



PERFORMANCE CONTRACT

BETWEEN

H.E. THE PRESIDENT

AND

CABINET SECRETARY - MINISTRY OF
AGRICULTURE AND LIVESTOCK DEVELOPMENT

FOR THE PERIOD
1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by H.E. the President of (together with its assignees and successors) of the one part and CS-Ministry of Agriculture and Livestock Development (hereinafter referred to as the Cabinet Secretary), (together with its assignees and successors) of P.O Box 30028- 00100, Nairobi of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Cabinet Secretary

The Mandate of Ministry of Agriculture and Livestock Development is to:

1. Create an enabling environment for sustainable development of agriculture and livestock for food and nutrition security and economic development.

It is my responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is my undertaking to ensure that the Ministry of Agriculture and Livestock Development has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also my undertaking that I will perform my responsibilities diligently and to the best of my abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

A food secure and wealthy nation anchored on an innovative, commercially oriented and competitive agricultural sector.

(b) Mission Statement

To improve the livelihoods of Kenyans and ensure food and nutrition security through creation of an enabling environment and ensuring sustainable natural resources management.

(c) Strategic Objectives

1. Strengthen Agricultural Policy, Legal and Institutional Framework;
2. Increase agricultural production and productivity;
3. Improve agricultural value addition, market access and trade;
4. Enhance food and nutrition security; and
5. Increase involvement of youth, women and vulnerable groups in agriculture.

Part III: Statement of Strategic Intent by the Cabinet Secretary

In carrying out my duties, I intend to put all my efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Ministry of Agriculture and Livestock Development.

Bearing in mind the imperative of inclusivity, I will implement the following Strategic Intent during the Financial Year:

1. Ensure the Ministry's interventions move the country towards achieving food and nutrition security;
2. Ensure the implementation of "Bottom-Up Economic Transformation Agenda" BETA to increase agricultural productivity, value addition and marketing;
3. Enhance leadership and integrity in the management of resources for improved livelihoods; and
4. Enhance the role of youth in agriculture, to increase productivity and create employment.

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.
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Part V: Reporting Requirements

Ministry of Agriculture and Livestock Development will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of Ministry of Agriculture and Livestock Development

Signature.....

Date.....

SEN. MUTAHI KAGWE, EGH

CABINET SECRETARY

For and on behalf of the Government of the Republic of Kenya

Signature.....

Date.....

H.E.HON.WILLIAM SAMOEI RUTO,PHD.,CGH

PRESIDENT OF THE REPUBLIC OF KENYA AND COMMANDER-IN-CHIEF OF THE
DEFENCE FORCES

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

S/no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	Financial Stewardship				
A1	Absorption of Allocated Funds (GoK)	%	2.00	94.00	100.0000
A2	Appropriation -In-Aid	Kshs.	2.00	3194937938.00	3356730000.0000
A3	Absorption of Externally Mobilized Funds	%	3.00	83.00	100.0000
A4	Pending Bills Ratio	%	3.00	2.00	1.0000
	Weight Sub-total		10.00		
B	Service Delivery				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	100.00	100.0000
B2	Digitalization of Government Services	%	7.00	100.00	100.0000
B3	Resolution of Public Complaints	%	4.00	100.00	100.0000
	Weight Sub-total		15.00		
C	Core Mandate				
C1_2	Policy Developed	%	2.00	75.00	100.0000
C1_3	Legal Frameworks Developed	%	4.00	100.00	100.0000
C1_4	Regulatory Frameworks Developed	%	4.00	100.00	100.0000
C1_5	Capacity for Livestock Disease Diagnosis Enhanced	%	4.00	95.00	100.0000
C1_6	Safety for Foods of Animal Origin Enhanced	%	4.00	100.00	100.0000
C1_8	Livestock Breeding Stock Improved	%	4.00	100.00	100.0000
C1_9	Fertilizer Subsidy Programme Coordinated	%	6.00	100.00	100.0000
C1_11	Food Generation Diversity Improved	No.	4.00	599000.00	900000.0000
C1_12	Crop Yield Losses Reduced	%	4.00	100.00	100.0000
C1_13	Agriculture Mechanization Improved	%	5.00	55.00	100.0000

C1_15	Productivity Improvement	%	3.00	50.00	100.0000
C1_16	Project Completion Rate	%	2.00	100.00	100.0000
C1_17	Livestock Training Institutes Established	%	5.00	N/A	100.0000
C1_19	Dairy Value Chain Supported	%	4.00	60.00	100.0000
C1_21	Policies Reviewed	%	4.00	30.00	100.0000
C1_22	Fertilizer and Animal Feed Stuff Act Operationalized	%	4.00	N/A	100.0000
C1_23	Legal Frameworks Reviewed	%	2.00	100.00	100.0000
	Weight Sub-total		65.00		
D	Implementation of Presidential Directives				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		2.00		
E	Affirmative Action in Procurement				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	5012083252.91	2297019226.0000
E2	Promotion of Local Content in Procurement	Kshs.	2.00	2506465632.80	2985114127.5000
	Weight Sub-total		4.00		
F	Cross - Cutting				
F1	Asset Management	%	1.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	1389.00	1650.0000
F3	Competence Development	%	1.00	100.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		4.00		
	Total Weight		100.00		

ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

A. Financial Stewardship

A1 - Absorption of Allocated Funds(GoK)

The Cabinet Secretary commits to utilize 100% of the allocated funds on programmes, projects and activities for which they were appropriated and planned for. The approved budget for the FY 2025/2026 amounts to KShs. 6,924,440.184 comprising of the following

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Recurrent-State Department for Livestock Development	Kshs.	2920412172.00	6/30/2026
2.	Development-State Department for Livestock Development	Kshs.	751751000.00	6/30/2026
3.	Recurrent- State Department for Agriculture	Kshs.	1042940772.00	6/30/2026
4.	Development- State Department for Agriculture	Kshs.	2210087240.00	6/30/2026

A2 - Appropriation -In-Aid

The Cabinet Secretary commits to collect and also receive Donor funds reflected as Direct Payments A-in-A amounting to KShs. 3,356,730,000

	Source of Funds	Unit of Measure	Target	Completion Date
1.	SDA Agriculture Technology Development and Testing Stations	Kshs.	2000000.00	6/30/2026
2.	SDA Kenya School of Agriculture	Kshs.	6000000.00	6/30/2026
3.	SDA- Agricultural Information Resource Centre	Kshs.	12950000.00	6/30/2026
4.	SDLD-Veterinary Farms	Kshs.	7400000.00	6/30/2026
5.	SDLD-Animal Breeding and Research Farms	Kshs.	4450000.00	6/30/2026
6.	SDLD-Sheep and Goat Stations	Kshs.	2250000.00	6/30/2026
7.	SDLD-Bee Keeping	Kshs.	6500000.00	6/30/2026
8.	SDLD-Pastoral Training Institute- Narok	Kshs.	300000.00	6/30/2026

9.	SDLD-Livestock Training Institute - Griftu	Kshs.	21300000.00	6/30/2026
10.	SDLD-Dairy Training Institute	Kshs.	45000000.00	6/30/2026
11.	SDLD-AHITI Ndomba	Kshs.	36000000.00	6/30/2026
12.	SDLD-AHITI Nyahururu	Kshs.	35000000.00	6/30/2026
13.	SDLD-AHITI Kabete	Kshs.	60000000.00	6/30/2026
14.	SDLD-Meat Training Institute	Kshs.	14880000.00	6/30/2026
15.	SDLD-Headquarters (sale of bonded vehicles and disposal of idle assets)	Kshs.	700000.00	6/30/2026
16.	SDLD-De-Risking, Inclusion and Value Enhancement of Pastoral Economies (DRIVE)(Loan A.I.A) - World Bank	Kshs.	100000000.00	6/30/2026
17.	Veterinary Services Development Fund (VSDF)	Kshs.	200000000.00	6/30/2026

A4 - Pending Bills Ratio

The Cabinet Secretary will put measures to settle the existing pending bill of KShs. 12,014,739,531.26 (SDA- 7,780,829,586.33 and SDLD- 4,233,909,944.93). For FY 2025/26, the Cabinet Secretary will ensure that pending bills if any will not be more than 1% of the total budget of KShs. 18,072,138,051 translating to KShs. 180,721,380.51.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Ceiling for Pending Bills as a proportion of the total approved budget for the financial year in percentage	%	1.00	6/30/2026

A3 - Absorption of Externally Mobilized Funds

The Cabinet Secretary commits to collect and also receive Donor funds reflected as Direct Payments A-in-A amounting to Kshs. 11,147,697,867 as follows:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	SDLD-Kenya Livestock Commercialization Project (KeLCoP) - (Loan Revenue)- IFAD	Kshs.	101227000.00	6/30/2026

2.	SDLD-Towards Ending Drought Emergencies (TWENDE)- Grant Revenue- GCF	Kshs.	240000000.00	6/30/2026
3.	SDLD-De-Risking, Inclusion and Value Enhancement of Pastoral Economies (DRIVE) -Loan Revenue/AIA -IDA	Kshs.	230000000.00	6/30/2026
4.	SDA-National Agricultural Value Chain Development Project (NAVCDP) - World Bank	Kshs.	180691000.00	6/30/2026
5.	SDA- Kenya Cereal Enhancement Programme (KCEP)(IFAD)	Kshs.	500000000.00	6/30/2026
6.	SDA- Kenya Agricultural Business Development Programme	Kshs.	300000000.00	6/30/2026
7.	SDA- Enable Youth Kenya Programme-ADB	Kshs.	850000000.00	6/30/2026
8.	SDA- Emergency Locust Response-World Bank	Kshs.	120000000.00	6/30/2026
9.	SDA- Resilience for Food & Nutrition Security Programme in Horn of Africa - ADB	Kshs.	122000000.00	6/30/2026
10.	SDA- Food System Resilience Program-World Bank	Kshs.	2206517867.00	6/30/2026
11.	SDA- Project for Smallholder Empowerment and Agribusiness Promotion (SHEP Biz)	Kshs.	170000000.00	6/30/2026
12.	SDA- Small Scale Irrigation and Value Addition Project (SIVAP)	Kshs.	800000000.00	6/30/2026
13.	SDA- Capacity building Project for Enhancement of Rice Production (CADREP)	Kshs.	450000000.00	6/30/2026

B. Service Delivery

B1 - Implementation of Citizens' Service Delivery Charter

During the FY 2025/26, the Cabinet Secretary will ensure efficient service delivery by undertaking the following

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Display the Citizen's Service Delivery Charter prominently at the points of entry/service delivery (Kilimo House ground floor reception) in both English and Kiswahili using the prescribed format	%	10.00	9/30/2025
2.	Customize the Charter to unique needs and convenient access of the customers by engaging sign language interpreter, providing audio and video recordings and uploading the Charter on the Ministry's online platforms	%	20.00	10/31/2025
3.	Sensitize all staff on the Citizen's Service Delivery Charter	%	20.00	12/30/2025
4.	Ensure conformity with commitments and standards in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the Charter through undertaking quarterly monitoring, analysing and compiling compliance quarterly reports	%	50.00	6/30/2026

B2 - Digitalization of Government Services

To accelerate the adoption of ICT solutions for ease of access, fast, cost effective, convenient and efficiency in service delivery, the Ministry will re-engineer business processes and apply digital technologies to enhance Government service delivery. During the FY 2025/26, the Cabinet Secretary will undertake the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Core services identified and prioritized for Business Process Re-engineering	%	10.00	9/30/2025
2.	At least two core services re-engineered end to end	%	35.00	6/30/2026
3.	Re-engineered service processes digitalized	%	35.00	6/30/2026

4.	All digitalized customer facing services onboarded onto the e-citizen platform, where applicable	%	20.00	6/30/2026
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B3 - Resolution of Public Complaints

During the FY 2025/26, the Cabinet Secretary commits to promptly address and resolve public complaints referred to the Ministry directly or channeled through the Commission on Administrative Justice (CAJ) by ensuring:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Resolution of all complaints received	%	70.00	6/30/2026
2.	Requests on access to information received processed	%	30.00	6/30/2026

C. Core Mandate

C1_2 - Policy Developed

To create an enabling environment for growth of the sector, the Cabinet Secretary will develop:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Tea Policy developed and submitted to the Cabinet	%	100.00	6/30/2026

C1_3 - Legal Frameworks Developed

To create an enabling environment for growth of the sector, the Cabinet Secretary will develop the following legal frameworks

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Animal Health Bill developed and submitted to Parliament	%	30.00	6/30/2026
2.	Animal Production Professionals and Technicians Bill developed and submitted to Parliament	%	40.00	6/30/2026
3.	Dairy Industry Bill developed and submitted to the Cabinet	%	30.00	6/30/2026

C1_4 - Regulatory Frameworks Developed

To create an enabling environment for growth of the sector, the Cabinet Secretary will develop the following regulatory frameworks

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Crops (Fibre Crops) Regulations developed and gazetted	%	20.00	6/30/2026
2.	Tea regulations developed and gazetted	%	20.00	6/30/2026
3.	Animal Identification and Traceability regulations developed and gazetted	%	40.00	6/30/2026
4.	Agricultural Development Fund regulation finalized and submitted to The National Treasury	%	20.00	6/30/2026

C1_5 - Capacity for Livestock Disease Diagnosis Enhanced

To sustain the gains made in livestock disease diagnosis, the Cabinet Secretary commits to enhance the capacity for laboratory diagnostic services for disease surveillance by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Accreditation of five (5) Laboratory tests to ISO/IEC 17025 2017 maintained	%	50.00	6/30/2026
2.	Antimicrobial Stewardship (AMS) Guidelines and Essential Veterinary Medicines List (EVML) for Animal Health developed	%	50.00	6/30/2026

C1_6 - Safety for Foods of Animal Origin Enhanced

To increase market access for livestock products in line with the Bottom-Up Economic Transformation Agenda on agricultural pillar, the Cabinet Secretary will undertake the following to improve food safety for foods of animal origin:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Residue Monitoring Plans for Meat and Milk reviewed	%	50.00	6/30/2026

2.	Fifteen (15) Milk processing plants (10%), 12 Export slaughterhouses (20%), 15 Animal feeds and feeds ingredients processing/storage plants (10%) and 3 Honey processing facilities (10%) inspected for licensing	%	50.00	6/30/2026
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C1_8 - Livestock Breeding Stock Improved

To increase livestock productivity in dairy, meat, leather and other livestock value chains as envisioned in Bottom-Up Economic Transformation Agenda (BETA), the Cabinet Secretary will ensure quality breeding materials are released to farmers by undertaking the following

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Five (5) Genetic producers (20%), 14 Genetic importers (20%) and 20 Genetic distributors (20%) inspected for licensing	%	60.00	6/30/2026
2.	Breeding guidelines reviewed	%	40.00	3/31/2026

C1_9 - Fertilizer Subsidy Programme Coordinated

In line with government policy of providing farmers with fertilizers for increasing production and productivity and facilitate management of the cost of living, the Cabinet Secretary commits to undertake the following targeting BETA priority value chains:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	National Subsidy Technical Committee strengthened for quality checks and control	%	30.00	6/30/2026
2.	Register additional 500,000 farmers from 6.6 million farmers to 7.1 million farmers	%	70.00	6/30/2026

C1_11 - Food Generation Diversity Improved

The Cabinet Secretary commits to improve food generation diversity by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Distribute tea seedlings	No.	400000.00	6/30/2026
2.	Distribute assorted crop seedlings	No.	500000.00	6/30/2026

C1_12 - Crop Yield Losses Reduced

The Cabinet Secretary commits to reduce crop yield losses due to damage from Strategic Pests (Quelea birds, Locusts & African army worm), Trans-boundary and emerging pests (e.g. Fall armyworm, Invasive Apple Snail) and Aflatoxin through the following interventions;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Undertake timely strategic pest surveillance and control from all the reported strategic pest's outbreaks in the Country	%	70.00	6/30/2026
2.	Convene consultative forums (virtual or physical) to address threat from strategic and migratory pests .	%	30.00	6/30/2026

C1_13 - Agriculture Mechanization Improved

The Cabinet Secretary commits to promote agricultural mechanization for increased productivity, efficiency and improved food security and economic development by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Equipping of agricultural mechanization hub at New Progressive Farmers' Cooperative Society in Moiben Sub-County completed	%	30.00	6/30/2026
2.	Construction and equipping of 10 Solar Powered boreholes at Khaunga Primary School (Kakamega County), AIC Ndune Primary School (Embu County), Charera in Bureti Constituency (Kericho County), Mwonokia CBO in Buuri Constituency (Meru County), Nyakongo Primary School (Kisumu County), Dalson Micro-irrigation scheme (Wajir County), Mkokoni in Matunga Constituency (Kwale County), Ngongo Aka (Meru County), Victor Besone Primary School (Meru County) and Oldebes Primary School (Baringo County) completed.	%	40.00	6/30/2026

3.	Construction of three (3) grain aggregation, drying and storage facilities at Mwendi Urithi Lailuba,(Meru County), New Progressive FC and Bakule (Uasin Gishu County) completed	%	30.00	6/30/2026
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C1_16 - Project Completion Rate

The Cabinet Secretary commits to implement the planned projects outlined in the Project Implementation Matrix.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project Completion Rate	%	100.00	6/30/2026

C1_17 - Livestock Training Institutes Established

To enhance training on livestock husbandry and related disciplines ,the Cabinet Secretary will establish the following Livestock Training Institutes:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Mogotio Livestock Training Institute constructed to 15% completion level	%	40.00	6/30/2026
2.	Awendo Animal Health College constructed to 30% Completion level	%	60.00	6/30/2026

C1_19 - Dairy Value Chain Supported

To enhance value addition, market access and competitiveness of the dairy industry, the Cabinet Secretary will undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	219 bulk milk coolers installed in 40 counties	%	100.00	6/30/2026

C1_21 - Policies Reviewed

To create an enabling environment for growth of the sector, the Cabinet Secretary will review the following policies,

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Sessional Paper No.2 of 2020 on Veterinary Policy reviewed and submitted to Parliament	%	40.00	6/30/2026

2.	Sessional Paper No.3 of 2020 on Livestock Policy reviewed and submitted to Parliament	%	30.00	6/30/2026
3.	National Seed Policy reviewed and submitted to the Cabinet	%	30.00	6/30/2026

C1_22 - Fertilizer and Animal Feed Stuff Act Operationalized

To mitigate the existing weak quality control measures in fertilizers and animal feed stuffs industries, the Fertilizer and Animal Feed Stuff Act, Cap 345 was amended in 2015. The Cabinet Secretary commits to operationalize the Act by:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Fertilizer Board gazetted	%	100.00	6/30/2026

C1_15 - Productivity Improvement

The Cabinet Secretary will develop, implement and adopt strategies and interventions to measure, manage and improve productivity and ultimately entrench a culture of productivity. In this regard, the Cabinet Secretary commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity Index Established	%	100.00	6/30/2026

C1_23 - Legal Frameworks Reviewed

To create an enabling environment for growth of the sector, the Cabinet Secretary commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Seeds and Plant Varieties Act, Cap 326 reviewed	%	100.00	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

The Cabinet Secretary commits to implement the Presidential Directive indicated in the Matrix.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Presidential Directives Implemented	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

The Cabinet Secretary commits to the allocation and actual award of at least 30% of the total value of the procurement budget of Kshs 7,377,532,095 translating to Ksh 2,297,019,226.70 for goods and services to Youth, Women and PWDs as individuals or in organized groups and at least 2% of the 30% of the budget for procurement of goods and services to PWDs.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Access to Government Procurement Opportunities	Kshs.	2297019226.70	6/30/2026

E2 - Promotion of Local Content in Procurement

The Cabinet Secretary commits to allocate and award at least 40% of the total value of the Ministry's procurement budget of Kshs. 7,377,532,095. This is aimed at promoting consumption of locally produced goods and services that will contribute to among other things, employment creation and growth of local industries. Specifically, the Cabinet Secretary targets to procure locally produced goods and services worth Kshs 2,985,114,127.50. In addition, quarterly progress reports will be submitted in the prescribed format, on the implementation of promotion of local content in procurement to the Ministry of Investments, Trade and Industry

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Promotion of Local Content in Procurement	Kshs.	2985114127.50	6/30/2026

F. Cross - Cutting

F1 - Asset Management

The Cabinet Secretary commits to ensure adequate asset management structures and systems are in place for prudent management of public assets for optimum economic and social benefits to the public. In this regard, the Cabinet Secretary commits to the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and Updated Asset Registers Maintained	%	30.00	6/30/2026
2.	Assets ownership documents acquired	%	30.00	6/30/2026
3.	Idle assets disposed	%	40.00	6/30/2026

F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

The Cabinet Secretary commits to engage the youth in internships and industrial attachments for purposes of skills transfer. The breakdown is as follows:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Attachment (State Department for Livestock Development=30, State Department for Agriculture= 100)	No.	130.00	6/30/2026
2.	Internship (State Department for Livestock Development=1400, State Department for Agriculture=120)	No.	1520.00	6/30/2026

F3 - Competence Development

The Cabinet Secretary will undertake the following activities in order to address career progression of individual employees and improve institutional performance;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Undertake Staff Training Needs Assessment and undertake annual staff projections	%	10.00	9/30/2025
2.	Address the identified skills gaps and training needs.	%	30.00	6/30/2026

3.	Undertake Employee Performance Management by carrying out the following: i) Set individual employees' annual performance targets for the FY 2025/26 by 31st July, 2025 (10%), ii) Undertake Staff Performance Appraisal for all employees and compile the appraisal report for the FY 2024/25 by 31st August, 2025(15%), and iii) Develop an action plan and implement the recommendations emanating from the staff appraisal reports (15%)	%	40.00	6/30/2026
4.	Undertake institutional skills gap analysis	%	20.00	12/31/2026

F4 - National Values and Principles of Governance

The Cabinet Secretary is committed to making National values and principles of governance a central rallying ingredient and theme in the planning and execution of the national policies, programmes, projects and activities for improved service delivery. In this regard, the Cabinet Secretary will undertake the following

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implement the following four (4) commitments relevant to the Ministry and submit in the prescribed format an Annual Progress Report on the implementation of the commitments i. Adopt/upscale innovative and creative measures to transform public service delivery (10%) ii. Implement measures to improve accountability and openness in the management of public institutions (10%) iii. Enhance collaboration and partnership between the two(2) levels of Government to strengthen devolution (10%) iv. Upscale gender and disability mainstreaming in service delivery(10%)	%	40.00	9/30/2026
2.	Submit measures taken and progress achieved in the realization of National Values and Principles of Governance	%	60.00	6/30/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	Resilience for Food and Nutrition Security in the Horn of Africa (BREFONS)	To contribute to improving living conditions and food and nutrition security in Kenya and the Horn of Africa Region	7 Counties - Turkana, Marsabit, Isiolo, Samburu, Baringo, West Pokot and Garissa	5163000000.00	25%. Construction of 33 Boreholes ongoing • Construction of Six(6) livestock markets ongoing • Construction of 300 ha of irrigation infrastructure ongoing	1220000000.00	• Construction of 33 Boreholes (30%) • Six(6) livestock markets constructed (30%) • 300 ha of irrigation infrastructure constructed (40%).
2.	Capacity Development Project for Enhancement of Rice Production in Irrigation Schemes (CaDPERP II)	To support development & promotion of profitable rice-based farming systems and efficient water management and post-harvest technologies	2 Counties – Kirinyaga, Kisumu	200000000.00	12%. Trials completed in Ahero Kisumu; Dissemination of rice technologies ongoing	45000000.00	• 2,500 farmers trained to take up technologies (100%)

3.	Emergency Locust Response Programme (ELRP)	To respond to the threat to livelihoods posed by outbreaks of desert locusts and strengthening systems for invasion preparedness, and support to communities to regain lost livelihoods	15 Counties - Mandera, Wajir, Garissa, Isiolo, Tharaka-Nithi, Baringo, West Pokot, Elgeyo-Marakwet, Samburu, Turkana, Marsabit, Kitui, Embu, Meru	9793730000.00	85% • 173,274 Land area sprayed for locust control (Ha) • 121,492 Land area of affected pastureland /range land restored to productivity (Ha) • 167 sub projects for implementation at total cost of Kshs. 1,773,658,986 across the 15 counties	1200000000.00	Payment of any pending financial obligation(100%)
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4.	Empowering Novel Agri-Business-Led Employment for Youth (ENABLE-Youth)	It aims at creating youth agripreneurs through skill acquisition and creating an enabling environment in which youth become owners of profitable agribusinesses; This will be attained through training, nurturing and mentorship in the Youth Agribusiness Incubation Centres (YABICs).	(1) Kenya School of Agriculture (Nyeri) (2) Dairy Training Institute (Naivasha) (3) Regional Pastoral Training Centre (Narok) (4) National Aquaculture Development Centre (Kirinyaga) (5) Ramogi Institute of Advanced Technology (Kisumu) (6) Pwani University (Kilifi) (7) Kisii University (Kisii) (8) University of Eldoret (Uasin Gishu)	3333000000.00	38% • 650 Incubatees (youth) were trained on business plan development – 40% complete for the cycle three. • 145 youth agribusinesses financed through Interest free loan worth Kshs. 119,532,524.00 • 118 agribusinesses financed through Soft Loan worth Kshs. 152,880,111.00	8500000000.00	• Incubation of 800 youths(50%) • Development of 1,420 business plans(50%)
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5.	Food Systems Resilience Programme (FSRP)	To focus on reducing the percentage of food Insecure people within the project area by supporting the beneficiaries to adopt Climate-Smart Innovations and practices supporting initiative that will Increase land area under sustainable landscape management practices.	13 Counties – Baringo, Elgeyo-Marakwet, Garissa, Isiolo, Laikipia, Lamu, Mandera, Marsabit, Tana River, Turkana, Wajir, West Pokot	19800000000.00	6%. Construction of 39 marketing infrastructures ongoing	2206517867.00	•39 marketing infrastructures constructed (20%)•50,000 farmers accessing food systems and hydromet information (40%) • 50,000 farmers supported with TIMPS (40%)
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6.	National Agricultural Value Chain Development Project (NAVCDP)	To increase market participation and value addition for targeted farmers in select agricultural value chains in project areas.	34 Counties – Bomet, Bungoma, Busia, Embu, Homabay, Kajiado, Kakamega, Kericho, Kiambu, Kilifi, Kisii, Kisumu, Kitui, Kirinyaga, Kwale, Machakos, Makueni, Meru, Migori, Murang'a, Nairobi, Nakuru, Nandi, Narok, Nyamira, Nyandarua, Nyeri, Siaya, Taita Taveta, Tana River, Tharaka Nithi, Trans Nzoia, Uasin Gishu, Vihiga,	31308000750.00	34%. 6.8 million farmers mapped, registered and digitalized nationally; 2.3 million farmers reached with agricultural assets/services; 270,100 farmers undertaking regular savings amounting to 1.5 billions; 79,928 farmers accessing credit from Ward Based agro SACCOs; 430 TIMPS developed and disseminated by KALRO; 279,164 farmers adopting TIMPS; 5,569 agripreneurs onboarded; 1,919 ha of land under irrigation	1806910000.00	i. 300,000 farmers/beneficiaries reached with agricultural assets and services (20%) ii. 150,000 farmers/beneficiaries under the project accessing financial(credit) services(20%) iii. 250,000 farmers adopting climate smart improved agricultural Technologies, Innovation and Management Practices (TIMPs) (20%) iv. 5,375 Agripreneurs fully developed and paired to support counties (20%) v.10,000 hectares put under irrigation (20%)
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7.	Project for Smallholder Empowerment and Agribusiness Promotion (SHEPBiz)	To build capacity of County staff on SHEP Approach in partner organizations, upscaling of the SHEP approach by County Governments, training of farmers (farmer groups) and staff on SHEP approach. It also endeavours to identify challenges in existing value chains and formulate pilot projects to address the challenges.	20 Counties - Nakuru, Kisumu, Homabay, Meru, Tharaka-Nithi, Makueni, Kitui, Kilifi, Kwale, Embu, Murang'a, Kirinyaga, Kajiado, Machakos, Nyamira, Migori, Nyeri, Trans Nzoia, Busia	552000000.00	69% • Trained 6500 farmers (325 farmer groups) on Market Oriented Agriculture (SHEP Approach). • 50% of targeted counties introduce the SHEP Approach in the county's planning document • 9 organizations introduced to SHEP and have integrated it in the extension systems. • 8 promising value chains, i.e. (1) rice, (2) passion fruit, (3) avocado, (4) groundnuts, (5) macadamia nuts, (6) sweet potatoes, (7) French beans, and (8) cashew nuts, were analyzed and identified	17000000.00	• 200 horticulture farmers trained (50%) • 20 MSMEs trained (50%)
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8.	Small Scale Irrigation and Value Addition Project (SIVAP)	To contribute to poverty reduction by ensuring increased agricultural productivity and incomes; and food security among beneficiaries in eleven counties through: Increased land area brought under irrigation, Catchment/ water Shed areas development, Rehabilitation of rural access roads, construction of Water harvesting structures	11 ASAL Counties of Tharaka Nithi, Meru, Nyandarua, Murang'a, Machakos, Bomet, Makueni, Kitui, Kajiado and Tana River	6833000000.00	84% • 3230 Ha Increased land area brought under irrigation 15000 Ha of Catchment/ water Shed areas developed • 110 Water harvesting structures to improve volume of water mobilized • 11 Irrigation schemes as enablers to crop production (2,224 Ha brought under Irrigation infrastructure) • 41 Micro-irrigation Schemes (204.76 Ha brought under irrigation) • 88 Ground Water Structures (Boreholes, Shallow wells)	8000000000.00	•Payment of pending financial obligations (100%)
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9.	Boosting Sustainable Food Production in Kenya (BOOST) (KCEP-CRAL)	To contribute to the reduction of rural poverty and food insecurity of smallholders in the ASALs by developing their economic potential while improving their natural resources management capacity and resilience to climate change in an increasingly fragile ecosystem	12 Counties; Nakuru, Kakamega, Bungoma, Trans Nzoia, Embu, Tharaka Nithi, Kitui, Machakos, Makueni, Taita Taveta, Kwale and Kilifi	12227000000.00	0%. Procurement process ongoing	500000000.00	51,638 small holder farmers will be facilitated to access input subsidies(100%)
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10.	Kenya Livestock Commercialization Project (KeLCoP)	Contribute to the Government's agriculture transformation Agenda of increasing rural small-scale farmers' incomes, food and nutrition security. Increase incomes of 110,000 poor livestock and pastoralist HH, especially youth and women, in an environmentally friendly manner, in selected project areas of the 10 participating counties	Semi-Arid counties (Elgeyo Marakwet and Baringo), Arid counties (Marsabit and Samburu) and other areas are Busia, Bungoma, Kakamega, Siaya, Nakuru and Trans Nzoia	9460000000.00	60% - i. Nine (9) boreholes with solar panels constructed ii. Two (2) water pans with solar panels constructed iii. Upgraded 13 livestock market iv. Two (2) slaughter houses upgraded, v. Constructed 5 livestock paddocks,	1012272000.00	i. Two (2) Slaughter houses constructed in (Marsabit and Baringo counties), ii. Three (3) solar powered water pans constructed (2 in Marsabit county and 1 in Busia county), iii. 10 solar powered boreholes drilled and equipped, iv. Three (3) feed storage infrastructures constructed, v. Provision of Improved good quality breeds (Sheep and Goats) – 800 supplied to project beneficiaries, 3,300 Kgs grass seeds and 500 bags of organic fertilizer supplied to project beneficiaries.
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11.	De-Risking, Inclusion and Value Enhancement of Pastoral Economies (DRIVE)	To the objective of the project is to enhance pastoralists' access to financial services for drought risk mitigation, include them in the value chains, and facilitate the livestock trade in the Horn of Africa.	21 ASAL counties of Turkana, Marsabit, Isiolo, Laikipia, Mandera, Wajir, Garissa, Tana River, Taita Taveta, Kilifi, Kwale, Lamu, Meru (Meru North sub county), Tharaka Nithi, Samburu, Baringo, West Pokot, Narok, Kajiado, Makueni and Kitui.	16100000000.00	50% - i. 257,573 pastoralist bought livestock Insurance with 910,717 Tropical Livestock Unit (TLU) Insured (TLU= Cow equivalent) insured in the process, ii. Livestock insurance payouts of KES 642,459,533 made to the pastoralist. iii. Livestock insurance premium subsidy, enrolment saving bonus and livestock insurance payouts of KES 4,458,054,946 was paid to pastoralists in the 21 counties iv. 21 investments projects on various livestock value chains amounting to KES 1,856,968,363 with the inve	23000000000.00	i. 60,000 pastoralists facilitated to purchased livestock insurance premiums (30%) ii. Provision of index-based livestock insurance cover for 150,000 tropical Livestock Units in the Project counties facilitated (30%) iii. 400 bankable productive groups/cooperatives on livestock value chains capacity built (10%) iv. Mobilization of Kes 500 million in private investments proposals to de-risk private investment in livestock value chain facilitated (30%)
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12.	Towards Ending Drought Emergencies in Kenya (TWENDE) Project	The objective of the project is to reduce the cost of climate change induced drought on the National economy by contributing to improved adaptation to climate change of Kenya's national policy of "Ending Drought Emergencies". It will benefit 620,000 people in 104,000 households and will protect or restore 500,000 hectares of Rangelands.	Arid and semi-arid lands (ASALs) and will be implemented in 2 landscapes – Sabarwawa and Mid Tana/Kyulu and encompassing 11 counties of focus: Garissa, Tana River, Isiolo, Marsabit, Samburu, Kajiado, Kitui, Makueni, Tharaka-Nithi, Meru and Taita Taveta.	1488209600.00	50% - i. 120 water storage structures established/renovated (water pans, sand dams, roof water harvesting tanks, Spring Protection and boreholes ii. Restored 296,448 Hectares of degraded rangelands through grass reseeding, tree growing and natural ecosystem regeneration- iii. A total of 86,282 Pastoral community empowered by creating employment especially to women, youth and PWDs through establishment of commercial oriented community managed tree nurseries, pasture production	318000000.00	i. 150 Pastoral Community beneficiaries capacity built on rangeland restoration practices and livestock feed conservation (20%) ii. 150 acres of degraded rangelands restored through, grass reseeding, tree planting, protection and fencing (20%) iii. Capital grants of 130 million transferred to Water Resource Authority (WRA) and National Drought Management Authority (NDMA) (10%) iv. Four (4) livestock water structures: 2 water pans and 2 sand dams in the 3 landscapes established (50%)
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ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	The campaign targets to grow 15 billion trees for restoration of 10.6 million hectares by 2032. This initiative is expected to forest and tree cover from 12% to 30% by 2032.	12/21/2022	30-06-2026	5000000.00	3000000.00	Minimum 2,200,000 trees grown (70%), Key stakeholders mobilized to grow trees, in liaison with the State Department for Forestry (30%)
2.	Corruption Prevention	The Directive is in line with the provisions of Section 9 (1) of the Anti-Bribery Act, Cap 79B and Anti-Bribery Regulations and Guidelines 2022 for the purpose of prevention of bribery and corruption in the public and private entities.	6/30/2025	30-06-2026	2000000.00	2000000.00	i. Anti-bribery and corruption mitigation plan and procedures developed (40%) ii. Corruption mitigation plan and procedures implemented (40%) iii. Capacity building on corruption prevention undertaken (20%)