



Government of India

R F D

(Results-Framework Document)
for

Ministry of Minority Affairs

(2013-2014)

Section 1: Vision, Mission, Objectives and Functions

Vision

Empowering the minority communities and creating an enabling environment for strengthening the multi-cultural, multi-lingual and multi-religious character of our nation.

Mission

To improve the socio-economic conditions of the minority communities through affirmative action and inclusive development so that every citizen has equal opportunity to participate actively in building a vibrant nation. To facilitate an equitable share for minority communities in education, employment, economic activities and to ensure their upliftment.

Objectives

- 1 Educational Empowerment of Minority communities
- 2 Area Development in Minority Concentration Blocks, Towns and Villages
- 3 Socio-economic empowerment of Minority Communities
- 4 Institutional Strengthening

Functions

- 1 Policy functions.
- 2 Monitoring function through regular meetings; Conferences; review mechanism etc.
- 3 Developmental initiatives (Area Development; Leadership Development for Minority women, socio-economic Development through education)
- 4 Regulatory function (NCM Act, Wakf Act, Dargah Act.)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[1] Educational Empowerment of Minority communities	34.00	[1.1] Sanctioning of Pre-matric scholarships.	[1.1.1] Number of scholarships sanctioned	Number in lakhs	6.00	40	36	32	28	24
		[1.2] Sanctioning of Post-matric scholarships.	[1.2.1] Number of scholarships sanctioned	number in lakhs	6.00	5	4.5	4.0	3.5	3
		[1.3] Sanctioning of scholarships under Merit-cum-means scheme.	[1.3.1] Number of scholarships sanctioned	number in thousands	6.00	60	54	48	42	36
		[1.4] Assistance for coaching under Free Coaching and allied scheme.	[1.4.1] Number of beneficiaries	number of beneficiaries	5.00	6000	5400	4800	4500	4200
		[1.5] Fellowships under Maulana Azad National Fellowship for minority students.	[1.5.1] Number of Fellowships	number	6.00	756	750	745	740	735
		[1.6] Report on evaluation on scholarship scheme.	[1.6.1] Receipt of Final evaluation report of the agency.	Date	2.00	01/01/2014	15/01/2014	30/01/2014	15/02/2014	28/02/2014
		[1.7] Sanctioning of bicycles to girl students of Class IX.	[1.7.1] Issue of guidelines of restructured Multi Sectoral Development Programme	number	1.00	--	--	--	--	--
		[1.8] Financial assistance for coaching classes for students clearing prelims of Civil Services Examinations.	[1.8.1] Issue of guidelines after sanctioning of the scheme.	number	2.00	800	720	640	560	480
[2] Area Development in Minority Concentration Blocks, Towns and	35.00	[2.1] Restructuring of Multi Sectoral Development	[2.1.1] Issue of revised guidelines of	Date	10.00	15/07/2013	15/08/2013	15/09/2013	15/10/2013	15/11/2013

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
Villages		Programme and its approval by the competent authority.	restructured Multi Sectoral Development Programme.							
		[2.2] Approval of Plan Proposals from State Governments	[2.2.1] Amount approved by the Ministry	Rs. in crore	13.00	1250	1150	1000	900	800
		[2.3] Release of funds to the States /UTs under restructured Multi Sectoral Development Programme on approval	[2.3.1] Percentage of utilization of BE 2013-14	Percentage of budget allocation	6.00	95	85	80	75	70
		[2.4] Utilization of funds under restructured Multi Sectoral Development Programme by State/UTs.	[2.4.1] Amount utilized by State/UTs	Rs in crore	6.00	800	750	700	650	600
[3] Socio-economic empowerment of Minority Communities	8.00	[3.1] Leadership development of minority women.	[3.1.1] Number of beneficiaries.	number	3.00	38000	35000	30000	27000	23000
		[3.2] Timely quarterly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee..	[3.2.1] Timely submission of quarterly report within 30 days of the end of quarter.	number	1.00	4	3	2	1	0
		[3.3] Timely quarterly reports to be sent to the PMO on implementation of 15 PP.	[3.3.1] Timely submission of quarterly report within 30 days of the end of quarter.	number	1.00	4	3	2	1	0
		[3.4] Timely half yearly reports to be sent to COS/Cabinet Sectt. on	[3.4.1] Timely submission of half yearly report	number	1.00	2	1	0	0	0

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[4] Institutional Strengthening	8.00	the implementation of the PM's new 15 Point Programme and Sachar Committee recommendations.	within 45 days of the end of half year.							
		[3.5] Timely half yearly reports to be sent to COS/Cabinet Sectt. on the implementation of the PM's new 15 Point Programme asnd Sachar Committee recommendations.	[3.5.1] Timely submission of half yearly report within 45 days of the end of half year.	number	1.00	2	1	0	0	0
		[3.6] Skill Development Initiative.	[3.6.1] Number of persons imparted skills.	number	1.00	6000	5400	4800	4200	3600
		[4.1] Computerization of records of State Waqf Boards—completion of Central Computing Facilities and imparting of training.	[4.1.1] Number of State Waqf Boards.	number	4.00	5	4	3	2	1
		[4.2] Strengthening of State Waqf Boards.	[4.2.1] Issue of guidelines. [4.2.2] Percentage release of B.E.	Date Percentage	2.00 2.00	01/09/2013 100	15/09/2013 90	30/09/2013 80	15/10/2013 70	31/10/2013 60
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	2.0	05/03/2014	06/03/2014	07/03/2014	08/03/2014	11/03/2014
		Timely submission of Results for 2012-13	On-time submission	Date	1.0	01/05/2013	02/05/2013	03/05/2013	06/05/2013	07/05/2013

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
* Transparency/Service delivery Ministry/Department	3.00	Independent Audit of Implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%	2.0	100	95	90	85	80
		Independent Audit of Implementation of Public Grievance Redressal System	% of implementation	%	1.0	100	95	90	85	80
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	1.0	100	95	90	85	80
		Implement ISO 9001 as per the approved action plan	% of implementation	%	2.0	100	95	90	85	80
		Implement Innovation Action Plan (IAP)	% of milestones achieved	%	2.0	100	95	90	85	80
		Identification of core and non- core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	1.0	27/01/2014	28/01/2014	29/01/2014	30/01/2014	31/01/2014
* Improving Internal Efficiency/Responsiveness.	2.00	Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	2.0	10/09/2013	17/09/2013	24/09/2013	01/10/2013	08/10/2013
* Ensuring compliance to the Financial Accountability Framework	1.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG .during the year.	%	0.25	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC .during the year.	%	0.25	100	90	80	70	60

* Mandatory Objective(s)

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRs disposed off during the year.	%	0.25	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[1] Educational Empowerment of Minority communities	[1.1] Sanctioning of Pre-matric scholarships.	[1.1.1] Number of scholarships sanctioned	Number in lakhs	25	64.50	40	70	--
	[1.2] Sanctioning of Post-matric scholarships.	[1.2.1] Number of scholarships sanctioned	number in lakhs	4.80	7.55	5.00	9.5	--
	[1.3] Sanctioning of scholarships under Merit-cum-means scheme.	[1.3.1] Number of scholarships sanctioned	number in thousands	20	68.1	60	85	--
	[1.4] Assistance for coaching under Free Coaching and allied scheme.	[1.4.1] Number of beneficiaries	number of beneficiaries	5184	6716	6000	6500	--
	[1.5] Fellowships under Maulana Azad National Fellowship for minority students.	[1.5.1] Number of Fellowships	number	756	754	756	756	--
	[1.6] Report on evaluation on scholarship scheme.	[1.6.1] Receipt of Final evaluation report of the agency.	Date	--	--	15/01/2014	--	--
	[1.7] Sanctioning of bicycles to girl students of Class IX.	[1.7.1] Issue of guidelines of restructured Multi Sectoral Development Programme	number	--	--	--	--	--
	[1.8] Financial assistance for coaching classes for students clearing prelims of Civil Services Examinations.	[1.8.1] Issue of guidelines after sanctioning of the scheme.	number	--	--	800	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[2] Area Development in Minority Concentration Blocks, Towns and Villages	[2.1] Restructuring of Multi Sectoral Development Programme and its approval by the competent authority.	[2.1.1] Issue of revised guidelines of restructured Multi Sectoral Development Programme.	Date	--	--	15/08/2013	--	--
	[2.2] Approval of Plan Proposals from State Governments	[2.2.1] Amount approved by the Ministry	Rs. in crore	--	--	1150	--	--
	[2.3] Release of funds to the States /UTs under restructured Multi Sectoral Development Programme on approval	[2.3.1] Percentage of utilization of BE 2013-14	Percentage of budget allocation	--	--	85	--	--
	[2.4] Utilization of funds under restructured Multi Sectoral Development Programme by State/UTs.	[2.4.1] Amount utilized by State/UTs	Rs in crore	--	--	750	--	--
[3] Socio-economic empowerment of Minority Communities	[3.1] Leadership development of minority women.	[3.1.1] Number of beneficiaries.	number	--	36950	20000	22000	--
	[3.2] Timely quarterly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee..	[3.2.1] Timely submission of quarterly report within 30 days of the end of quarter.	number	--	03	3	3	--
	[3.3] Timely quarterly reports to be sent to	[3.3.1] Timely submission of quarterly report	number	--	03	3	3	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[4] Institutional Strengthening	the PMO on implementation of 15 PP.	within 30 days of the end of quarter.						
	[3.4] Timely half yearly reports to be sent to COS/Cabinet Sectt. on the implementation of the PM's new 15 Point Programme and Sachar Committee recommendations.	[3.4.1] Timely submission of half yearly report within 45 days of the end of half year.	number	--	01	1	1	--
	[3.5] Timely half yearly reports to be sent to COS/Cabinet Sectt. on the implementation of the PM's new 15 Point Programme and Sachar Committee recommendations.	[3.5.1] Timely submission of half yearly report within 45 days of the end of half year.	number	--	--	1	1	--
	[3.6] Skill Development Initiative.	[3.6.1] Number of persons imparted skills.	number	--	0	3000	4000	--
	[4.1] Computerization of records of State Waqf Boards—completion of Central Computing Facilities and imparting of training.	[4.1.1] Number of State Waqf Boards.	number	4	3	5	5	--
	[4.2] Strengthening of State Waqf Boards.	[4.2.1] Issue of guidelines.	Date	--	--	15/09/2013	--	--
		[4.2.2] Percentage release of B.E.	Percentage	--	0	90	90	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
* Efficient Functioning of the RFD System	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	--	--	06/03/2014	--	--
	Timely submission of Results for 2012-13	On-time submission	Date	--	--	02/05/2013	--	--
* Transparency/Service delivery Ministry/Department	Independent Audit of implementation of Citizens' Charter	% of implementation	%	--	--	95	--	--
	Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	--	--	95	--	--
* Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	% of implementation	%	--	--	95	--	--
	Implement Innovation Action Plan (IAP)	% of milestones achieved	%	--	--	95	--	--
	Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	--	--	15/10/2013	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
* Mandatory Objective(s)	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC .during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4:
Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Number of scholarships sanctioned	40 Lakhs Fresh + Renewal. This pre-matric scholarship covers minority students from class 1 to X throughout the country.	Award scholarships to send their school going children to school, lighten their financial burden on school education and sustain their efforts to support their children to complete school education.	40 lakh Fresh + Renewal	This scheme is not identified for Direct Benefit Transfer (DBT). Further DBT in this scheme is not feasible as the scheme is having 75:25. This is to be implemented through States/UTs. Broadband penetration also presents issues in taking the scheme under DBT.
2	[1.2.1] Number of scholarships sanctioned	This post metric scholarships for classes from XI onward and up to M.Phil and Ph.D. However, Ministry is considering to confine the courses under the scheme up to all PG courses in the present EFC as M.Phil and Ph.D courses are covered under Maulana Azad National Fellowship Scheme.	To meritorious students belonging to economically weaker sections of minority community so as to provide them better opportunities for higher education, increase their rate of attainment in higher education and enhance their employability.	5 Lakh + Renewal	The scheme is implemented through Online Scholarship Management System (OSMS) and transfer payment to the recommended students is made by the States through NEFT in the Bank account of the beneficiary. DBT is to ensure payment through Aadhaar Number seeded with bank account of beneficiary.
3	[1.3.1] Number of scholarships sanctioned	This Merit-cum-Means Scholarship scheme To encourage students to opt for technical and professional courses	To provide financial assistance to the poor and meritorious students belonging to minority communities to enable them to pursue professional and technical courses.	60,000 Fresh + Renewal	From this Year, the payment of Scholarship will be made through Direct Benefit Transfer (DBT) to all eligible beneficiaries having bank account seeded with Aadhaar Number. The scheme is one of the schemes identified for

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
3	[1.3.1] Number of scholarships sanctioned	This Merit-cum-Means Scholarship scheme To encourage students to opt for technical and professional courses	To provide financial assistance to the poor and meritorious students belonging to minority communities to enable them to pursue professional and technical courses.	60,000 Fresh + Renewal	DBT
4	[1.4.1] Number of beneficiaries	Maulana Azad National Fellowship Scheme is to pursue higher studies such as M.Phil. and Ph.D.	To Provide integrated five year fellowships in the form of financial assistance to students from notified minority communities, to pursue higher studies such as M.Phil. and Ph. D.	756 Fresh	The scheme is implementing by University Grants Commission. The applications are invited by UGC online and payment to selected students is made through Canara Bank directly in the Bank account of students through bank portal as well as through DBT to the students having bank account seeded with Aadhar number
5	[1.5.1] Number of Fellowships	Free Coaching and Allied Scheme is to help candidates in preparation for seeking jobs and admission in higher studies of technical and professional courses.	To provide special coaching/ training for (i) competitive examination for job in Govt. as well as private sector and (ii) admission in Technical/ Professional course at graduation/ post graduation	6000 candidates	The scheme is implemented through institutes in government and private sectors including universities deemed universities and autonomous bodies engaged in coaching/ training

Section 4:
Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
6	[1.6.1] Receipt of Final evaluation report of the agency.				
7	[1.7.1] Issue of guidelines of restructured Multi Sectoral Development Programme				
8	[1.8.1] Issue of guidelines after sanctioning of the scheme.	Support for Minority students clearing prelims conducted by Union Public Service Commission, Staff Selection Commission, State Public Service Commission	To Provide special coaching to minority students clearing prelims conducted by Union Public Service Commission, Staff Selection Commission, State Public Service Commission	800 candidates	The scheme would be central sector scheme to be implemented through nationalised banks.
9	[3.1.1] Number of beneficiaries.				
10	[3.2.1] Timely submission of quarterly report within 30 days of the end of quarter.				

Section 4:
Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
11	[3.3.1] Timely submission of quarterly report within 30 days of the end of quarter.				
12	[3.4.1] Timely submission of half yearly report within 45 days of the end of half year.				
13	[3.5.1] Timely submission of half yearly report within 45 days of the end of half year.				
14	[3.6.1] Number of persons imparted skills.				
15	[4.1.1] Number of State Waqf Boards.	States where the Centralised Computing Facility(CCF) is to be established under the scheme " "Computerization of records of State Waqf Boards" are as under: 1.Andhara Pradesh State Waqf Board 2.Gujarat State Waqf Board		5 State Waqf Board	

Section 4:
Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success Indicator	Description	Definition	Measurement	General Comments
15	[4.1.1] Number of State Waqf Boards.	3.Jharkhand State Wakf Board 4.Dadra Nagar Haveli Wakf Board 5.U.P. Shia Wakf Board		5 State Wakf Board	
16	[4.2.1] Issue of guidelines.				
17	[4.2.2] Percentage release of B.E.				

Section 5 :
Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		Departments	Department of Financial Services	[3.2.1] Timely submission of quarterly report within 30 days of the end of quarter. [3.3.1] Timely submission of quarterly report within 30 days of the end of quarter. [3.4.1] Timely submission of half yearly report within 45 days of the end of half year. [3.5.1] Timely submission of half yearly report within 45 days of the end of half year.	data	for compilation of reports	PSL during each quarter	Report cannot be sent in time

**Section 6:
Outcome/Impact of Department/Ministry**

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
1 The possibility of developing a 'Human Development Index' for minorities (HDIMIN) will be explored which will replace all the Outcomes earlier suggested by the Task.	The PMD will take the lead in arranging a meeting between the World Bank/ UNDP officials and the officials of the Ministry of Minority Affairs for finding suitable mechanism/agencies for preparing HDIMIN for minorities	Development of the Human Development Index for minorities (HDIMIN)	To be developed					

