PERFORMANCE CONTRACT

BETWEEN

THE GOVERNMENT OF THE REPUBLIC OF KENYA THROUGH THE CABINET SECRETARY - MINISTRY OF ENERGY AND PETROLEUM

AND

BOARD OF DIRECTORS - KENYA ELECTRICITY GENERATING COMPANY PLC

FOR THE PERIOD

1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by Cabinet Secretary - Ministry of Energy and Petroleum of (together with its assignees and successors) of the one part and Board-Kenya Electricity Generating Company PLC (hereinafter referred to as the Board of Directors), (together with its assignees and successors) of P.O. Box 47936 - 00100 GPO Nairobi of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Board of Directors

The Mandate of Kenya Electricity Generating Company PLC is to:

1. Grow, improve and enhance availability of reliable, quality and least-cost electricity supply.

It is our responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the Kenya Electricity Generating Company PLC has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

To be the market leader in the provision of renewable energy solutions.

(b) Mission Statement

To deliver competitively priced electricity to the region by leveraging our highly skilled talent, engaging closely with stakeholders, employing efficient processes, and utilizing modern technology.

(c) Strategic Objectives

1. Progress towards increasing power capacity by advancing five projects to add 253.12 MW, as well as the viability of 100 MWh storage

2. Secure financing of KSh. 53.206 billion

3. Progress in growing future revenue, with KSh.213 million accumulated diversification target

4. Strengthen regulatory and stakeholder engagement

5. Strengthen organization and people through training and performance management

6. Advance digital transformation to optimize internal processes

Part III: Statement of Strategic Intent by the Board of Directors

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Kenya Electricity Generating Company PLC.

Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intents during the Financial Year:

1. Progress towards increasing power capacity by advancing five projects to add 253.12 MW, as well as the viability of 100 MWh storage
2. Secure financing of KSh. 53.206 billion
3. Progress in growing future revenue, with KSh.213 million accumulated diversification target
4. Strengthen regulatory and stakeholder engagement
5. Strengthen organization and people through training and performance management
6. Advance digital transformation to optimize internal processes

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

Part V: Reporting Requirements

Kenya Electricity Generating Company PLC will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of Kenya Electricity Generating Company PLC

Signature.. Date...

HON. ALFRED AGOI MASADIA

CHAIRPERSON - BOARD OF DIRECTORS

Signature.. Date...

MR. WILLIAM RAHEDI

INDEPENDENT BOARD MEMBER

For and on behalf of the Government of the Republic of Kenya

Signature.. Date...

HON. JAMES OPIYO WANDAYI, EGH

CABINET SECRETARY

MINISTRY OF ENERGY AND PETROLEUM

Countersigned by:

Signature.. Date...

HON. CPA JOHN MBADI NG'ONGO, EGH

CABINET SECRETARY

THE NATIONAL TREASURY AND ECONOMIC PLANNING

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR KENYA ELECTRICITY GENERATING COMPANY PLC

S/no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	**Financial Stewardship**				
A4	Pending Bills Ratio	%	3.00	0.00	1.0000
A5	Pre-Tax Profit	Kshs.	5.00	14998941000.00	15505330866.0000
A6	Net Profit Margin	Index	5.00	20.00	20.9000
A7	Return on Investment	Index	4.00	2.15	3.1200
A8	Dividend Pay-out Ratio	Index	5.00	0.65	1.0000
A9	Current Ratio	Index	3.00	2.75	2.1400
A10	Debt to Equity Ratio	Index	3.00	0.96	0.7000
A11	Budget Absorption	%	2.00	100.00	100.0000
	Weight Sub-total		**30.00**		
B	**Service Delivery**				
B3	Resolution of Public Complaints	%	2.00	100.00	100.0000
B4	Customer Retention Rate	%	2.00	0.00	100.0000
B5	Automation of Services	No.	2.00	0.00	2.0000
	Weight Sub-total		**6.00**		
C	**Core Mandate**				
C189_1	Plant Availability: Hydro Generation	%	9.00	88.36	82.0000
C189_2	Plant Availability: Geothermal Generation	%	10.00	87.08	87.0000
C189_3	Plant Availability: Diesel Generation	%	3.00	88.09	80.0000
C189_4	Olkaria I Rehabilitation (63.3MW)	%	9.00	55.00	30.0000
C189_5	Wellhead Leasing (58.42MW)	%	2.00	10.15	14.8500
C189_6	Olkaria VII (80.3MW)	%	2.00	5.50	100.0000
C189_7	Gogo Power Station (8.6MW)	%	3.00	7.00	100.0000
C189_8	Seven Forks Solar PV (42.5MW)	%	2.00	13.00	100.0000

C189_9	Capacity Utilization	%	3.00	N/A	100.0000
C189_10	Productivity Improvement	Index	3.00	2.54	3.0000
C189_11	Market Share Growth	%	3.00	N/A	59.0000
C189_12	Project Completion Rate	%	2.00	89.00	100.0000
C189_13	Science, Technology and Innovation Mainstreaming	%	2.00	100.00	100.0000
	Weight Sub-total		**53.00**		
D	**Implementation of Presidential Directives**				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		**2.00**		
E	**Affirmative Action in Procurement**				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	2228318503.88	7844477829.0000
E2	Promotion of Local Content in Procurement	Kshs.	2.00	10087390929.72	27167825050.0000
	Weight Sub-total		**4.00**		
F	**Cross - Cutting**				
F1	Asset Management	%	2.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	1076.00	565.0000
F3	Competence Development	%	1.00	95.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		**5.00**		
	Total Weight		**100.00**		

ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

A. Financial Stewardship

A4 - Pending Bills Ratio

During the FY 2024/25, the Board did not incur any pending bills. During the FY 2025/26, the Board commits to settle all its financial obligations and ensure that pending bills incurred, if any, do not exceed 1% (Kshs.753,775,198.03) of the FY 2025/26 approved budget.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Pending Bills Ceiling as a percentage of the approved budget	%	1.00	6/30/2026

A5 - Pre-Tax Profit

The estimated Pre-tax Profit for FY 2024/25 is KSh. 14,998,941,000. This is projected to increase to KSh. 15,505,330,000 during FY 2025/26. This is partly due to improved operating conditions such as hydrology as well as return to operations of Sondu power station.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Pre-Tax Profit	Kshs.	15505330000.00	6/30/2026

A6 - Net Profit Margin

The Board commits to achieve and sustain a Net Profit Margin of 20.90% (from total revenues of KSh. 56,616,055,424 and a Net profit of KSh. 11,831,959,594) in the FY 2025/26, up from 20.0% in FY 2024/25, through enhanced cost management, revenue optimization, and operational efficiency initiatives.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Net-Profit Margin	Index	20.90	6/30/2026

A7 - Return on Investment

The Board commits to increase the RoI target from 2.15%, achieved in the last financial year, to 2.96%, anchored on total assets of KSh. 523,057,607,481. The Company operates in a regulated industry with revenues known, based on existing Power Purchase Agreements and no control on price adjustment.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Return on Investment	Index	2.96	6/30/2026

A8 - Dividend Pay-out Ratio

KenGen, as a publicly listed Company on the Nairobi Stock Exchange, is not at liberty to disclose dividends prior to resolution from an Annual General Meeting (AGM). The Board paid KSh 0.65 per issued ordinary share (KSh. 4,286 million) from profit after tax of KSh. 6,797,000, representing a 63% dividend pay-out for the FY 2023-24. Accounts for FY 2024-25 are being audited and the Board will determine the ratio on approval of a dividend (KSh. X) at the AGM. This will be captured as FY 2025-26 target during the annual performance evaluation exercise.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Dividends Pay-out Ratio	Index	1.00	6/30/2026

A9 - Current Ratio

The Board commits to attain a current ratio of 2.14 during FY 2025/26 (from 2.75 in FY 2024/25) to ensure the company's continued ability to meet its short-term financial obligations and support overall financial stability. This is from total current assets of KSh. 43,487,760,205 and total current liabilities of KSh. 20,352,651,659.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Current Ratio	Index	2.14	6/30/2026

A10 - Debt to Equity Ratio

Maintaining a well-balanced capital structure plays a significant role for continued access to financing at reasonable terms for continued investment in renewable energy. The Board commits to continuously monitor its financial ratios in line with financial covenants, including keeping the Debt-to Equity ratio at below 2.33 (<70%).

	Sub-Indicators	**Unit of Measure**	**Target**	**Completion Date**
1.	Debt-to-Equity Ratio	Index	0.70	6/30/2026

A11 - Budget Absorption

KenGen Budget for FY 2025/26 comprises of Kshs. 44,784,095,830 and Kshs. 30,593,423,973 as Recurrent and Development Budget respectively. The latter is informed by Kshs. 15,290,962,115 and Kshs. 15,302,461,858 mobilized internally and donor funded respectively. The Board commits to utilize 100% of the approved Budget of Kshs. 75,377,519, 803.00 on programmes, projects and the activities which they were appropriated and planned for.

	Sub-Indicators	**Unit of Measure**	**Target**	**Completion Date**
1.	Recurrent Budget	Kshs.	44784095830.00	6/30/2026
2.	Development Budget	Kshs.	30593423973.00	6/30/2026

B. Service Delivery

B3 - Resolution of Public Complaints

The Board will ensure prompt resolution of public complaints referred directly or channelled through the Commission on Administrative Justice (CAJ) in line with the CAJ guidelines

	Sub-Indicators	**Unit of Measure**	**Target**	**Completion Date**
1.	Resolution of all complaints received	%	70.00	6/30/2026
2.	Requests on access to information received processed	%	30.00	6/30/2026

B4 - Customer Retention Rate

KenGen is mandated to generate and sell electricity to the national off-taker. The Board will ensure that effective services are delivered to all stakeholders to retain the existing customer

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Customer Retention Rate	%	100.00	6/30/2026

B5 - Automation of Services

The Board will enhance the use of technology such as software, artificial intelligence to perform tasks or processes with minimal human intervention. This is aimed at increasing efficiency, reduce errors, save time and lower costs across the Company. The Board will implement the following during the contract period:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Environmental and Social Impact Assessment (ESIA): As KenGen expands power capacity, it will undertake a reengineering of the ESIA process to uphold environmental and social responsibility.	No.	1.00	6/30/2026
2.	Onboarding Investors for the KenGen Green Energy Park: The Green Energy Park, a flagship in the company’s diversification agenda, requires streamlining of the investor onboarding process to attract investors more effectively.	No.	1.00	6/30/2026

C. Core Mandate

C189_1 - Plant Availability: Hydro Generation

KenGen's plant availabilities are based on operational threshold targets. The different targets reflect the complexity of the various generation modes, providing for both planned and unforeseen machine outages, and are anchored in signed 20-year Power Purchase Agreements (PPAs) with the off-taker, expiring on 30th June 2028. During FY 2025/26, the Board commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Hydro generation plants availed in line with PPA threshold	%	82.00	6/30/2026

C189_2 - Plant Availability: Geothermal Generation

KenGen's plant availabilities are based on operational threshold targets. The different targets are in respect to the complexity of the different generation modes, providing for planned and unforeseen machine outage and are as per signed 25-year Power Purchase Agreements (PPA) with the off-taker. During the FY 2025/26, the Board commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Geothermal generation plants availed in line with PPA threshold	%	87.00	6/30/2026

C189_3 - Plant Availability: Diesel Generation

KenGen's plant availabilities are based on operational threshold targets. The different targets are in respect to the complexity of the different generation modes, providing for planned and unforeseen machine outage and are as per signed 25-year Power Purchase Agreements (PPA) with the off-taker. During the FY 2025/26, the Board commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Diesel generation plants availed in line with PPA threshold	%	80.00	6/30/2026

C189_9 - Capacity Utilization

The Board has committed to promote sustainable environment management and utilization of natural resources to generate socio-economic benefits. To enhance this, Board will manage the geothermal reservoir by undertaking quarterly steam field and reservoir sustainability tests to wells in Olkaria geothermal field. The tests will be done depending on the behaviour of the productive wells connected to the power plants.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Steam field and reservoir sustainability tests to wells reported quarterly	%	100.00	6/30/2025

C189_10 - Productivity Improvement

In order to measure, manage and improve productivity and ultimately entrench a culture of productivity within the institution, the Board commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity Index improved	Index	3.00	6/30/2026

C189_11 - Market Share Growth

KenGen operates power plants with a total installed capacity of 1,786MW and supplied 8,481 GWh to the national grid as at 3oth June 2025, reflecting a market share of 58.6%. During FY 2025/26, the Board will undertake maintenance of plants to increase market share to 59%.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Market Share Growth	%	59.00	6/30/2026

C189_12 - Project Completion Rate

The Board will implement projects to facilitate achievement of its core mandate and support the BeTA Agenda. All projects are at various stages of completion, with various milestones to be undertaken within this financial year. The Board targets to ensure 100% completion rate of the set milestones.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project Completion Rate	%	100.00	6/30/2026

C189_13 - Science, Technology and Innovation Mainstreaming

The Board will entrench Science, Technology and Innovation (STI) into internal programs to facilitate attainment of the national development agenda. This will be carried out by implementing the STI Mainstreaming Strategy approved in 2023. The Board commits to the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Collaborations and partnerships in RSTI established	%	45.00	6/30/2026
2.	Technology(ies) and innovation(s) transferred	%	55.00	6/30/2026

C189_4 - Olkaria I Rehabilitation (63.3MW)

This is a rehabilitation project of the 45MW Olkaria I power plant, retired due to age and PPA expiry. On completion, it will provide sustainable geothermal power, which is a major economic enabler to Vision 2030 and will increase installed capacity. The Board commits to progress the project from 55% (tender / award of consultant and contractors as well as design, procurement and progressing of works) as of 30th June 2025 to 85% at the end of the contract period.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Construction progressed from 55% to 85% completion as per the Bill of Quantities.	%	30.00	6/30/2026

C189_5 - Wellhead Leasing (58.42MW)

This is a project contracted to a third party to utilise drilled wells and increase installed capacity. The Board commits to progress the project from 10.15% (tendering and award of the contracted party) as of 30th June 2025 to 25% at end of the contract period.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Works progressed from 10.15% to 25% completion rate as per the Bill of Quantities	%	14.85	6/30/2026

C189_6 - Olkaria VII (80.3MW)

This flagship geothermal project, a major economic enabler to Vision 2030, will provide power and increase sustainable installed capacity. The Board commits to progress the project from 5.5% (drilling wells / financing) as of 30th June 2024 to 12% at the end of the contract period by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Implementing Consultant (IC) Procured	%	40.00	12/31/2025
2.	Advertise RfP for Contractors (Steamfield; Power Plant; and HV Transmission line & Substation	%	60.00	6/30/2026

C189_7 - Gogo Power Station (8.6MW)

This upgrade project will increase installed capacity from 2MW. The Board commits to progress the project from 7% (financing) as of 30th June 2025 to 13% at the end of the contract period.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Implementing Consultant (IC) procured	%	40.00	4/30/2025
2.	Financial Closure	%	20.00	4/30/2026
3.	Procurement of EPC Contractor commenced to Bid	%	40.00	6/30/2026

C189_8 - Seven Forks Solar PV (42.5MW)

This solar project will provide sustainable power. The Board commits to progress the project from 13% as of 30th June 2025 to 15% at the end of the contract period.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Procure EPC Contractor to Bid Evaluation	%	100.00	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

During the FY 2025/26, the Board commits to implement Presidential Directives as provided in the Presidential Directive Matrix.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Presidential Directives Implemented	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

The total approved procurement budget for FY 2025/26 amounts to KSh. 52,591,301,272. This includes Technical and Specialized Items amounting to KSh. 29,444,361,583 and Funded / Budget from Financiers amounting to KSh. 15,302,461,860. During the FY 2025/26, the Board commits to allocate and award the remaining procurement budget of KSh. 7,844,477,829 to youth, women and PWDs. At least 2% of the 30% of the budget for procurement of goods and services will be reserved for PWDs. In addition, the Board also commits to:
i) Build the capacity of the three target groups through training on government procurement procedures, requirements for accessing government procurement opportunities and on the specific opportunities available.
ii) Pre-qualify the registered groups as (an affirmative action) and submit to PPRA a summary of the procurement opportunities allocated to the target groups in the format provided in the PPRA website, www.tenders.go.ke.
iii) Submit a summary of the procurement opportunities allocated to PWDs to NCPWD, via dmd@ncpwd.go.ke.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	30% of the total procurement budget allocated and awarded to Youth, Women and Persons with Disabilities	Kshs.	7844477829.00	6/30/2026
2.	A minimum of 2% of the 30% procurement budget reserved for Persons with Disabilities (PWDs)	Kshs.	156889556.60	6/30/2026

E2 - Promotion of Local Content in Procurement

During the FY 2025/26, the Board commits to allocation and award at least 40% of the total available value (KSh. 52,591,301,272) of the procurement budget for goods and services produced locally as provided in the annual procurement plan. In addition, the Board also commits to prepare and submit quarterly progress reports on the implementation of this indicator to the Ministry of Investments, Trade and Industry in the prescribed format

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	40% of the total procurement budget Reserved and awarded for procurement of locally produced goods and services	Kshs.	27167825050.00	6/30/2026

F. Cross - Cutting

F1 - Asset Management

To make the best use of equipment, machinery, tools and buildings in order to maximize taxpayers' value for money, the Board commits to the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and updated Assets Register maintained	%	30.00	9/30/2025
2.	Assets ownership documents acquired	%	30.00	6/30/2026
3.	Idle assets disposed	%	40.00	6/30/2026

F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

The Board shall progressively involve youth in internship and industrial attachments, targeting 565 youth (20% of the total in-post staff strength) for skills transfer. The reduction in this year's target is mainly due to the advanced stage of completion of the Olkaria I rehabilitation project, which previously provided numerous field-based opportunities, and the additional limitation of office space, which restricts the number of interns /attachees who can now be accommodated.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Youth Internships	No.	80.00	6/30/2026
2.	Industrial Attachments	No.	485.00	6/30/2026

F3 - Competence Development

In the FY 2025/26, the Company undertook Learning Needs Analysis. To systematically enhance staff skills and proficiencies in order to address career progression of individual employees and improve institutional performance, the Board commits to undertake the following during the contract period

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Identified skills gaps and training needs through targeted interventions (including recruitment, outsourcing, capacity building, training, coaching, and mentoring) addressed	%	50.00	6/30/2026
2.	Employee Performance Management: i) Individual employees annual performance targets set for FY 2025/26 by 31st July 2025 (20%); ii) staff performance appraisal undertaken for all employees and the appraisal report for FY 2024/25 compiled by 31st August, 2025 (15%); and iii) an action plan developed and the recommendations emanating from the staff appraisal reports implemented (15%)	%	50.00	6/30/2026

F4 - National Values and Principles of Governance

The indicator aims to make national cohesion and values a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for effective service delivery as envisaged in Sessional Paper No. 8 of 2013 on National Values and Principles of Governance. To achieve this, the Board will

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Capacity of KenGen employees and stakeholders in the promotion of national values and principles of governance enhanced	%	10.00	6/30/2026
2.	Innovative and creative measures to transform public service delivery adopted / upscaled	%	10.00	6/30/2026
3.	Measures to improve accountability and openness in the management of KenGen implemented	%	10.00	6/30/2026

4.	Gender and disability mainstreaming in service delivery upscaled	%	10.00	6/30/2026
5.	(i) Measures Taken and (ii) Progress Achieved in the realization of National Values and Principles of Governance annual reports shall be submitted to the Directorate of National Cohesion and Values (DNCV) by 15th July 2026 in hard copy or emailed to nationalvalues2017@gmail.com	%	60.00	6/30/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	Raising Masinga Dam Wall	Raise Masinga Dam by 1.5m for better dam storage	Embu	2500000000.00	10.0%	10000000.00	1) Submission of Cabinet approval request to MoEP for implementation (80%); 2) Terms of the on-lent loan negotiated through the National Treasury with the financier upon Cabinet approval (20%)
2.	Geothermal Training Centre (GTC)	GTC EASTRIP construction	Nakuru	1500000000.00	90.0%	150000000.00	1. Construction of KenGen GTC facilities concluded (40%) 2. Governance structure firmed up (10%) 3. Installation of equipment completed (40%) 4. Capacity of Centre management team enhanced (10%)
3.	Battery Energy Storage System (BESS)	BESS – Phase 1 (100MW / 200MWh)	Nakuru	12800000000.00	10.0%	150000000.00	1. Feasibility Study Consultant Procured (20%) 1. Feasibility Study progressed to 75% (70%) 3. Procurement of Implementing Consultant progressed to tendering (10%)

ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	Grow 15 billion trees for restoration of 10.6 million hectares by 2032	12/21/2022	30-06-2026	100000000.00	100000000.00	1. Grow a minimum of 830,000 trees (70%). 2. Mobilize key stakeholders in liaison with the State Department for Forestry to grow trees (30%).
2.	Corruption Prevention	The Directive is in line with the Provisions of section 9 (1) of the Anti-Bribery Act, Cap B and Anti-Bribery Regulations and Guidelines 2022 for the purpose of prevention of bribery and corruption in the public and private entities.	6/30/2025	30-06-2026	1000000.00	1000000.00	i) Anti-bribery and corruption mitigation plan and procedures developed (40%); ii) Implement the Corruption Implementation Plan and Procedures (40%) iii) Capacity Building on Corruption Prevention Undertaken (20%).