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(Results-Framework Document)

for

Ministry of Tribal Affairs

(2012-2013)

Section 1:

Vision, Mission, Objectives and Functions

Vision

To facilitate the reduction and removal of the gap in the Human Development Indices (HDIs) of the Scheduled Tribe population vis-à-vis the general population and help empower socially, economically and politically the Scheduled Tribes to enable them to exercise effective control over their life style, their natural resource base and to make informed choices.

Mission

The Ministry of Tribal Affairs is fully committed to enhance the well-being of all the Scheduled Tribes in the country through a multi-pronged strategy as under:

1. Formulation and Promotion of Legislative and Executive interventions,
2. Facilitating the upgradation of levels of administration in Scheduled Areas through area and population targeted approaches and
3. Furthering the creation of basic infrastructure for increasing livelihood opportunities, and for providing nutritional support, education, essential skills and a social safety net for situations of climatic and other distress conditions.

Objectives

1. Formulate projects/ programmes and policies to ensure better targeting through good governance.
2. Ensure focused and targeted delivery of services and social welfare products by facilitating State Governments to upgrade the existing administration in the Tribal Areas.
3. Ensure that the plans and programmes of line ministries as well as State Govts/ UTs Administration incorporate the specificities of tribal needs and, therefore, build in differential norms and delivery modalities compared to the rest of the country.
4. Fill-in the gaps in service deficient tribal areas in sectors such as rights, education, health, drinking water, livelihood and social security through the efforts of Voluntary Organisations, State Govts/ UTs, and Central Ministries.
5. Create livelihood supporting infrastructure that is relevant, of excellent quality and is in convergence with other infrastructure development schemes of Government of India/ State Govts by helping State Governments to better design Conservation-cum-Development (CCD) Plans for Particularly Vulnerable Tribal Groups (PTGs) and proposals under Article 275(1) Proviso of Constitution of India.
6. Bring about efficiency and transparency in the functioning of the Ministry through outsourced monitoring, evaluation and by uploading as much programme progress as possible on the Ministry's website.

Section 1: Vision, Mission, Objectives and Functions

Functions

1. Social Security and social insurance with respect to the Scheduled Tribes.
2. Tribal Welfare: Tribal welfare planning, project formulation, research, evaluation, statistics and training.
3. Promotion and development of voluntary efforts on tribal welfare.
4. Scheduled Tribes, including scholarship to students belonging to such tribes.
5. Development of Scheduled Tribes.
6. (a) Scheduled Areas. (b) matters relating to autonomous districts of Assam excluding roads and bridge works and ferries thereon; and (c) regulations framed by the Governors of States for Scheduled Areas and for Tribal Areas specified in Part 'A' of the Table appended to paragraph 20 of the Sixth Schedule to the Constitution.
7. (a) Commission to report on the administration of Scheduled Areas and the welfare of the Scheduled Tribes; and (b) issue of directions regarding the drawing up and execution of schemes essential for the welfare of the Scheduled Tribes in any State.
8. The National Commission for Scheduled Tribes.
9. All matters including legislation relating to the rights of forest dwelling Scheduled Tribes on forest lands. Note:- The Ministry of Tribal Affairs shall be the nodal Ministry for overall policy, planning and coordination of programmes of development for the Scheduled Tribes. In regard to sectoral programmes and schemes of development of these communities policy, planning, monitoring, evaluation etc. as also their coordination will be the responsibility of the concerned Central Ministries/ Departments, State Governments and Union Territory Administrations. Each Central Ministry/ Department will be the nodal Ministry or Department concerning its sector.
10. Implementation of the Protection of Civil Rights Act, 1955 (22 of 1955) and the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 (33 of 1989), excluding administration of criminal justice in regard to offences in so far as they relate to Scheduled Tribes.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Formulate projects/ programmes and policies to ensure better targeting through good governance.	8.00	[1.1] Process the finalization of the National Tribal Policy	[1.1.1] Circulation of the Draft National Tribal Policy	Date	4.00	01/02/2013	15/02/2013	28/02/2013	15/03/2013	31/03/2013
		[1.2] Activate State Tribes Advisory Councils (TACs)	[1.2.1] Contact 9 Schedule V States and ensure at least 1 TAC meeting in each State during the year	No.	4.00	9	8	7	6	5
[2] Ensure focused and targeted delivery of services and social welfare products by facilitating State Governments to upgrade the existing administration in the Tribal Areas.	3.00	[2.1] Improved delivery mechanism and effective implementation of SCA to TSP and grants under Article 275(1)	[2.1.1] Commencing of study by the agency	Date	1.50	20/06/2012	30/06/2012	10/07/2012	10/07/2012	31/07/2012
			[2.1.2] Draft documentation of local need and demand for services and systems to address development in Tribal areas	Date	1.50	01/03/2013	08/03/2013	15/03/2013	23/03/2013	31/03/2013
[3] Ensure that the plans and programmes of line ministries as well as State Govts/ UTs Administration incorporate the specificities of tribal needs and, therefore, build in differential norms and delivery modalities compared to the rest of the country.	13.00	[3.1] Formulation of TSP Cells in major Line Ministries and ensuring release of funds.	[3.1.1] Percentage release of total funds under TSP by all line ministries	%	5.00	90	80	70	60	50
		[3.2] Preparation of model/ effective Tribal Sub Plans by State Govts.	[3.2.1] Hold Regional Workshops on effective formulation of State TSPs	No.	5.00	4	3	2	1	0

Section 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[4] Fill-in the gaps in service deficient tribal areas in sectors such as rights, education, health, drinking water, livelihood and social security through the efforts of Voluntary Organisations, State Govts/ UTs, and Central Ministries.	33.00	[3.3] Conduct a study on "Impact assessment of awareness programmes and methodologies adopted by MoTA with recommendations for making these more effective".	[3.3.1] Submission of draft report by the selected date	Date	3.00	31/12/2012	15/01/2013	31/01/2013	15/02/2013	28/02/2013
		[4.1] Scrutiny and processing of projects under SCA to TSP programme	[4.1.1] Percentage of funds released vis-à-vis BE	%	10.00	95	90	80	70	60
		[4.2] Provide Grants-in-Aid to Voluntary Organisations and release of funds	[4.2.1] Percentage of funds released vis-à-vis BE	%	5.00	95	90	80	70	60
		[4.3] Provide scholarships	[4.3.1] Percentage of funds released vis-à-vis BE	%	8.00	100	90	80	70	60
		[4.4] Augment infrastructure for education (construction of residential schools/ hostels)	[4.4.1] Percentage of funds released vis-à-vis BE	%	3.00	95	90	80	70	60
		[4.5] Ensuring support to NSTFDC/STFDCs for implementing ST schemes as per respective mandate	[4.4.2] Sanction of 16000 additional seats in hostels/ ashram schools	%	3.00	100	90	80	70	60
			[4.5.1] Equity fund release to NSTFDC/STFDCs	%	2.00	95	90	80	70	60
			[4.5.2] Submission of re-engineering report of NSTFDC	Date	1.00	01/09/2012	15/09/2012	01/10/2012	15/10/2012	30/10/2012

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[5] Create livelihood supporting infrastructure that is relevant, of excellent quality and is in convergence with other infrastructure development schemes of Government of India/ State Govts by helping State Governments to better design Conservation-cum-Development (CCD) Plans for Particularly Vulnerable Tribal Groups (PTGs) and proposals under Article 275(1) Proviso of Constitution of India.			[4.5.3] Action Taken on re-engineering Report	Date	1.00	01/02/2013	15/02/2013	01/03/2013	15/03/2013	31/03/2013
	22.00	[5.1] Support infrastructure development and welfare projects under Article 275 (1) proviso of the Constitution of India	[5.1.1] Percentage of funds released vis-à-vis BE	%	12.00	95	85	80	70	60
		[5.2] Developing an Improved System of Monitoring, Review of Evaluation at Ministry Level	[5.2.1] Commission a study and submitting report thereon	Date	2.00	15/03/2013	22/03/2013	29/03/2013	30/03/2013	31/03/2013
		[5.3] Implementation of Comprehensive Conservation-cum-Development plans for the development of PTGs by State Governments.	[5.3.1] Percentage of funds released vis-à-vis BE	%	4.00	95	90	80	70	60
		[5.4] Impact Analysis of implementation of the programme undertaken under Article 275(1)	[5.3.2] Review field progress in two (2) States [5.4.1] Framing of Terms of Reference [5.4.2] Award of study	Date	2.00	31/12/2012	15/01/2013	31/01/2013	15/02/2013	28/02/2013
				Date	1.00	20/06/2012	30/06/2012	10/07/2012	20/07/2012	31/07/2012
				Date	1.00	30/11/2012	15/12/2012	31/12/2012	15/01/2013	31/01/2013

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[6] Bring about efficiency and transparency in the functioning of the Ministry through outsourced monitoring, evaluation and by uploading as much programme progress as possible on the Ministry's website.	6.00	[6.1] Establishment of a monitoring system for NGO/ VO-run projects.	[6.1.1] Generate Second Monitoring Report for 2011-12	Date	1.00	01/03/2013	08/03/2013	15/03/2013	23/03/2013	31/03/2013
			[6.1.2] Action taken report on previous Reports	Date	2.00	01/02/2013	15/02/2013	01/03/2013	15/03/2013	31/03/2013
		[6.2] Undertaking independent evaluation of NGO/ VO-run projects.	[6.2.1] Generate mid-term Evaluation Report	Date	1.00	31/12/2012	15/01/2013	31/01/2013	15/02/2013	28/02/2013
			[6.3] Creation of Tribal Information System (TRIBALINFO).	[6.3.1] Finalisation of Design with the help of MOSPI and RGI.	Date	1.00	16/07/2012	31/07/2012	17/08/2012	31/08/2012
		[6.3.2] Data finalization subject to release of detailed census 2011	[6.3.2] Data finalization subject to release of detailed census 2011	Date	1.00	15/03/2013	22/03/2013	29/03/2013	30/03/2013	31/03/2013
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	05/03/2012	06/03/2012	07/03/2012	08/03/2012	09/03/2012
		Timely submission of Results	On- time submission	Date	1.0	01/05/2012	03/05/2012	04/05/2012	05/05/2012	06/05/2012
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80
		Implement ISO 9001 as per the approved action plan	Area of operations covered	%	2.0	100	95	90	85	80
		Identify, design and implement major innovations	Implementation of identified innovations	Date	2.0	05/03/2013	06/03/2013	07/03/2013	08/03/2013	09/03/2013
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80
* Mandatory Objective(s)										

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
* Ensuring compliance to the Financial Accountability Framework	2.00		Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80
		Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.5	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.5	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	0.5	100	90	80	70	60
* Mandatory Objective(s)		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRs disposed off during the year.	%	0.5	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[1] Formulate projects/ programmes and policies to ensure better targeting through good governance.	[1.1] Process the finalization of the National Tribal Policy	[1.1.1] Circulation of the Draft National Tribal Policy	Date	--	15/01/2011	15/02/2013	--	--
	[1.2] Activate State Tribes Advisory Councils (TACs)	[1.2.1] Contact 9 Schedule V States and ensure at least 1 TAC meeting in each State during the year	No.	--	9	8	8	8
[2] Ensure focused and targeted delivery of services and social welfare products by facilitating State Governments to upgrade the existing administration in the Tribal Areas.	[2.1] Improved delivery mechanism and effective implementation of SCA to TSP and grants under Article 275(1)	[2.1.1] Commencing of study by the agency	Date	--	15/01/2011	30/06/2012	--	--
		[2.1.2] Draft documentation of local need and demand for services and systems to address development in Tribal areas	Date	--	--	08/03/2013	--	--
[3] Ensure that the plans and programmes of line ministries as well as State Govts/ UTs Administration incorporate the specificities of tribal needs and, therefore, build in differential norms and delivery modalities compared to the rest of the country.	[3.1] Formulation of TSP Cells in major Line Ministries and ensuring release of funds.	[3.1.1] Percentage release of total funds under TSP by all line ministries	%	--	4	80	80	80
	[3.2] Preparation of model/ effective Tribal Sub Plans by State Govts.	[3.2.1] Hold Regional Workshops on effective formulation of State TSPs	No.	--	2	3	4	4

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[4] Fill-in the gaps in service deficient tribal areas in sectors such as rights, education, health, drinking water, livelihood and social security through the efforts of Voluntary Organisations, State Govts/ UTs, and Central Ministries.	[3.3] Conduct a study on "Impact assessment of awareness programmes and methodologies adopted by MoTA with recommendations for making these more effective".	[3.3.1] Submission of draft report by the selected date	Date	--	15/01/2011	15/01/2013	--	--
	[4.1] Scrutiny and processing of projects under SCA to TSP programme	[4.1.1] Percentage of funds released vis-à-vis BE	%	70	90	90	90	90
	[4.2] Provide Grants-in-Aid to Voluntary Organisations and release of funds	[4.2.1] Percentage of funds released vis-à-vis BE	%	70	90	90	90	90
	[4.3] Provide scholarships	[4.3.1] Percentage of funds released vis-à-vis BE	%	90	90	90	90	90
	[4.4] Augment infrastructure for education (construction of residential schools/ hostels)	[4.4.1] Percentage of funds released vis-à-vis BE	%	90	90	90	90	90
		[4.4.2] Sanction of 16000 additional seats in hostels/ ashram schools	%	80	100	90	90	90
	[4.5] Ensuring support to NSTFDC/STFDCs for implementing ST schemes as per respective mandate	[4.5.1] Equity fund release to NSTFDC/STFDCs	%	90	80	90	90	90

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[5] Create livelihood supporting infrastructure that is relevant, of excellent quality and is in convergence with other infrastructure development schemes of Government of India/ State Govts by helping State Governments to better design Conservation-cum-Development (CCD) Plans for Particularly Vulnerable Tribal Groups (PTGs) and proposals under Article 275(1) Proviso of Constitution of India.	[5.1] Support infrastructure development and welfare projects under Article 275 (1) proviso of the Constitution of India	[4.5.2] Submission of re-engineering report of NSTFDC	Date	--	--	15/09/2012	--	--
		[4.5.3] Action Taken on re-engineering Report	Date	--	--	15/02/2013	--	--
		[5.1.1] Percentage of funds released vis-à-vis BE	%	75	90	85	90	90
	[5.2] Developing an Improved System of Monitoring, Review of Evaluation at Ministry Level	[5.2.1] Commission a study and submitting report thereon	Date	--	22/03/2011	22/03/2013	--	--
	[5.3] Implementation of Comprehensive Conservation-cum-Development plans for the development of PTGs by State Governments.	[5.3.1] Percentage of funds released vis-à-vis BE	%	96	90	90	90	90
	[5.4] Impact Analysis of implementation of the programme undertaken under Article 275(1)	[5.3.2] Review field progress in two (2) States	Date	--	15/01/2011	15/01/2013	--	--
		[5.4.1] Framing of Terms of Reference	Date	--	--	30/06/2012	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[6] Bring about efficiency and transparency in the functioning of the Ministry through outsourced monitoring, evaluation and by uploading as much programme progress as possible on the Ministry's website.	[6.1] Establishment of a monitoring system for NGO/ VO-run projects.	[5.4.2] Award of study	Date	--	--	15/12/2012	--	--
		[6.1.1] Generate Second Monitoring Report for 2011-12	Date	--	22/03/2011	08/03/2013	--	--
	[6.2] Undertaking independent evaluation of NGO/ VO-run projects.	[6.1.2] Action taken report on previous Reports	Date	--	--	15/02/2013	--	--
		[6.2.1] Generate mid-term Evaluation Report	Date	--	15/01/2011	15/01/2013	--	--
	[6.3] Creation of Tribal Information System (TRIBALINFO).	[6.3.1] Finalisation of Design with the help of MOSPI and RGI.	Date	--	--	31/07/2012	--	--
		[6.3.2] Data finalization subject to release of detailed census 2011	Date	--	--	22/03/2013	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date	05/03/2010	07/03/2011	06/03/2012	--	--
* Administrative Reforms	Timely submission of Results	On- time submission	Date	26/04/2011	14/05/2012	03/05/2012	--	--
	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	Area of operations covered	%	--	--	95	--	--
* Mandatory Objective(s)								

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	Identify, design and implement major innovations	Implementation of identified innovations	Date	--	--	06/03/2012	--	--
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	--	--	95	--	--
		Independent Audit of implementation of public grievance redressal system	%	--	--	95	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRs disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

The success indicators are self-explanatory in some cases and as focused as is possible for demand driven schemes.

Complete project proposals would mean receiving specific proposals from the States complete as per prescribed proforma along with UCs and progress reports

Under Objective 4, Action 4, viz. Provide financial assistance through scholarships. The details of Physical target is as under.

- (i) Rajiv Gandhi National Fellowship (RGNF) = 900 new Fellowships for (2012- 13)
- (ii) National Overseas Scholarship (NOS) = 10 students (every year there is target of 15 new students)
- (iii) Top class education = 625 students

Similarly, under Action 5, viz. "Augment infrastructure for education (construction of residential schools/hostels)", MoTA implements 2 schemes, viz. 'Hostels for ST girls and boys' and 'Establishment of Ashram Schools in TSP Areas'. Targets are derived from budgetary allocation as these are need based and demand driven schemes subject to receipt of complete proposals from States/ UTs/ Universities.

The physical targets for 2012-13 have been worked out as below:

- (i) Hostels = 6700 seats
- (ii) Ashram Schools = 4000 seats

Total = 10700 seats

92 EMRS are already in place. 29379 Ashram school seats are in place and 12 Ekalavya Model schools with 5400 seats are proposed to be constructed in 2012-2013.

No targets/ outputs can be indicated under SCA to TSP and the programme of Grants-in-aid under Article 275(1) Proviso of Constitution of India since the development projects are determined by State Governments on an annual basis depending on needs shown up from Gram Sabha levels.

MOSPI has been approached for carrying out a number of surveys for various socio-economic parameters relating to Tribal population of the country. MOSPI has also been requested to help develop a HDI like composite indicator which will serve as an outcome indicator and fulfill the requirement of Section- 6 of RFD document.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

No targets/ outputs can be indicated under SCA to TSP and the programme of Grants-in-aid under Article 275(1) Proviso of Constitution of India since the development projects are determined by State Governments on an annual basis depending on needs shown up from Gram Sabha levels.

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Section 5: Specific Performance Requirements from other Departments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
Ministry of Finance	Allocation of Budgetary support and allocation to States/ UTs and intimation thereof.	-Annual Outlays for programmes of the Ministry -Concurrence for funds release based on GFR guidelines only, not progress between releases within same year	To communicate to States intimating their annual allocation under each programme	N.A	States cannot formulate the schemes in its absence
Cabinet Secretariat	As noted at Objective S. No. 1, Action 1	Approval of Cabinet	For implementing National Tribal Policy	-	Not possible to implement Policy
Ministry of Finance	As noted at Objective S. No. 2,3,5	Concurrence for creation of appropriate heads and provisions therein to outsource work items that cannot be done till the strength of ministry is increased	To undertake additional items of work	-	Not possible to undertake additional items of work
State Governments	As noted at Objective S.No.4 Actions under S. No. 2, 3, 4, 5 and Objective S. No. 5, Actions under S. No. 1 and 3.	Proposals complete in all respects as per guidelines of the scheme	For timely processing of proposals	All	Funds cannot be released and the targeted objective suffers
State Governments	As noted at Objective S. No. 4, Actions under S. No 2, 3, 4, 5 and Objective S. No. 5, Actions under S. No. 1 and 3.	Utilization Certificates	For timely processing of proposals	All	Funds cannot be released and the targeted objective suffers

Section 5: Specific Performance Requirements from other Departments

Line Ministries	As noted at Objective S. No. 3, Action under S. No 1	To formulate TSP Cells in all line Ministries	Effective planning	All concerned line ministries	Problems in earmarking TSP funds available with each Ministry
DOP&T and Ministry of Social Justice & Empowerment	All	-Mandatory Filling-up of common cadre posts/ organized services at the cutting edge level -Deployment of SIU so as to rationalize and improve processing and monitoring of schemes/proposals	Smooth and efficient functioning to achieve target of success indicators	All Sanctioned posts	Ministry under-performs

Section 6:
Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
1 Improved Social, Economic conditions and Livelihood opportunities	State Govts.	(i) Indices of Social & Economic conditions & livelihood opportunities.	No.					
2 Improved Literacy level of Tribals	State Govts.	Literacy levels of Tribals	%					
		Male Literacy	%					
		Female Literacy	%					
3 Impact of ministries programme on PTG		Indices of Social & Economic conditions & livelihood opportunities.	No.					