and (iv) Facilitating seamless integration of Indian automotive industry with the world to put India strongly on the global automotive map.

5 To implement the Automotive Mission Plan 2006-16, which lays down the joint vision of Industry and the Government for the automotive industry in 2016, which is to emerge as the destination of choice in the world for design and manufacture of automobiles and auto components with output reaching a level of US$ 145 Billion accounting for more than 10% of the GDP and providing additional employment to 25 million by 2016.

6 To administer and support BHEL, a Navratna PSE, with a view to transform it into a leading global manufacturer of power generating equipment and energy solutions so as to bridge the power infrastructure gap in the country and to transform BHEL into a globally competitive company through consistent high growth in turnover, profits, net worth, order book position, exports, manpower development and investments in latest technologies.

7 To provide financial support to PSEs for (i) funding their VRS/ VSS, (ii) investment needs for implementation of restructuring plans of sick/ loss making PSEs as sanctioned by the Government/ BIFR; and (iii) loan for payment of salary, wage and statutory dues to sick PSEs.

8 Support and implement good corporate governance and efficient functioning of PSEs under DHI through enforcement of DPE, GoI guidelines, signing of MOUs with PSE's with a view to accord greater functional autonomy, periodic review of PSE performance, appointment of Directors (Functional as well as Part-time non-official) on the Boards of PSEs under DHI and through participation of department's officers in the Boards of the PSEs as Government nominees.

9 To administer, support the growth and development of Fluid Control Research Institute (FCRI) and Automotive Research Association of India (ARAI) which are leading organisations under DHI in the area of flow measurement and automotive testing & R&D; respectively.

10 Striving for growth of Industry's sectors allotted to DHI and for this purpose, to constitute and hold regular meetings of the various constituted Inter Ministerial Groups and the Development Councils under DHI in the area of Automotive & Allied Industries, Machine Tools, Heavy Electrical & Allied Industries. Textile Machinery Industry and the various sub groups of these councils.

11 To formulate and review the Demand for Grant of the Department, respond to audit observations/VIP references, monitor cases under litigation, vigilance administration of Department & PSEs, administrative tasks .

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Supporting BHEL to achieve sustained high growth and become globally competitive.	23.00	[1.1] Topline Growth	[1.1.1] Turnover	Rs. Cr.	4.00	50000	47000	44650	42300	39949
		[1.2] Power Sector Capacity addition	[1.2.1] Capacity completed	MW	6.00	8500	7650	6800	6000	5099
		[1.3] Technical manpower augmentation by BHEL during the year	[1.3.1] Additional No. of persons employed	Nos.	1.00	2200	2100	2000	1900	1799
		[1.4] Strengthening Engg., R&D Competitiveness	[1.4.1] Total R&D Expenditure as % of PAT of year 2011-12	%	4.00	17.5	17	16	15.5	14.9
		[1.5] Capital Investment as projected to PMO	[1.5.1] Capital investment committed for capacity augmentation	Rs Cr.	3.00	3287	3052	2652	2352	1959
		[1.6] Supporting BHEL for procuring orders	[1.6.1] Total orders	MW	5.00	8000	7000	6000	5000	4000
[2] Supporting profit making CPSEs (other than BHEL) to attain higher turnover and profits	19.00	[2.1] Structured review of CPSEs performance	[2.1.1] Percentage increase in aggregate turnover in 2012-13 (YoY)	%	7.00	10	8	5	3	0
			[2.1.2] Percentage increase in aggregate net profit for 2012-13 (YoY)	%	7.00	2.0	1.5	1.0	0.5	0
		[2.2] Improvement in the performance of CPSEs.	[2.2.1] Achievement of excellent rating in the MoU	No.	5.00	5	4	3	2	1
[3] Restructuring/Revival of CPSEs to reduce sick and loss making CPSEs	12.00	[3.1] Submission of Note for seeking approval of CCEA for Revival/Restructuring of CPSEs (HMT Ltd, HCL, Nepa Ltd. and NPPC etc.)	[3.1.1] No. of CPSEs for which CCEA Note is submitted.	Number	4.00	4	3	2	1	0

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
		[3.2] Providing funds for revival of CPSEs including VRS/VSS & statutory dues	[3.2.1] Progress of expenditure	% of BE	3.00	100	95	90	85	80
		[3.3] Improving performance of sick/loss making CPSEs	[3.3.1] Reduction in cash loss of MOU signing loss making CPSEs (YoY)	%	2.00	2.0	1.5	1.0	0.5	0
		[3.4] No. of additional CPSEs (those who have signed MOUs) having Turn Around	[3.4.1] Transition from cash-losses to cash profit	Number of companies	3.00	5	4	3	2	1
[4] Setting up of seven state of the art automotive testing and R&D centres across the country - Physical progress of the project	14.00	[4.1] Commissioning of facilities at GARC, Chennai, NATRIP	[4.1.1] Installation and Commissioning of Fatigue lab	Date	0.50	31/07/2012	31/08/2012	30/09/2012	31/10/2012	30/11/2012
			[4.1.2] Installation and Commissioning of Photometry lab	Date	1.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2013
			[4.1.3] Installation and Commissioning of Certification lab	Date	1.00	30/11/2012	31/12/2012	15/01/2013	31/01/2013	28/02/2013
			[4.1.4] Installation and Commissioning of Noise track	Date	1.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013
			[4.1.5] Installation and Commissioning of Steering Pad	Date	0.50	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013
		[4.2] Commissioning of new facilities at iCAT, Manesar, NATRIP	[4.2.1] Installation and Commissioning of Fatigue lab	Date	0.50	31/07/2012	31/08/2012	30/09/2012	31/10/2012	30/11/2012
			[4.2.2] Installation and Commissioning of Certification lab	Date	1.00	30/11/2012	31/12/2012	15/01/2013	31/01/2013	28/02/2013
			[4.2.3] Installation and Commissioning of Noise track	Date	1.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			[4.2.4] Installation and Commissioning of Steering Pad	Date	1.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013
		[4.3] Commissioning of new facilities at NATRAX, Indore, NATRIP	[4.3.1] Installation and Commissioning of Noise track	Date	0.50	31/12/2012	31/01/2013	28/02/2013	15/03/2013	31/03/2013
			[4.3.2] Installation and Commissioning of Dynamic Platform	Date	0.50	31/12/2012	31/01/2013	28/02/2013	15/03/2013	31/03/2013
			[4.3.3] Completion of non-technical buildings	Date	0.50	31/07/2012	30/08/2012	30/09/2012	31/10/2012	30/11/2012
		[4.4] Operationalization of iCAT, Manesar, GARC, Chennai & Silchar	[4.4.1] Revenue generation through existing facilities at iCAT, Manesar(Annual Turnover level)	Rs Cr	1.00	35	32	30	28	26
			[4.4.2] Revenue generation through new facilities at iCAT, Manesar (Annual Turnover level)	Rs Cr	1.00	2	1.5	1	0.75	0.50
			[4.4.3] Revenue generation through new facilities at GARC, Chennai (Annual Turnover level)	Rs Lakhs	1.00	0.5	0.4	0.3	0.25	0.20
			[4.4.4] Conduct of Driver Training at Silchar centre	No. of training programmes condu	1.00	4	3	2	1	0

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[4.5] Commissioning of facilities at other centres, NATRiP	[4.5.1] Installation and commissioning of ABS track at VRDE	Date	1.00	30/09/2012	31/10/2012	15/11/2012	30/11/2012	15/12/2012
[5] Appropriately and adequately addressing the concerns of the Auto, Heavy Engineering, Heavy Electrical and Capital Goods Sectors	11.00	[5.1] Action Plan for Electric Mobility	[5.1.1] Approval of Mission Plan by NCEM	Date	2.00	31/07/2012	31/08/2012	30/09/2012	31/10/2012	30/11/2012
		[5.2] Funding of R&D Projects funded through Cess Funds (DCAAI).	[5.2.1] Release of funds allocated	%	1.00	100	90	80	70	60
		[5.3] Completion of R&D Projects (due for completion by 31.03.2012)	[5.3.1] No. of projects completed	%	1.00	100	90	80	70	60
		[5.4] Technical evaluation of completed R&D Projects	[5.4.1] Projects Evaluation Completion	No. of projects	1.00	10	8	6	4	2
		[5.5] Setting up of National Automotive Board	[5.5.1] Cabinet Approval	Date	1.00	30/09/2012	15/10/2012	31/10/2012	15/11/2012	30/11/2012
		[5.6] Approval for the Scheme for enhancement of Global competitiveness in Capital Goods Sector.	[5.6.1] Submission of proposal to Finance Ministry	Date	1.00	30/11/2012	31/12/2012	31/01/2013	28/02/2013	31/03/2013
		[5.7] Action Plan on the strategies prepared in the Working Group on Capital Goods	[5.7.1] Finalization of Action Plan	Date	2.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012
		[5.8] Action Plan on the strategies prepared in the Working Group on Automotive Sector	[5.8.1] Finalization of Action Plan	Date	2.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012
[6] Supporting Skill Development Activities in the Sector	5.00	[6.1] Formulation of Skill Development Plan in the Department of Heavy Industry with targets based on proposals received from	[6.1.1] Finalization of the Skill Development Action Plan	Date	1.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Industries								
		[6.2] Skill Development Activities for the people through CPSEs	[6.2.1] No. of persons trained in the year	No.	2.00	20000	18000	16000	14000	12000
		[6.3] Setting up of Capital Goods Sector Skill Development Council	[6.3.1] Registration of National Skill Development Council	Date	1.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013
		[6.4] Skill Gap identification and formulation of curriculum by Capital Goods Sector Skill Development Council.	[6.4.1] Courses for which curriculum finalized	No.	1.00	4	3	2	1	0
[7] Supporting Responsibility Centres (RCs) to improve their Performance	1.00	[7.1] Finalization of action plan for the activities of RCs for 2012-13	[7.1.1] Finalization of RFD by the RCs	Date	1.00	30/04/2012	07/05/2012	14/05/2012	21/05/2012	28/05/2012
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	05/03/2012	06/03/2012	07/03/2012	08/03/2012	09/03/2012
		Timely submission of Results	On- time submission	Date	1.0	01/05/2012	03/05/2012	04/05/2012	05/05/2012	06/05/2012
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80
		Implement ISO 9001 as per the approved action plan	Area of operations covered	%	2.0	100	95	90	85	80
		Identify, design and implement major innovations	Implementation of identified innovations	Date	2.0	05/03/2013	06/03/2013	07/03/2013	08/03/2013	09/03/2013
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80
			Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80

* Mandatory Objective(s)

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.5	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.5	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	0.5	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRS disposed off during the year.	%	0.5	100	90	80	70	60

* Mandatory Objective(s)

Section 3:
Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[1] Supporting BHEL to achieve sustained high growth and become globally competitive.	[1.1] Topline Growth	[1.1.1] Turnover	Rs. Cr.	43337	45000	47000	56900	67200
	[1.2] Power Sector Capacity addition	[1.2.1] Capacity completed	MW	6333	10000	7650	11000	13000
	[1.3] Technical manpower augmentation by BHEL during the year	[1.3.1] Additional No. of persons employed	Nos.	3658	3600	2100	2200	2200
	[1.4] Strengthening Engg., R&D Competitiveness	[1.4.1] Total R&D Expenditure as % of PAT of year 2011-12	%	22.8	15.0	17.0	18.0	19.0
	[1.5] Capital Investment as projected to PMO	[1.5.1] Capital investment committed for capacity augmentation	Rs Cr.	1581	519	3052	1350	1460
	[1.6] Supporting BHEL for procuring orders	[1.6.1] Total orders	MW	17900	6784	7000	10000	14500
[2] Supporting profit making CPSEs (other than BHEL) to attain higher turnover and profits	[2.1] Structured review of CPSEs performance	[2.1.1] Percentage increase in aggregate turnover in 2012-13 (YoY)	%	9.55	-4.2	8	--	--
		[2.1.2] Percentage increase in aggregate net profit for 2012-13 (YoY)	%	24270	-82	1.5	--	--
	[2.2] Improvement in the performance of CPSEs.	[2.2.1] Achievement of excellent rating in the MoU	No.	3	4	4	5	5
[3] Restructuring/Revival of CPSEs to reduce sick and loss making CPSEs	[3.1] Submission of Note for seeking approval of CCEA for Revival/Restructuring of CPSEs (HMT Ltd, HCL, Nepa Ltd. and NPPC etc.)	[3.1.1] No. of CPSEs for which CCEA Note is submitted.	Number	1	1	3	--	--

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Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	[3.2] Providing funds for revival of CPSEs including VRS/VSS & statutory dues	[3.2.1] Progress of expenditure	% of BE	93.24	72.28	95	95	95
	[3.3] Improving performance of sick/loss making CPSEs	[3.3.1] Reduction in cash loss of MOU signing loss making CPSEs (YoY)	%	--	--	1.5	--	--
	[3.4] No. of additional CPSEs (those who have signed MOUs) having Turn Around	[3.4.1] Transition from cash-losses to cash profit	Number of companie s	--	--	4	5	5
[4] Setting up of seven state of the art automotive testing and R&D centres across the country - Physical progress of the project	[4.1] Commissioning of facilities at GARC, Chennai, NATRIP	[4.1.1] Installation and Commissioning of Fatigue lab	Date	--	--	31/08/2012	--	--
		[4.1.2] Installation and Commissioning of Photometry lab	Date	--	--	31/07/2012	--	--
		[4.1.3] Installation and Commissioning of Certification lab	Date	--	--	31/12/2012	--	--
		[4.1.4] Installation and Commissioning of Noise track	Date	--	--	31/10/2012	--	--
		[4.1.5] Installation and Commissioning of Steering Pad	Date	--	--	31/10/2012	--	--
	[4.2] Commissioning of new facilities at iCAT, Manesar, NATRIP	[4.2.1] Installation and Commissioning of Fatigue lab	Date	--	--	31/08/2012	--	--
		[4.2.2] Installation and Commissioning of Certification lab	Date	--	--	31/12/2012	--	--
		[4.2.3] Installation and Commissioning of	Date	--	--	31/10/2012	--	--

Section 3:
Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
		Noise track						
		[4.2.4] Installation and Commissioning of Steering Pad	Date	--	--	31/10/2012	--	--
	[4.3] Commissioning of new facilities at NATRAX, Indore, NATRIP	[4.3.1] Installation and Commissioning of Noise track	Date	--	--	31/01/2013	--	--
		[4.3.2] Installation and Commissioning of Dynamic Platform	Date	--	--	31/01/2013	--	--
		[4.3.3] Completion of non-technical buildings	Date	--	--	30/08/2012	--	--
	[4.4] Operationalization of iCAT, Manesar, GARC, Chennai & Silchar	[4.4.1] Revenue generation through existing facilities at iCAT, Manesar(Annual Turnover level)	Rs Cr	--	--	32	--	--
		[4.4.2] Revenue generation through new facilities at iCAT, Manesar (Annual Turnover level)	Rs Cr	--	--	1.5	--	--
		[4.4.3] Revenue generation through new facilities at GARC, Chennai (Annual Turnover level)	Rs Lakhs	--	--	0.4	--	--
		[4.4.4] Conduct of Driver Training at Silchar centre	No. of training programmes condu	--	--	3	--	--
	[4.5] Commissioning of facilities at other centres, NATRiP	[4.5.1] Installation and commissioning of ABS track at VRDE	Date	--	--	31/10/2012	--	--

Section 3:
Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[5] Appropriately and adequately addressing the concerns of the Auto, Heavy Engineering, Heavy Electrical and Capital Goods Sectors	[5.1] Action Plan for Electric Mobility	[5.1.1] Approval of Mission Plan by NCEM	Date	--	--	31/08/2012	--	--
	[5.2] Funding of R&D Projects funded through Cess Funds (DCAAI).	[5.2.1] Release of funds allocated	%	0	28.30	90	90	90
	[5.3] Completion of R&D Projects (due for completion by 31.03.2012)	[5.3.1] No. of projects completed	%	--	--	90	--	--
	[5.4] Technical evaluation of completed R&D Projects	[5.4.1] Projects Evaluation Completion	No. of projects	--	--	8	--	--
	[5.5] Setting up of National Automotive Board	[5.5.1] Cabinet Approval	Date	--	--	15/10/2012	--	--
	[5.6] Approval for the Scheme for enhancement of Global competitiveness in Capital Goods Sector.	[5.6.1] Submission of proposal to Finance Ministry	Date	--	--	31/12/2012	--	--
	[5.7] Action Plan on the strategies prepared in the Working Group on Capital Goods	[5.7.1] Finalization of Action Plan	Date	--	--	31/07/2012	--	--
	[5.8] Action Plan on the strategies prepared in the Working Group on Automotive Sector	[5.8.1] Finalization of Action Plan	Date	--	--	31/07/2012	--	--
[6] Supporting Skill Development Activities in the Sector	[6.1] Formulation of Skill Development Plan in the Department of Heavy Industry with targets based on proposals received	[6.1.1] Finalization of the Skill Development Action Plan	Date	--	--	31/07/2012	--	--

Section 3:
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Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	from Industries							
	[6.2] Skill Development Activities for the people through CPSEs	[6.2.1] No. of persons trained in the year	No.	--	15207	18000	--	--
	[6.3] Setting up of Capital Goods Sector Skill Development Council	[6.3.1] Registration of National Skill Development Council	Date	--	--	31/10/2012	--	--
	[6.4] Skill Gap identification and formulation of curriculum by Capital Goods Sector Skill Development Council.	[6.4.1] Courses for which curriculum finalized	No.	--	--	3	--	--
[7] Supporting Responsibility Centres (RCs) to improve their Performance	[7.1] Finalization of action plan for the activities of RCs for 2012-13	[7.1.1] Finalization of RFD by the RCs	Date	--	--	07/05/2012	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date	05/03/2010	08/03/2011	06/03/2012	--	--
	Timely submission of Results	On- time submission	Date	02/05/2011	01/05/2012	03/05/2012	--	--
* Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	Area of operations covered	%	--	--	95	--	--
	Identify, design and implement major innovations	Implementation of identified innovations	Date	--	--	06/03/2013	--	--
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	--	--	95	--	--

* Mandatory Objective(s)

Section 3:
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Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
		Independent Audit of implementation of public grievance redressal system	%	--	--	95	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	10	80	90	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0	0	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	8	25	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRS disposed off during the year.	%	0	0	90	--	--

* Mandatory Objective(s)

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Aggregate Turnover: Here it means total production of CPSEs under DHI in value terms.

Cash losses: Here it means cash losses incurred by the company through operations

Aggregate net Profit: Company's profits before tax. This measure deducts all expenses from revenue including interest expenses and operating expenses, but it leaves out the payment of tax.

Review of PSE Performance: Performance evaluation of CPSEs is done by the Department on the basis of Memorandum of Understanding (MoU) signed by the CPSEs with the Department with a view to improve the performance of PSEs.

Restructuring/Revival of Sick PSEs: include making reference to BIFR/BRPSE, financial and business restructuring, fresh cash infusion, diversification, modernization, technology upgradation, formation of joint ventures, mergers/closures, change of management, cost control, etc.

VRS/VSS & Statutory Dues: The Department is providing budgetary support as loan to sick/loss making PSEs towards payment of Voluntary Retirement Scheme (in case of surplus employees in operating PSEs)/Voluntary Separation Scheme (in case of closure of Companies) to its employees. Criteria on which Budgetary support as loans are extended to CPSEs are:

(i) The CPSEs are still loss making under the definition given in Sick Industrial Companies (Special Provision) Act, 1985/Department of Public Enterprises Resolution dated 6.12.2004.

(ii) The CPSEs are unable to pay the salary/wages due to their poor financial conditions.

(iii) The revival/closure Plan is pending consideration of Government/BIFR for approval based on recommendations of BRPSE.

Phasing of Expenditure: Process of dividing the entire expenditure to be incurred by the Department into phases for the concerned financial year (the yearly expenditure is divided into four quarters or phases).

Structured Review of Power Projects under BHEL: Meeting with concerned BHEL officials with DHI on regular basis to review the progress of various projects being executed by BHEL in the country including various bottlenecks and problems being faced and remedial measures to be taken by the company for timely execution.

Capacity Completed: Power plant commissioned by BHEL in MW and power added to the grid during the year.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Capacity Augmented: Increase in installed manufacturing capacity of BHEL for various equipments being manufactured by them.

Taking up with MoF: Every year, ahead of Budget Session of Parliament, the Department takes up various issues concerning the Auto sector and other sub sectors of Capital goods sector in the form of duty concessions, tax concession for R&D activities etc. with the Ministry of Finance.

Quality of Report: Functioning of NATRIP centres are audited for the rigorousness and quality of testing standards and processes followed by them, which is reported in quality of report.

Policy issues through IMGs and JWGs: Since policy matters of Auto Sector relating to emissions, safety, fiscal policy, exim policy etc. are made by a number of Ministries, DHI being the Nodal Ministry for Auto Sector has constituted IMGs for implementation of Auto Mission Plan and for resolving the issues impacting the growth of the Auto Sector. Similarly, to make DCAAI more effective, three sub JWGs have been constituted for taking ahead important initiatives.

No. of Projects Funded under Cess Fund: The automobile cess fund is made available to DCAAI. One of the important areas for using this fund is aiding and promoting precompetitive R&D in Auto Sector for the benefit of the Industry.

Concerns of Domestic industry at bi/multi/pluri-lateral Forum: The Indian Industry is impacted by the various developments in bi/multi/pluri-lateral forums like FTAs, negotiations under WTO etc. The Department consults the industries before finalizing its views on matters impacting the industries and the recommendations so developed or made to the various concerned Government Departments like Ministry of Commerce etc.

Section 5: Specific Performance Requirements from other Departments

Alignment with Strategy: The Strategic Plan formulated by DHI for a span of 5 years envisages improvement in the performance of CPSEs under DHI and development of Industry Sectors allocated to DHI as per the Allocation of Business Rules. In alignment with the Strategy, DHI prepared Policy/Strategic Plan document for phased growth of 5 subsectors of the Capital Goods industry in the RFD for 2011-12. The ‘Scheme for enhancement of competitiveness in the Capital Goods Sector’; has been taken up in the 12th Five Year Plan proposals. The restructuring of loss making sick CPSEs under DHI would be processed in order to bring down the cash losses of the loss making units. The growth in the profit of the profit making CPSEs is also provided.

Strategy: DHI formulated strategy for development of growth of Industry Sector allocated to DHI and growth in the performance of CPSEs under DHI for a period of 5 years.

Citizens Charter: Copy enclosed.

Board for Reconstruction of Public Sector Enterprises (BRPSE): The Government constituted Board for Reconstruction of Public Sector Enterprises (BRPSE) vide Resolution dated 6th December, 2004 as a part time advisory body to advise the Government on strategies, measures and schemes related to the task of strengthening, modernization, reviving and restructuring of Central Public Sector Enterprises (CPSEs). The Board comprises of a Parttime Chairman in the rank of Minister of State, three Non-official Members and three official Members. In addition, Chairman, Standing Conference of Public Enterprises (SCOPE), Chairman, Public Enterprises Selection Board (PESB) and Chairman, Oil and Natural Gas Corporation Ltd. (ONGC) are the permanent invitees. The Board is serviced by the Department of Public Enterprises (DPE) and the Secretary of BRPSE is in the rank of Additional Secretary to the Government of India. The sick enterprises are identified as per the definition given in DPE’s Resolution dated 6.12.2004. Then a comprehensive package for revival/rehabilitation or closure of sick/loss making CPSEs is prepared after consultation with all stakeholders. Then the proposals are submitted to the BRPSE through DPE for its consideration and making recommendations to the Government.

Ministry of Finance: Ministry of Finance is approached by the Department for providing adequate budget for the various schemes and PSEs under DHI, Revival/Restructuring of PSEs, VRS/VSS and other statutory dues of PSEs etc. Moreover, ahead of Budget Session of Parliament, the Department takes up various issues concerning the Auto sector and some other sub sectors of Capital goods sector in the form of duty concessions, tax concession for R&D activities etc. with the Ministry of Finance.

Department of Personnel & Training: The DOPT is involved in the Board level appointments in the CPSEs under DHI.

Ministry of MSME: There are certain overlapping sectors in capital goods/auto sector etc.

Section 5:
Specific Performance Requirements from other Departments

wherein both the Department of Heavy Industry and MSME units may be there. Similarly in case of certain schemes interaction between two Ministries takes place.

Ministry of Power: The Department continuously interacts with the Ministry of Power for BHEL Projects.

BHEL Power generation capacity is dependent on other players for balancing the plant which include coal handling equipment etc.

The targets of BHEL are subject to availability of customer inputs and other reasons.

Section 6:
Outcome/Impact of Department/Ministry

	Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
1	Improved Performance of CPSEs other than BHEL	Profit making CPSEs under DHI	Turnover	Rs Crore	4910.27	3443.99	4750	To be base	To be base
			Profit	Rs Crore	241.27	23.53	95	To be base	To be base
2	Effective Restructuring of Sick CPSEs.	Ministry of Finance and Planning Commission, Cabinet Secretariat, BRPSE and Department of Public Enterprises	No. of CPSEs for which CCEA Note is submitted	No.	1	1	3	NA	NA
3	Enhanced Competitiveness of Auto Sector	Ministry of Finance and Planning Commission, Ministry of Petroleum, Ministry of Road, Transport & Highways, Ministry of Environment & Forests	Annual Production of vehicles	Number of vehicles	17916035	20028404	22394775	25046374	28018357
4	Enhanced Competitiveness of Heavy Electrical Equipment Sector	Ministry of Finance and Planning Commission, Ministry of Power, Ministry of Commerce & Industry, Ministry of Coal, Ministry of New & Renewable Energy, Ministry of Environment & Forest	Annual Production	Rs Crore	110000	126312	145421	167521	193097
5	Enhanced Competitiveness of Heavy Engineering & Machine Tools Sector.	Ministry of Finance and Planning Commission, Ministry of Commerce & Industry, Ministry of Labour & Employment, Ministry of Environment & Forests, Ministry of Mines.	Annual Production	Rs Crore	51124	61687	76619	91713	107818
6	Improved Capacity addition in power sector (by BHEL)	Timely supply of equipment	Capacity addition	MW	6333	10000	7650	11000	13000
7	Growth in Heavy Industrial Equipment	Ministry of Finance and Planning Commission, Ministry of Commerce & Industry, Ministry of Labour & Employment, Ministry of Environment & Forests, Ministry of Mines.	Turnover	Rs Crore	161124	187999	222040	259234	300915