



R F D

(Results-Framework Document)

for

Ministry of Women and Child Development

(2012-2013)

Section 1:

Vision, Mission, Objectives and Functions

Vision

Empowered women living with dignity and contributing as equal partners in development in an environment free from violence and discrimination. And, well-nurtured children with full opportunities for growth and development in a safe and protective environment.

Mission

Mission - Women

Promoting social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to realise their human rights and develop to their full potential.

Mission - Children

Ensuring development, care and protection of children through cross-cutting policies and programmes, spreading awareness about their rights and facilitating access to learning, nutrition, institutional and legislative support for enabling them to grow and develop to their full potential.

Objectives

- 1 Laying the foundation for development of children below 6 years with a focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child;
- 2 Empowering adolescent girls (11-18 years) through nutrition, health care and life skills education;
- 3 Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;
- 4 Promoting the rights based approach in the formulation of policy for children;
- 5 Socio-economic empowerment of marginalized women;
- 6 Review of existing laws on discrimination against women;
- 7 Mainstreaming gender concerns in the policies and programmes of different Ministries/ Departments of Government of India & State Governments through gender budgeting.

Functions

- 1 Framing and implementing legislation, policies, programmes and schemes for social and economic empowerment of women, protection and development of children;
- 2 Implementing the Integrated Child Development Services Scheme (ICDS); building capacities of anganwadi workers and helpers under ICDS;

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- 3 Providing nutrition, life skills education, health education, home based skills, vocational training etc. to adolescent girls through the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls- SABLA;
- 4 Providing cash for part compensation of wage loss and for health care of mother and infants with support for pregnant and lactating women through the Conditional Maternity Benefit Scheme- Indira Gandhi Matritva Sahayog Yojna;
- 5 Implementing the Integrated Child Protection Scheme (ICPS) for setting up enabling institutional mechanisms and structures through the State Governments/UT administrations, Child Helpline through the Childline India Foundation for care and protection of children in need;
- 6 Implementing the Rajiv Gandhi Creche Scheme for Children of Working Mothers;
- 7 Implementing the scheme for welfare of working children in need of care and protection;
- 8 Setting up Swadhar/Short Stay Homes for women in distress and Working Women's Hostels through NGOs and State Governments;
- 9 Improving access of women to micro finance for economic empowerment through Rashtriya Mahila Kosh;
- 10 Imparting skills and their upgradation for providing livelihood support to the asset-less and marginalized women;
- 11 Advocacy and building capacity of officers of Central and State Governments for institutionalizing gender budgeting processes; development of resource material to facilitate the same;
- 12 Filling gaps in legislative framework on discrimination and violence against women;
- 13 Advocacy and awareness generation about rights of women and children and, particularly, the girl child;
- 14 Coordinating with other Ministries for convergence of policies, legislation, schemes and programmes relating to women and children;
- 15 Advocacy and awareness generation for prevention of trafficking of women and children and setting up of homes for trafficked victims through the State Governments and NGOs;
- 16 Providing support services to women and children through the Central Social Welfare Board and its network of voluntary organizations;
- 17 Promoting bilateral and multilateral cooperation including with UN organizations for gender equity, survival, development and protection of rights of children;
- 18 Fulfilling obligations under international conventions relating to women and children;
- 19 Planning, research, data collection, training and capacity building, for better understanding of issues of women and children and for filling gaps in knowledge and capabilities in addressing their concerns.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[1] Laying the foundation for development of children below 6 years with a focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child;	38.00	[1.1] Universalization & Operationalisation of ICDS	[1.1.1] Operationalization of projects (Cumulative)	No.	6.00	7018	7000	6960	6950	6940
			[1.1.2] Opening of AWCs	No.	6.00	1345000	1340000	1335000	1330000	1325000
		[1.2] Strengthening, Monitoring and Supervision of ICDS	[1.2.1] National level reviews	No.	1.50	4	3	2	1	0
			[1.2.2] Regional/State level reviews (Including cross learning and dissemination of best practices)	No. of meetings	1.50	7	6	4	2	1
			[1.2.3] Roll out of revised MIS in 5 States/UTs	No.	2.00	5	4	3	2	1
			[1.2.4] Web based on-line monitoring system, design/software developing and pilot testing in States/UTs	No.	2.00	5	4	3	2	1
			[1.2.5] Pilot testing of use of mobile phone for real time monitoring of key indicators	No. of projects	1.00	15	12	10	8	6
			[1.2.6] States/UTs with more than 80% AWCs providing SNPs for 21+days every month	No.	2.00	25	23	20	18	16

Section 2:
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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
		[1.3] APIP for implementation of ICDS Scheme	[1.3.1] States/UTs introducing APIP mode (Cumulative)	No.	3.00	17	15	12	10	8
		[1.4] Finalisation of Draft ECCE Policy, Framework & Field Testing	[1.4.1] Submission to Cabinet for approval	Date	3.00	15/03/2013	20/03/2013	25/03/2013	28/03/2013	31/03/2013
		[1.5] Transfer of CCT to the beneficiaries out of releases made to the States/UTs under IGMSY	[1.4.2] Field testing of ECCE curriculum & framework in select AWCs	No.	2.00	65	60	55	50	45
			[1.5.1] Funds utilised for CCT	%	3.00	70	65	60	55	50
		[1.6] Monitoring and supervision under IGMSY	[1.6.1] Review meetings with States/UTs at national level	No.	1.00	4	3	2	1	0
			[1.6.2] Review meetings with States/ UTs during visits	No.	1.00	8	7	6	5	4
			[1.6.3] National level Monitoring and Supervision Committee meeting	No.	1.00	2	1	0	0	0
		[1.7] Evaluation of IGMSY Scheme by independent agency	[1.7.1] Finalisation of Framework and selection of the agency	Date	2.00	31/10/2012	30/11/2012	31/12/2012	31/01/2013	28/02/2013
		[2] Empowering adolescent girls (11-18 years) through nutrition, health care and life skills education;	[2.1] Coverage of beneficiaries for nutrition under SABLA	No. (in lakh)	3.00	85	80	75	70	65
			[2.2] Monitoring nutritional status under SABLA	%	3.00	60	55	50	45	40
			[2.3] Beneficiaries covered for Vocational Training under SABLA linked to	No. (In lakh)	1.00	2.5	2.25	2.00	1.75	1.50

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value			
						Excellent 100%	Very Good 90%	Good 80%	Poor 60%
[3] Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;	8.00	income generating opportunities Monitoring and supervision under SABLA	[2.4] Review meetings with States/UTs at national level	No.	1.00	4	3	2	1
			[2.4.1] Review meetings with States/UTs at national level	No.	1.00	8	7	6	5
			[2.4.2] Review meetings with States/UTs during visits	No.	1.00	2	1	0	0
		Evaluation of SABLA Scheme by independent agency	[2.4.3] National level Monitoring and Supervision Committee meeting	No.	1.00	31/10/2012	30/11/2012	31/12/2012	28/02/2013
			[2.5.1] Finalization of framework and selection of the agency	Date	2.00	15/04/2012	15/05/2012	15/06/2012	15/07/2012
			[3.1.1] Finalization of the proposal for Amendment	Date	0.50	15/06/2012	15/07/2012	15/08/2012	15/09/2012
		Amendment to the Juvenile Justice (Care and Protection of Children) Act, 2000	[3.1.2] Circulation of draft Cabinet Note	Date	0.50	15/08/2012	15/09/2012	15/10/2012	15/11/2012
			[3.1.3] Submission of Cabinet Note	Date	1.00	10	9	8	7
			[3.2.1] Institutions with functional real time MIS	No.	1.00	320	300	280	240
		[3.3] Linking Child Care Institutions with CARINGS	[3.3.1] Adoption agencies trained on CARINGS	No.	1.00	800	700	600	500
		[3.4] Training of Child Welfare Committees (CWCs) and Juvenile Justice Boards (JJBs)	[3.4.1] CWC and JJB members trained	No.	1.00	400	300	200	100

Section 2:
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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
		[3.5] Consultations with State Governments for cross learning on implementation of ICPS	[3.5.1] Consultations with States held	No.	0.50	4	3	2	1	0
		[3.6] Revision in the norms of ICPS	[3.6.1] Submission of EFC Memos	Date	0.50	15/08/2012	31/08/2012	15/09/2012	30/09/2012	15/10/2012
		[3.7] Amending Protection of Children from Sexual Offences (PCSO) Bill, 2011	[3.7.1] Submission of Cabinet note	Date	1.00	15/04/2012	30/04/2012	31/05/2012	30/06/2012	31/07/2012
		[3.8] Framing of Rules under the proposed PCSO Act	[3.8.1] Draft rules framed	Date	1.00	31/12/2012	31/01/2013	15/02/2013	15/03/2013	31/03/2013
[4] Promoting the rights based approach in the formulation of policy for children;	2.00	[4.1] Finalisation of National Policy for Children (NPC)	[4.1.1] Submission of Cabinet Note	Date	1.00	30/06/2012	15/07/2012	31/07/2012	15/08/2012	30/08/2012
		[4.2] Review of National Plan of Action (NPAC) for children	[4.2.1] Preparation of draft NPAC	Date	1.00	30/11/2012	31/12/2012	31/01/2013	28/02/2013	31/03/2013
[5] Socio-economic empowerment of marginalized women;	18.00	[5.1] Scheme of support to States/UTs for effective implementation of (PWDVA)	[5.1.1] Submission of EFC Memo	Date	1.00	30/09/2012	31/10/2012	15/11/2012	15/12/2012	15/01/2013
		[5.2] Expediting decision on Ujjawala proposals	[5.2.1] Meetings of Project Sanctioning Committee	No.	1.00	5	4	3	2	1
		[5.3] Sanction of Swadhar Greh	[5.3.1] Conversion of 50% of existing Homes into Swadhar Grehs	Date	2.00	30/11/2012	15/12/2012	30/01/2013	15/02/2013	31/03/2013
		[5.4] Generating awareness regarding STEP programme	[5.4.1] Holding Regional Meetings	Date	1.00	15/01/2013	15/02/2013	28/02/2013	15/03/2013	31/03/2013
		[5.5] Evaluation of on-going projects under STEP	[5.5.1] Mid-term/ end of term evaluations completed	No.	1.00	12	10	8	6	4
		[5.6] Project proposals under STEP	[5.6.1] Projects sanctioned	No.	1.00	14	12	10	8	6

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value			
						Excellent 100%	Very Good 90%	Good 80%	Poor 60%
		[5.7] State Resource Centres for Women (SRCW) under NMEW in States and Union Territories	[5.7.1] SRCWs operationalised	No.	2.00	32	30	28	24
		[5.8] Pilot convergence models under NMEW	[5.8.1] Replicable Convergence Models set up	No.	2.00	30	28	26	22
		[5.9] Preparation of reports, manuals, codes, recommendations, compendium and impact studies under NMEW	[5.9.1] Completion of documents with thrust on convergence	No.	2.00	10	8	6	2
		[5.10] Validation of the conclusions of the regional conferences and of the Convergence Action Plan under NMEW	[5.10.1] Holding of National Conference	Date	1.00	31/08/2012	15/09/2012	31/10/2012	31/12/2012
		[5.11] Inter-Ministerial Coordination under NMEW	[5.11.1] Meeting of Coordination committee	Date	1.00	30/11/2012	31/12/2012	15/01/2013	15/02/2013
		[5.12] Meeting of the National Mission Authority	[5.12.1] Meeting convened	Date	1.00	31/12/2012	15/01/2013	31/01/2013	28/02/2013
		[5.13] Training and capacity building programmes for convergence under NMEW	[5.13.1] Training programmes conducted	No.	1.00	4	3	2	0
		[5.14] Develop in association with states, state level Action Plan on convergence under NMEW	[5.14.1] State level Action Plans developed	No.	0.99	15	12	10	6
		[6.1] Amendment of Immoral Traffic Prevention Act, 1956 (ITPA)	[6.1.1] Submission of note to the Cabinet	Date	1.00	31/01/2013	15/02/2013	28/02/2013	31/03/2013
		[6.2] Amending Protection of Women against Sexual Harassment Bill, 2010	[6.2.1] Submission of Note to the Cabinet	Date	2.00	15/04/2012	30/04/2012	07/05/2012	15/06/2012
[6] Review of existing laws on discrimination against women;	5.00								

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[7] Mainstreaming gender concerns in the policies and programmes of different Ministries/ Departments of Government of India & State Governments through gender budgeting.		[6.3] Review of Indecent Representation of Women (Prohibition) Act, 1986	[6.3.1] Submission of Note to the Cabinet	Date	1.00	31/08/2012	30/09/2012	15/10/2012	30/10/2012	30/11/2012
		[6.4] Review of Implementation of Child Marriage Prohibition Act, 2006	[6.4.1] National level Consultation with stakeholders	Date	1.00	30/05/2012	15/06/2012	15/07/2012	30/08/2012	15/09/2012
	2.00	[7.1] Training programmes for Ministries/Departments of Government of India and State Governments and other stakeholders on gender budgeting	[7.1.1] Training programmes organized	No.	1.00	15	13	11	9	7
			[7.1.2] Activating Gender Budgeting cells in Ministries/Departments	No.	1.00	26	22	20	18	16
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	05/03/2012	06/03/2012	07/03/2012	08/03/2012	09/03/2012
* Administrative Reforms	6.00	Timely submission of Results	On- time submission	Date	1.0	01/05/2012	03/05/2012	04/05/2012	05/05/2012	06/05/2012
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80
		Implement ISO 9001 as per the approved action plan	Area of operations covered	%	2.0	100	95	90	85	80
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Identify, design and implement major innovations	Implementation of identified innovations	Date	2.0	05/03/2013	06/03/2013	07/03/2013	08/03/2013	09/03/2013
		Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80
* Mandatory Objective(s)			Independent Audit of implementation of	%	2.0	100	95	90	85	80

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
* Ensuring compliance to the Financial Accountability Framework	2.00		public grievance redressal system							
		Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.5	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.5	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	0.5	100	90	80	70	60
* Mandatory Objective(s)		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRs disposed off during the year.	%	0.5	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[1] Laying the foundation for development of children below 6 years with a focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child;	[1.1] Universalization & Operationalisation of ICDS	[1.1.1] Operationalization of projects (Cumulative)	No.	6722	6900	7000	7040	7076
		[1.1.2] Opening of AWCs	No.	1262267	1310000	1340000	1354518	1360000
	[1.2] Strengthening, Monitoring and Supervision of ICDS	[1.2.1] National level reviews	No.	12	12	3	4	4
		[1.2.2] Regional/State level reviews (Including cross learning and dissemination of best practices)	No. of meetings	10	10	6	7	7
		[1.2.3] Roll out of revised MIS in 5 States/UTs	No.	0	0	4	10	35
		[1.2.4] Web based on-line monitoring system, design/software developing and pilot testing in States/UTs	No.	0	0	4	10	35
		[1.2.5] Pilot testing of use of mobile phone for real time monitoring of key indicators	No. of projects	0	0	12	--	--
		[1.2.6] States/UTs with more than 80% AWCs providing SNPs for 21+days every month	No.	--	--	23	30	35
	[1.3] APIP for implementation of	[1.3.1] States/UTs introducing APIP	No.	0	0	15	24	30

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	ICDS Scheme	mode (Cumulative)						
	[1.4] Finalisation of Draft ECCE Policy, Framework & Field Testing	[1.4.1] Submission to Cabinet for approval	Date	--	--	20/03/2013	--	--
		[1.4.2] Field testing of ECCE curriculum & framework in select AWCs	No.	--	--	60	--	--
	[1.5] Transfer of CCT to the beneficiaries out of releases made to the States/UTs under IGMSY	[1.5.1] Funds utilised for CCT	%	0	18	65	70	75
	[1.6] Monitoring and supervision under IGMSY	[1.6.1] Review meetings with States/UTs at national level	No.	0	0	3	4	4
		[1.6.2] Review meetings with States/UTs during visits	No.	0	0	7	8	8
		[1.6.3] National level Monitoring and Supervision Committee meeting	No.	0	3	1	2	2
	[1.7] Evaluation of IGMSY Scheme by independent agency	[1.7.1] Finalisation of Framework and selection of the agency	Date	--	--	30/11/2012	--	--
	[2.1] Coverage of beneficiaries for nutrition under SABLA	[2.1.1] Beneficiaries covered	No. (in lakh)	40.38	65.28	80	85	85
	[2.2] Monitoring nutritional status under SABLA	[2.2.1] Beneficiaries with normal grade (BMI)	%	0	0	55	57	59

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[3] Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;	[2.3] Beneficiaries covered for Vocational Training under SABLA linked to income generating opportunities	[2.3.1] Number covered	No. (In lakh)	0	0.11	2.25	2.5	2.5
	[2.4] Monitoring and supervision under SABLA	[2.4.1] Review meetings with States/UTs at national level	No.	0	0	3	4	4
		[2.4.2] Review meetings with States/UTs during visits	No.	0	8	7	8	8
		[2.4.3] National level Monitoring and Supervision Committee meeting	No.	0	3	1	2	2
	[2.5] Evaluation of SABLA Scheme by independent agency	[2.5.1] Finalization of framework and selection of the agency	Date	--	--	30/11/2012	--	--
	[3.1] Amendment to the Juvenile Justice (Care and Protection of Children) Act, 2000	[3.1.1] Finalization of the proposal for Amendment	Date	--	--	15/05/2012	--	--
		[3.1.2] Circulation of draft Cabinet Note	Date	--	--	15/07/2012	--	--
		[3.1.3] Submission of Cabinet Note	Date	--	--	15/09/2012	--	--
	[3.2] Introduction of Child Tracking systems in Child Care Institutions (CCI)	[3.2.1] Institutions with functional real time MIS	No.	0	0	9	20	100
	[3.3] Linking Child Care Institutions with CARINGS	[3.3.1] Adoption agencies trained on CARINGS	No.	0	0	300	350	400

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[4] Promoting the rights based approach in the formulation of policy for children;	[3.4] Training of Child Welfare Committees (CWCs) and Juvenile Justice Boards (JJBs)	[3.4.1] CWC and JJB members trained	No.	0	0	700	800	900
	[3.5] Consultations with State Governments for cross learning on implementation of ICPS	[3.5.1] Consultations with States held	No.	0	0	3	4	5
	[3.6] Revision in the norms of ICPS	[3.6.1] Submission of EFC Memos	Date	--	--	31/08/2012	--	--
	[3.7] Amending Protection of Children from Sexual Offences (PCSO) Bill, 2011	[3.7.1] Submission of Cabinet note	Date	--	--	30/04/2012	--	--
	[3.8] Framing of Rules under the proposed PCSO Act	[3.8.1] Draft rules framed	Date	--	--	31/01/2013	--	--
	[4.1] Finalisation of National Policy for Children (NPC)	[4.1.1] Submission of Cabinet Note	Date	--	--	15/07/2012	--	--
	[4.2] Review of National Plan of Action (NPAC) for children	[4.2.1] Preparation of draft NPAC	Date	--	--	31/12/2012	--	--
	[5.1] Scheme of support to States/UTs for effective implementation of (PWDVA)	[5.1.1] Submission of EFC Memo	Date	--	--	31/10/2012	--	--
[5] Socio-economic empowerment of marginalized women;	[5.2] Expediting decision on Ujjwala proposals	[5.2.1] Meetings of Project Sanctioning Committee	No.	0	0	4	3	3
	[5.3] Sanction of Swadhar Greh	[5.3.1] Conversion of 50% of existing Homes into Swadhar Grehs	Date	--	--	15/12/2012	--	--
	[5.4] Generating awareness regarding STEP	[5.4.1] Holding Regional Meetings	Date	--	--	15/02/2013	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	programme							
	[5.5] Evaluation of on-going projects under STEP	[5.5.1] Mid-term/ end of term evaluations completed	No.	38	28	10	25	25
	[5.6] Project proposals under STEP	[5.6.1] Projects sanctioned	No.	33	10	12	12	12
	[5.7] State Resource Centres for Women (SRCW) under NMEW in States and Union Territories	[5.7.1] SRCWs operationalised	No.	0	0	30	--	--
	[5.8] Pilot convergence models under NMEW	[5.8.1] Replicable Convergence Models set up	No.	0	0	28	--	--
	[5.9] Preparation of reports, manuals, codes, recommendations, compendium and impact studies under NMEW	[5.9.1] Completion of documents with thrust on convergence	No.	--	--	8	--	--
	[5.10] Validation of the conclusions of the regional conferences and of the Convergence Action Plan under NMEW	[5.10.1] Holding of National Conference	Date	--	--	15/09/2012	--	--
	[5.11] Inter-Ministerial Coordination under NMEW	[5.11.1] Meeting of Coordination committee	Date	--	--	31/12/2012	--	--
	[5.12] Meeting of the National Mission Authority	[5.12.1] Meeting convened	Date	--	--	15/01/2013	--	--
	[5.13] Training and capacity building programmes for convergence under	[5.13.1] Training programmes conducted	No.	0	0	3	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[6] Review of existing laws on discrimination against women;	NMEW							
	[5.14] Develop in association with states, state level Action Plan on convergence under NMEW	[5.14.1] State level Action Plans developed	No.	0	0	12	--	--
	[6.1] Amendment of Immoral Traffic Prevention Act, 1956 (ITPA)	[6.1.1] Submission of note to the Cabinet	Date	--	--	15/02/2013	--	--
	[6.2] Amending Protection of Women against Sexual Harassment Bill, 2010	[6.2.1] Submission of Note to the Cabinet	Date	--	--	30/04/2012	--	--
	[6.3] Review of Indecent Representation of Women (Prohibition) Act, 1986	[6.3.1] Submission of Note to the Cabinet	Date	--	--	30/09/2012	--	--
[7] Mainstreaming gender concerns in the policies and programmes of different Ministries/ Departments of Government of India & State Governments through gender budgeting.	[6.4] Review of Implementation of Child Marriage Prohibition Act, 2006	[6.4.1] National level Consultation with stakeholders	Date	--	--	15/06/2012	--	--
	[7.1] Training programmes for Ministries/Departments of Government of India and State Governments and other stakeholders on gender budgeting	[7.1.1] Training programmes organized	No.	20	15	13	18	20
		[7.1.2] Activating Gender Budgeting cells in Ministries/Departments	No.	0	15	22	41	56

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date	10/03/2010	07/03/2011	06/03/2012	--	--
	Timely submission of Results	On- time submission	Date	29/04/2011	--	03/05/2012	--	--
* Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	Area of operations covered	%	--	--	95	--	--
	Identify, design and implement major innovations	Implementation of identified innovations	Date	--	--	06/03/2013	--	--
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	--	--	95	--	--
		Independent Audit of implementation of public grievance redressal system	%	--	--	95	--	--
	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATRs to the PAC Sect. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	31.3.2012.							
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRs disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

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List of acronyms

AIDS	-	Acquired Immune Deficiency Syndrome
APR	-	Annual Progress Report
ATR	-	Action Taken Report
ATN	-	Action Taken Note
ARC	-	Administrative Reforms Commission
AWC	-	Anganwadi Centre
AWW	-	Anganwadi Workers
APIP	-	Annual Programme Implementation Plan
BE	-	Budget Estimates
BMI	-	Body Mass Index
CAG	-	Comptroller and Auditor General
CARINGS	-	Child Adoption Resource Information and Guidance System
CCI	-	Child Care Institutions
CCT	-	Conditional Cash Transfer
CMRA	-	Child Marriage Restraint Act
CSWB	-	Central Social Welfare Board
CWC	-	Child Welfare Committee
EFA	-	Education for All
EFC	-	Expenditure Finance Company
ECCE	-	Early Childhood Care and Education
GB	-	Gender Budgeting
GOI	-	Government of India
HIV	-	Human Immunodeficiency Virus
ICDS	-	Integrated Child Development Services
IGMSY	-	Indira Gandhi Matritva Sahyog Yojana
ICPS	-	Integrated Child Protection Scheme
ITPA	-	Immoral Traffic Prevention Act
IYCF	-	Infant and Child Feeding
ISO	-	International Organization for Standardization
JJB	-	Juvenile Justice Board
MLA	-	Member of Legislative Assembly
MP	-	Member of Parliament
MPR	-	Monthly Progress Report
MWCD	-	Ministry of Women and Child Development
NCW	-	National Commission for Women

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NCRB	-	National Crime Records Bureau
NIC	-	National Informatics Centre
NMA	-	National Mission Authority
NMEW	-	National Mission for Empowerment of Women
NPC	-	National Policy for Children
NPAC	-	National Plan of Action
NGO	-	Non Government Organization
NER	-	North Eastern Region
MIS	-	Management Information System
MOU	-	Memorandum of Understanding
MHRD	-	Ministry of Human Resource Development
PAB	-	Project Appraisal Board
PAC	-	Public Accounts Committee
PCMA	-	Prohibition of Child Marriage Act
PSC(HRD)	-	Parliamentary Standing Committee on Human Resource Development
PSC	-	Project Sanctioning Committee
PCSO	-	Protection of Children from Sexual Offences
PRI	-	Panchayati Raj Institution
PWDVA	-	Protection of Women from Domestic Violence Act
RFD	-	Results Framework Document
RMK	-	Rashtriya Mahila Kosh
RGSEAG	-	Rajiv Gandhi Scheme for Empowerment of Adolescent Girls
SC	-	Schedule Caste
SRCW	-	State Resource Centre for Women
ST	-	Schedule Tribe
STEP	-	Support to Training and Employment Programme for Women
SSH	-	Short Stay Home
SNP	-	Supplementary Nutrition Programme
S&M	-	Steering and Monitoring
SOE	-	Statement of Expenditure
UC	-	Utilization Certificate
UN	-	United Nations
UT	-	Union Territory
UNCRC	-	United Nations Convention on the Rights of the Child
UNESCO	-	United Nations Educational, Scientific and Cultural Organization

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Objective 1 - Integrated Child Development Scheme (ICDS), Indira Gandhi Matritva Sahyog Yojana (IGMSY) and Early Childhood Care and Education (ECCE):

(a) ICDS

ICDS scheme started in 1975 in 33 blocks in the country. It is the largest programme in the world for early childhood care and development. The scheme provides an integrated approach for converging basic services for improved child care on nutrition and health, targeting children below 6 years and pregnant and lactating mothers. They are presently reached through a network of more than 22 lac anganwadi workers and helpers through anganwadi centres. A set of 6 services are provided under the scheme namely, supplementary nutrition, pre-school education, health check up, referrals, immunization and nutrition and health education.

In order to universalize the scheme, the Government has approved cumulative 7076 projects and 14.00 lac Anganwadi Centres / mini-Anganwadi Centres, including 20,000 Anganwadi on demand. It is a centrally sponsored scheme where 90% of administrative component is provided by GOI along with 50% of supplementary nutrition, except NER where the ratio on Supplementary Nutrition Programme (SNP) is 90% by GOI. Since it is a centrally sponsored scheme, States have to implement the scheme and operationalize the sanctioned projects and Anganwadi Centres. Where States face constraints in deployment of resources, filling up vacancies etc., this impacts the operationalisation of projects.

Strengthening Monitoring & Supervision The existing practice of monitoring and supervision visits in the field has been standardized and minimum visits required to be made at various levels have been stipulated to ensure effectiveness in the delivery of services in ICDS Scheme besides involvement of PRIs in Monitoring of AWC activities. A check list of various aspects to be monitored /supervised by the State and Central officials during their visits has also been prescribed for their guidance. In the context of Universalization of ICDS with focus on improved quality in delivery of services and also proposed strengthening and restructuring of ICDS as also to rationalize and harmonize the monitoring mechanism in all States/UTs with an objective of strengthening the coordination and convergence with the line departments, a 5-tier monitoring and review mechanism at the Central level and upto Anganwadi level has been introduced. The people's representatives (MPs/MLAs/ PRIs) have also been included in the Monitoring Committees to make the mechanism more transparent and participative. In order to strengthen monitoring & supervision of ICDS Scheme, 4 National Level

Reviews have been targeted during 2012-13. There are some success stories about implementation of ICDS Scheme in some States. Regional reviews will provide a platform to ICDS functionaries for interaction and cross learning of good practices. Seven such regional/ State levels reviews including cross learning and dissemination of potential good practices has been targeted in 2012-13.

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To further strengthen the Monitoring and Supervision, Steps have been taken to revamp the existing Management Information System (MIS) of the ICDS Programme to ensure consistent and accurate recording and reporting of critical programme implementation data, as also to minimize efforts of the AWWs and other functionaries in the process. In order to maintain uniformity across States, the Ministry is in the process of designing the revised MIS formats centrally in major regional languages. The roll-out of the revised MIS has been targeted in 5 States/UTs during 2012-13. However, delay in distribution of revised records and registers at AWCs by States would delay roll out of the revised MIS.

Concurrently, the National Informatics Centre (NIC)-WCD has been entrusted with the task of developing a web-enabled MIS which will help data entry up to the district/block level, compilation and generation of reports at different levels. By the time the States are fully ready with the new registers and reporting formats, the web-based MIS is expected to be ready to help the States to enter the monitoring data electronically from the block/district level, wherever feasible and generate reports. During 2012-13, it is proposed for the pilot testing of this application software in 5 States. However, delay in developing the requisite software by NIC would delay pilot testing.

MWCD intends to introduce mobile phones in some of the AWCs in 15 projects in the country on pilot basis for collecting, collating and processing information on ICDS Service delivery. This is aimed at establishing effective communication with AWCs and monitoring the regularity of functioning, feeding etc. and to get regular information on select key indicators. Real time monitoring by block and district level functionaries may be delayed if requisite support from States/ Block is not received on time.

As per schematic norms of ICDS Scheme, supplementary nutrition for 300 days in a year is to be provided to the targeted group i.e. children (6 months to 6 years) and pregnant and lactating mothers. The existing MIS capture information on no. of AWCs providing SNP for 21+ days in a month. Accordingly in the year 2012-13 efforts will be made to ensure that at least 25 States/UTs provide SNP at least 21+ days every month. Introduction of the Annual Program Implementation Plan (APIP) in 17 States (Cumulative) for the implementation of ICDS has also been targeted in 2012-13.

(b) ECCE:

ECCE supports children's survival, growth, development and learning - including health, nutrition and hygiene, and cognitive, social, physical and emotional development- from birth to entry into primary school in formal, informal and non- formal settings (Source: Education For All Global Monitoring Report 2007, UNESCO).

Developmentally appropriate early stimulation programmes (for 0-3 year olds) and ECCE programmes (for 3-6 year olds), with integrated nutrition and health components are a critical investment for enhancing elementary education outcomes; laying a strong foundation for cumulative lifelong learning and human development and also for intergenerational

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benefit towards ensuring social inclusion and equity.

In India, ICDS is identified as a major programme to achieve the first goal of Education For All (EFA) i.e. universal provision of ECCE. It is the largest public provider of Early Childhood Care and Education. Out of the 16 crore children below six years, 7.60 crore children are attending ICDS anganwadis and 3.6 crore are in the age group of 3-6 years receiving pre-school, non-formal education. National Policy and curricular framework for ECCE has been drafted and National Consultation and finalization of draft ECCE policy frame work and field testing is targeted in 2012-13.

(c) IGMSY:

Indira Gandhi Matritva Sahyog Yojana (IGMSY) was introduced in October 2010. The objectives of the Scheme are to improve the health and nutrition status of pregnant, lactating women and infants by the promotion of appropriate practices, care and service utilization during pregnancy, safe delivery and lactation; encouragement of women to follow (optimal) Infant and Young Child Feeding (IYCF) practices including early and exclusive breast feeding for the first six months; and by contributing to better enabling environment by providing cash incentives for improved health and nutrition to pregnant and lactating mothers. The deliverables envisaged for the Scheme would be the number of women benefitted, timely disbursement of cash tranches to beneficiaries, utilization of funds by States / UTs, evaluation conducted and thereafter, expansion across all districts based upon evaluation.

For the year 2012-2013, the success indicators for IGMSY include the number of review meetings with States/UTs, review meetings with States during field visits, meetings conducted by the Steering and Monitoring Committee, the percentage of funds released from the total budget allocation for CCT component and its utilisation and the formulation of framework for evaluation of the scheme. The Ministry aims at completing review meetings, promoting the full budget utilization for IGMSY (CCT component) and formulating framework and identification of agency for the evaluation of IGMSY in a timely manner.

Objective 2: Integrated Child Protection Scheme (ICPS): The Integrated Child Protection Scheme (ICPS) has singularly made Child Protection and the task of creating a safety net for children, a top priority amongst all stakeholders working with children, in the last two years of implementation. Being implemented in all States/UT administrations, except Jammu and Kashmir, through ICPS, the Ministry has handheld States on such implementation through consultations on district need assessment, monitoring and challenges being faced. It has conducted pilots on sponsorship; finalized guidelines on sponsorship and obtained approved guidelines on After care and Foster care under the Scheme. Further, effective implementation is being ensured through setting up of an online Monitoring system.

In 2012-13, the Ministry intends to finalise provisions for amendment of the Juvenile Justice (Care and Protection of Children) Act, 2000 and to circulate the draft amendments

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widely, amongst stakeholder Ministries and Government departments, so as to obtain representative views, regarding what changes are needed in order to make the current legislation more effective. Simultaneously, the training of Child Welfare Committees (CWCs) and Juvenile Justice Boards (JJBs) will be an important area of focus as they are the basic pillars on which the Juvenile Justice system rests and building skills of their members is of prime importance, to ensure that the Committees and Boards are fully functional.

Of crucial importance is the revision of norms of the Integrated Child Protection Scheme, so as to make provisions more in line with stakeholder expectations and resultantly benefit children vide more effective Scheme implementation. Besides, the process of connecting adoption agencies to CARINGS is to be intensified so that improved synergy can be created through a network of stakeholders involved in adoption processes. Likewise the process of establishing the Child Tracking System in Child Care Institutions is to be initiated, to create a web enabled database of children accessing the Ministry's child care services in the country.

Objective 2: Protection of Children from Sexual Offences Bill (PCSO): Formulation of the Protection of Children from Sexual Offences Bill to address the issue of child sexual abuse including pornography, is a significant step taken by the Ministry to address all forms of sexual offences against children. The Bill is expected to strengthen the enforcement of the right of every child to safety, security and protection from sexual abuse and exploitation. With its child-friendly procedures for reporting, recording of evidence, investigation and trial, the Bill is a step towards strengthening child jurisprudence in the country.

The Bill was introduced in the Rajya Sabha on 23rd March, 2011 and the 240th Report of the Parliamentary Standing Committee on Human Resources Development PSC(HRD) was submitted after the Bill was examined by it. The Ministry has taken note of the recommendation of the PSC and draft Cabinet Note on Amendments to the Bill was submitted. In the year 2012-13, success indicators include introduction of Amendments to Bill in the Parliament and framing of Draft Rules.

Objective 3 - RGSEAG - SABLA: The Ministry launched a scheme named Rajiv Gandhi Scheme for Empowerment of Adolescent Girls - SABLA for holistic development of girls aged 11-18 years in November, 2010. Sabla aims at an all-round development of adolescent girls of 11-18 years by making them self reliant by facilitating access to learning, health and nutrition through various interventions such as health, education, vocational training etc. For the year 2012-2013, the success indicators for Sabla include the number of beneficiaries covered for nutrition, number of beneficiaries with normal grade Body Mass Index (BMI) , number of beneficiaries for vocational training linked to income generating opportunities under the Scheme, review meetings with States/UTs, review meetings with States during field visits, meetings conducted by the Monitoring and Steering Committee and the Formulation of framework for evaluation of the scheme. The Ministry aims at completing review meetings, promoting coverage under the scheme and formulating framework and identification of agency for the evaluation of Sabla in a timely manner.

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Objective 4- Finalization of National Policy for Children (NPC) & National Plan of Action for Children (NPAC)

(i) National Policy for Children (NPC), 2012: The National Policy for Children (NPC) was adopted by the Government of India on 22nd August, 1974. It was a forward looking document that described children as supremely important asset and made the State responsible to provide basic services to children at different stages of their development. However, it lacked focus on issues such as the best interest of the child, respect for the views of the child and other current issues such as trafficking, sale of children, corporal punishment, children affected by HIV/AIDs, child pornography, etc. It also did not adequately address the issues of convergence and coordination between concerned Ministries/Departments.

The NPC, 2012 being drafted after holding regional and national consultations, aims to address, as well as reflect, the recent changes in the policy and legislative environment for the care and protection of rights of children. It encapsulates the provisions contained in international human rights conventions and treaties ratified by India, including 'United Nations Convention on the Rights of the Child, 1989. The review takes into account existing and emerging challenges faced by children in a rapidly changing environment and reflects a paradigm shift from a 'needs-based' to a 'rights-based' approach.

For the year 2012-13, submission of Cabinet Note for approval of NPC is the success indicator.

(ii) National Plan of Action for Children, 2005: The National Plan of Action for Children 2005, (NPAC) is being reviewed so that it corresponds with the changes being brought about in the National Policy for Children (NPC). The process to review the National Plan of Action for Children, 2005 was initiated during the Eleventh Plan to facilitate an assessment of initiatives taken by all ministries and departments against the objectives, goals and targets set out in the Plan. The aim is to develop a plan of action with better resource allocation, achievable targets, measurable indicators and deadlines.

For the year 2012- 13, success indicators include preparation of draft NPAC and Regional Consultations with stakeholders for discussing the draft NPAC.

Objective 5- Socio-Economic Empowerment of Marginalized Women In view of the increasing incidence of violence against women within the home and the need for a civil law to provide relief to women, the Government enacted the Protection of Women from Domestic Violence Act 2005 (PWDVA), which came into force with effect from 26th October, 2006.

The PWDVA is a progressive legislation that for the first time defines 'domestic violence' and affirms the right of a woman to lead a violence-free life.

In the year 2012-13 the Ministry aims to prepare a concept note and EFC Memo for a

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scheme to support States in the implementation of laws for women (PWDVA). The success indicator includes finalization of EFC Memo and its circulation to concerned Ministries.

Objective 5- Ujjawala:

The Ujjawala Scheme was launched in December 2007 as a holistic response to trafficking of women and children. The Scheme has specific components for preventive activities through formation of community vigilance groups and awareness generation programs. It also addresses the issue of rehabilitation and reintegration of trafficked victims through, amongst others, providing the victims with alternate livelihood options.

In the year 2012-13, holding project sanctioning committee meetings for consideration of NGO proposals is the success indicator.

Objective 5- Merger of Swadhar Scheme with Short Stay Home (SSH) Programme: 'Swadhar - A Scheme for Women in Difficult Circumstances' was launched by the Department of Women and Child Development in 2001-02. Under the Scheme, accommodation, maintenance and rehabilitative services are provided for a maximum period of three years to women and girls rendered homeless due to family discord, crime, violence, mental stress, social ostracism or those being forced into prostitution and are in moral danger. Another scheme with similar objectives/target group namely Short Stay Home (SSH) is also being implemented by Central Social Welfare Board (CSWB). Thus, the two schemes, the Short Stay Home (SSH) scheme and Swadhar, are similar in nature and objectives and there is considerable overlap between the two.

In view of this, the Ministry decided to merge the two Schemes in a new Scheme Swadhar Greh with revised financial norms. The revised norms have been circulated to all States and States have been asked to do a need based review of existing Homes for their conversion to Swadhar Greh. This conversion will be decided by a Project Appraisal Board (PAB) chaired by Secretary, Ministry of Women and Child Development.

In 2012-13, conversion of 50% of existing Homes into Swadhar Grehs is the success indicator.

Objective 5- STEP: The Support to Training & Employment Programme for Women (STEP) was launched as a Central Sector Scheme in 1986-87. The programme of STEP aims to make a significant impact on assetless and marginalised women by upgrading skills for self and wage employment. The sequence of activities is envisaged as mobilising women in viable groups, improving their skills, arranging for productive assets/access to wage employment, creating backward and forward linkage, improving arranging for support services, providing access to credit, awareness generation, gender sensitization, nutrition education, sensitization of project functionaries etc. Thus, STEP advocates an integrated package of inputs aiming at the self reliance and empowerment of women by enhancing their productivity and enabling them to take up income generation activities.

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With a view to ascertain the sectoral impact of the programme and also the impact of each project on the status of women beneficiaries, each project sanctioned under the Scheme is to get evaluated by an independent agency. The mid-term evaluation is undertaken with a view to remove the bottlenecks, if any, so that each project could help the beneficiaries to thrive in the market place with minimal support and intervention. The Scheme was revised in 2009 and now provides for training to be imparted in any locally relevant sector, to be identified by the concerned State Government.

For the year 2012-2013, the success indicators for STEP include holding regional meetings, conducting mid- term and end of term evaluation and sanctioning project proposals.

Objective 5- National Mission for Empowerment of Women (NMEW): NMEW as a mission based approach was set up as per recommendations of the Committee of Governors set up by the Honorable President of India to address socio economic development and empowerment of women. The focus of NMEW is on convergence and inter-sectoral coordination for better implementation of schemes and programmes of the Government.

For the year 2012-13, the success indicators for the different activities planned include preparation of reports, policy briefs, consultations and meetings with different stakeholders, government and non-government, innovative pilots for replication, the funds released from the total budget allocation and the feedback from the states on the pilot convergence initiatives. The Mission aims to complete its activities in a timely manner.

Objective 6- Review of existing laws on discrimination against women

(i) Amendments to the Immoral Traffic Prevention Act (ITPA), 1956 The ITPA was enacted in India in the year 1956, subsequent to the International Convention for Suppression of Traffic in Persons and the Exploitation of the Prostitution of Others, signed in New York in 1950. Since then, the Act was amended twice in 1978 and 1986 with a view to widen its scope to cover both males and females who are exploited sexually for commercial purpose. The Ministry proposes to hold an inter ministerial consultation on Amendments to ITPA before submitting the proposal to the Cabinet.

(ii) Amendments to the Protection of Women against Sexual Harassment Bill, 2010 The Protection of Women against Sexual Harassment Bill, 2010 was introduced in Lok Sabha on 7.12.2010 which was referred to Department Related Parliamentary Committee for examination and Report. The Committee has since presented its Report. The Ministry has to examine the recommendations and propose necessary amendments to the Bill. Before moving the official amendments, the proposal is required to be approved by the Cabinet.

(iii) Review of Indecent Representation of Women (Prohibition) Act, 1986: The Ministry is considering amendment to the Indecent Representation of Women (Prohibition) Act, 1986 in order to widen its scope and to make its implementation more effective. The draft Bill was

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circulated to the concerned Ministries/Department for comments. After receiving comments, the proposal was sent to the Legislative Department for revising the draft Bill. Approval of Cabinet is required to be sought for introducing the Amendment in parliament.

(iv) Review of Implementation of the Prohibition of Child Marriage Act, 2006 The Government of India has enacted the Prohibition of Child Marriage Act, 2006 (PCMA) repealing the Child Marriage Restraint Act (CMRA) of 1929 in order prohibits child marriages rather than only restraining them. PCMA was notified in the Gazette of India on 11 January, 2007 and has been enforced w.e.f 1 November, 2007. In 2012-13, a National Consultation is to be held on the implementation of the Prohibition of Child Marriage Act, 2006.

Objective 7: Gender Budgeting Ministry of Women and Child Development is the nodal Ministry for Gender Budgeting (GB). Gender budgeting is a process that entails mainstreaming of gender concerns in all policies, programmes and schemes of Government. The Ministry conducts training programmes and provides technical support for building capacity of officers of Central and State Governments to enable them to undertake gender budgeting exercise. In 2012-13, training programmes for Ministries/Departments of Government of India and State Governments will be organized and Gender Budget Cells will be activated in Departments.

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 1 ICDS (i) State Governments	Operationalization of projects & opening of AWCs	Approval by States, filling up vacancies, timely release of funds to projects, compliance to Supreme Court directions, training of functionaries and monitoring and supervision.	For operationalisation and implementation of projects and opening of AWCs as well as monitoring and supervision.	States need to ensure these activities to be performed timely for smooth implementation	Scheme will not get implemented smoothly.
Objective 1 ICDS (i) State Governments	Roll out of revised MIS in 5 States/UTs	State need to print, distribute the revised records and registers at AWCs, training to all AWWs on revised MIS	For uniformity in reporting at various levels and timely action on crucial monitoring indicators at all levels.	Select information in MPR/APR	Roll out would delay

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 1 ICDS (i) NIC –WCD Division	Web-based on-line monitoring, developing the design/software –Pilot testing in 5 States	NIC to develop web enabled on-line monitoring software, to train ICDS functionaries at all levels dealing with ICDS monitoring in the 5 States	For timely receiving of information in MPR/APR at all levels.	Support from States and NIC for strengthening monitoring	Would interrupt timely submission of MPR/APR
Objective 1 ICDS (i) State Governments	Pilot testing of use of mobile phone for real time monitoring on some key indicators in 15 projects	To be piloted & tested in at least in 15 projects use of mobile phone for real time monitoring on some key indicators with the help of States	Timely monitoring the functioning of AWCs by district and block officials	Support from States and district/ block officials/ AWWs	Real time monitoring by block and district level functionaries may be delayed
Objective 1 ICDS (i) State Governments	25 States/UTs with more than 80% AWCs providing SNP for 21+ days every month	States to ensure that at least 21+ days SNP is provided every month by all AWCs.	To seek number of AWCs provided SNP for 21+days every month	Number of days SNP provided in a year	Number of days SNP given in a year cannot be calculated and interruption could not be known
Objective 1 ICDS ICDS	Introduction of APIP for implementation of ICDS	Participation of State Govts.	For smooth implementation of ICDS	Support from all 12 States chosen	APIP mode may not be successful

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 1 IGMSY (i) Central Government	Release of funds to State Govts. And UTs under IGMSY for CCT component	Implementation of the scheme as per prescribed norms, utilisation of funds and timely submission of SOE / UCs and Monitoring Reports by the States / UTs	Monitoring reports and SOE/ UC is required for physical & financial monitoring of the scheme and to work out the entitlements of States / UTs	States/ UTs to submit quarterly reports of physical and financial achievements under the scheme to the Ministry	Implementation will suffer because of under utilisation of funds by States / UTs or non release of funds, which will hamper overall performance of the scheme.
Objective 1 IGMSY (i) State Governments/UTs	Review meetings with States/UTs at national level	Support from all States/ UTs	To review monitor and offer advice on matter relating to implementation of the scheme	Needful cooperation and support from States / UTs	If the review meetings are not organised, it would not be possible to identify the gaps in the implementation and taking corrective measures for implementation of the scheme
Objective 1 IGMSY (i) State Governments/UTs	Review meetings with States/UTs during Visits	Support from all States / UTs	To review monitor and offer advice on matter relating to implementation of the scheme	Needful cooperation and support from States / UTs	If the review meetings are not organised, it would not be possible to identify the gaps in the implementation and taking corrective measures for implementation of the scheme

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 1: IGMSY (i) Central Government	National level Monitoring and Steering Committee Meeting	To hold a meeting at regular intervals.	Committee would review monitor and offer advice on matters relating to implementation of the scheme and strengthen coordination and convergence between concern departments.	Concerned Ministries	If monitoring and supervision committee does not meet as proposed, it would affect effective convergence.
Objective 1 IGMSY (i) Central Government	Evaluation of the scheme by independent agency.	Finalising the framework and selection of agency.	To assess the impact of the programme for taking a view for its expansion in 12 th five year plan.	To identify gaps and take corrective measures before the scheme is expanded	It would be difficult to assess the performance of the scheme and identify constraints/problems to take necessary action in this regard.
Objective 2 SABLA (i) State Governments/UTs	Coverage under the scheme to ensure that the intended benefits reaches the beneficiaries	Implementation of the scheme as per prescribed norms, utilisation of funds and timely submission of SOE / UCs and Monitoring Reports by the States / UTs.	Progress Reports. SOE/ UC are required for physical and financial monitoring the scheme	States/ UTs to ensure timely submission of quarterly reports of physical and financial achievements under the scheme to the Ministry	Implementation will suffer because of under utilisation of funds by States / UTs or non release of funds, which will hamper overall performance of the scheme and result in low coverage

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 2 SABLA (i) State Governments/UTs (ii) Central Government	Review meetings with States/UTs at national level	Support from all States / UTs.	To review monitor and offer advice on matters relating to implementation of the scheme.	Needful cooperation and support from States / UTs.	If the review meetings are not organised, it would not be possible to identify the gaps in the implementation and take corrective measures for implementation of the scheme
Objective 2 SABLA (i) Central Government & State Government	Review meetings with States/UTs during Visits	Support from all States / UTs.	To review monitor and offer advice on matters relating to implementation of the scheme.	Needful cooperation and support from States / UTs.	If the review meetings are not organised, it would not be possible to identify the gaps in the implementation and taking corrective measures for implementation of the scheme
Objective 2 SABLA (i) Line Ministries and State Government	National level Monitoring and supervision Committee Meeting.	To hold a meeting at regular intervals.	Committee would review monitor and offer advice on matters relating to implementation of the scheme and strengthen coordination and convergence between concern departments	Concerned Ministries	If monitoring and supervision committee does not meet as proposed, it would affect effective convergence.

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 2 SABLA (i) Central Government	Evaluation of the scheme by independent agency.	Finalising the framework and selection of agency	To assess the impact of the programme for taking a view for its expansion in 12 th five year plan	To identify gaps and take corrective measures before the scheme is expanded.	It would be difficult to assess the performance of the scheme and identify constraints/problems to take necessary action in this regard.
Objective 3: ICPS (i) State Governments/UT Administration / NGOs	Finalization of the provisions for their incorporation/deletion into the Act	Need inputs regarding implementation of the Act	To make the Act more child friendly	Need full support for smooth implementation	There may remain gaps in the implementation of the Act
Objective 3: ICPS (i) Line Ministries/ Departments	Circulation and Submission of Cabinet Note for approval.	Comments from various line Ministries on the proposed revision	To carry out required revision in the Act	Need full support and cooperation	There may remain gaps in the implementation of the Act
Objective 3: ICPS (i) State Governments/UT Administration/ NGOs	A real time MIS of progress of children in a CCI	Data on children accessing our services	In order to plan more effectively and monitor needs of children	Accurate and updated information	Planning for services and service delivery itself is affected
Objective 3: ICPS (i) State Governments/UT Administration/ NGOs	Adoption agencies registered and trained on CARINGS.	More and more adoption agencies becoming aware of and being linked to, CARINGS.	To create a database of stakeholders in the adoption process.	Accurate and updated information.	Mainstreaming and providing a fillip to adoption processes will be affected.
Objective 3: ICPS (i) State Governments/UT Administration	Trained CWC and JJB members	Deputation of required members for training as and when required.	To make Statutory structures effective and functional.	Need full support and cooperation for attendance.	Gaps in the effective implementation of the Act

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 3: ICPS (i) State Governments/UT Administration/NGOs	Obtaining feedback from stakeholders schematic revision	Inputs from implementing agencies to make required revision in schematic norms	To make the scheme more representative of needs of implementing agencies.	Need full support for smooth implementation.	There may remain gaps in the implementation of the Scheme.
Objective 3: ICPS (i)State Governments/UT Administration	Consultations with States	Consultative and Support.	Make ICPS related initiatives more participatory.	Need full support and cooperation.	There may remain gaps in the implementation of the Scheme without such support.
Objective 3: Protection of Children from Sexual Offences (PCSO) Bill (i) Cabinet	Amendments to the Protection of Children Against Sexual Offences Bill introduced in Parliament	Timely approval of the Cabinet to the proposed Amendments	Amendments to the Bill can be introduced in the Parliament only after Cabinet approval	Approval of the Cabinet to introduce the Amendments in Parliament	The introduction of Amendments to the Bill and passage of the Bill in Parliament will get delayed
Objective 3: Protection of Children from Sexual Offences (PCSO) Bill (i) Parliament	Draft Rules Framed	The Bill to be passed in both houses of the Parliament	For framing of Rules under the Act	Timely passage of Bill in the Parliament Session	The process of framing of Draft Rules will get delayed
Objective 4: NPC (i)Drafting Committee consisting of child rights experts/NGOs and UNICEF	Submission of Cabinet Note for approval of NPC	Timely Finalisation of the Policy	To approach the Cabinet for approval of NPC	Cooperation and support from all members in attending the Drafting Committee meetings and providing their inputs in time	Delay in finalisation of NPC

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 4: NPAC	Preparation of draft NPAC for next five years	Inputs on identified actionable targets in line with the NPC with resource allocation	To make an effective, implementable and time bound plan of action	Timely and comprehensive inputs from all Ministries and States/UTs	Delay in drafting NPAC
(i) Relevant ministries/ All States/UTs/					
(ii) NGOs, civil society, Line Ministries, State Governments	Regional Consultations on the draft NPAC	Participation in regional level consultation and timely submission of recommendations	Make the process participatory and consultative, incorporating views of cross section of stakeholders	Full participation in the Consultation and timely submission of inputs from Ministries and State Governments and other stakeholders	Delay in drafting NPAC
Objective 5 : NMEW	Appointment of staff	Cooperation and information from the State and District officials	For Functional SRCWs	Need full cooperation and support	Without the support of the State Govt. setting up of SRCWs will be delayed
(i) State Govt./UT Govt	Timely Release of funds				
(i) Other concerned Ministries of Central Government	Approval of the Proposal and Release of funds	Technical inputs from Stakeholders/partners	For effective implementation and up scaling	Need full cooperation and support	Without active participation and support from the relevant stakeholders, the number of pilot projects will be less and sustainability will be at stake
(ii) NGOs and civil society		Participation of senior officials of line departments			
(iii) State Govt	Cooperation of stakeholders				

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 5 : NMEW (i) Other concerned Ministries of Central Government (ii) NGOs and Civil Society (iii) State Government	Approval of the proposal and release of funds	Technical inputs from stakeholders/partners Participation of senior officials of the line departments	To fulfil the mandate of the Mission	To a great extent	Delay in communication to the Line Departments regarding the implementation/recommendations findings of the study reports for further action
Objective 5 : NMEW (i) 12 partner Ministries of Central Government	Timely meeting of the Central Monitoring Committee Participation of all Ministries to agree and adopt the convergence strategy	Cooperation from the partner Ministries	To achieve holistic empowerment of women by responding to the different needs cutting across different Ministries/Departments	Sustainable commitment from the Mins/Depts would be crucial for this endeavour	The nature of the strategies adopted and tested as pilots would be compromised
Objective 5 : NMEW	Instructions/Directives to be issued by NMA to partner ministries to adopt the action plan with convergent strategy	Guidance, Cooperation and follow up To take up policy matters with concerned ministries	For better performance of Ministries in terms of targeting women	Full Support of NMA	The Action Plan with convergent strategy cannot be executed Policy recommendations will not be taken up

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 5 : NMEW (i) Concerned Ministries (ii) State Govt (iii) NGOs and Civil Society (iv) Training Institutes	Timely, Need based training provided to facilitate the process of convergence Participation of all key stakeholders to roll out the learnings	Cooperation from the relevant stakeholders	For facilitating key stakeholders including State line Departments/District Administration, PRI members and others to respond to the needs/ recommendations/ initiatives in a convergent way	Dedicated team of Trainers as per the need and full cooperation and support at different levels	Ad hoc trainings will not lead the desired results
Objective 5 : NMEW (i) State Departments	Orientation of the SRCWs and cooperation Approval of the Action Plan by the Dept. for follow up	Cooperation of the State Depts.	For preparing a convergence action plan	Full support and dedicated staff time of the SRCWs	Preparation of the Action plan will be delayed
Objective 6: PWDVA	Finalization of EFC Memo and its circulation to concerned Ministries	EFC memo to be approved	To implement the Scheme	Inputs of concerned Ministries	Formulation of Scheme will be delayed

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 5; Ujjawala (i) NGOs (ii) State Governments	Meetings to be convened for approval of Project Proposals Approval of project proposals and release of funds for the Scheme	Submission of viable and complete proposals Recommendations of the State Government in time	To implement the Scheme To verify the credentials of the NGO, need of the Project in the targeted areas and evaluation of performance of NGOs	To avoid return of the proposal Recommendations of the State Government is mandatory for consideration of the project proposal by the Project Sanctioning Committee (PSC)	The funds will remain unutilised and intended beneficiaries will be deprived Project proposal will not be processed in time
Objective 5: Swadhar homes (i) State Governments	Conversion of 50% of existing Shelter Homes into Swadhar Grehs	Inputs from concerned State Governments about the need for Swadhar Greh, the functioning of existing Homes and their State Governments commitment towards 25% of the cost	To decide which Homes need to be converted, which needs to be closed and which needs to be relocated to unserved districts	Full cooperation of State Governments is required along with information on the functioning of Homes, capacity of NGOs and need assessment is needed	Need cannot be assessed and conversion will not be possible. Existing homes will need to be shut down in due course if State Government does not support with 25% costs
Objective 5: STEP (i) State Govt. (ii) NGOs (iii) Relevant stakeholders	Regional meetings for awareness generation under STEP programme	Regional meetings to be held	To generate awareness about the Programme for better outreach	Active participation of State Government, NGOs, civil society and other relevant stakeholders	Awareness about the Programme will be limited

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 5: STEP (i) NGOS	Meetings to be convened for approval of Project Proposals	Submission of viable and complete proposals	To implement the Scheme	To avoid return of the proposal	The funds will remain unutilised and intended beneficiaries will be deprived
	(ii) State Govts.	Approval of project proposals and release of funds for the Scheme	Recommendations of the State Government in time	To verify the credentials of the NGO, need of the Project in the targeted areas and evaluation of performance of NGOs	Recommendations of the State Government is mandatory for consideration of the project proposal by the Project Sanctioning Committee (PSC)
Objective 5: STEP (i) Evaluation Agency (ii) NGOs	Completion and submission of report by Evaluation Agency	Timely submission	To monitor and evaluate the results of the Programme	Timely submission of complete report by NGO/implementing agency and timely submission of evaluation report by evaluation agency	The objectives of the Scheme/Programme will not be met
	Objective 6 Immoral Traffic Prevention Act (ITPA) (i) Relevant Ministries	Proposal submitted to Cabinet	Comments of the concerned Ministries/ Department	To incorporate views of a cross section and also a procedural requirement	All the consulted Ministries/Department have to give their inputs
					Proposal gets delayed

Section 5: Specific Performance Requirements from other Departments

DEPARTMENT	RELEVANT SUCCESS INDICATOR	WHAT DO YOU NEED?	WHY DO YOU NEED IT?	HOW MUCH YOU NEED?	WHAT HAPPENS IF YOU DO NOT GET IT?
Objective 6 Sexual Harassment Bill, 2010 (i) All Ministries	Submission of proposal to the Cabinet	Comments of the concerned Ministries/ Department	To incorporate views of a cross section and also a procedural requirement	All the consulted Ministries/Department have to give their inputs	Proposal gets delayed
Objective 6 Indecent Representation of Women (Prohibition) Act, 1986 (i) All Ministries	Submission of proposal to the Cabinet	Comments of the concerned Ministries/ Department	To incorporate views of a cross section and also a procedural requirement	All the consulted Ministries/Department have to give their inputs	Proposal gets delayed
Objective 6 Implementation of Prohibition of Child Marriage Act, 2006 (i) Concerned Ministries, State Governments and Civil Society Organizations	National Consultation held on Implementation of Prohibition of Child Marriage Act, 2006	Participation of concerned Ministries, State Governments and civil society organizations	To get a cross section of view for effective review of implementation of Prohibition of Child Marriage Act, 2006	Active participation of NGOs, civil society, state government, Line Ministries	We will not have enough evidence based feedback on the implementation of the Act and problems, if any, being faced

Section 5: Specific Performance Requirements from other Departments

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Objective 7: Gender Budgeting (i) Other Ministries and State Governments	Number of training programmes organised	Ensuring attendance of concerned officers at appropriate levels for the training programmes, se nding proposals to Ministry of Women and Child Development for organizing training programmes	So that the planning and budgetary processes can be engendered	The actual gender budgeting exercise is to be undertaken by Ministries/ Departments for their respective schemes and programmes, MWCDs role is only to provide guidance	The objective will not be achieved

Section 6:
Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
1 Safe and secure environment for development of children	State Government/UT Adms.	No. of beneficiaries under Integrated Child Protection Scheme (ICPS)	No.	94,310	35,215	60000	70000	80000
2 Greater empowerment of adolescent girls through nutrition, health care and life skills education	State Government/UT Adms.	No. of beneficiaries under Rajiv Gandhi Scheme for Empowerment of adolescent Girls (RGSEAG)- SABLA	No. (In lakh)	0	61	80	85	85
3 Greater economic empowerment of marginalized women	State Govts./UT, Administrations, NGOs/ Intermediary Organizations	No. of beneficiaries under RMK	No.	13362	15917	20000	25000	35000
4 Greater economic empowerment of marginalized women	State Govts./UT, Administrations, NGOs/ Intermediary Organizations	No. of beneficiaries under Support to Training and Employment Programme for Women (STEP)	No.	36500	35000	TBD	TBD	TBD

