



PERFORMANCE CONTRACT

BETWEEN

H.E. THE PRESIDENT

AND

CABINET SECRETARY - MINISTRY OF INTERIOR
AND NATIONAL ADMINISTRATION

FOR THE PERIOD
1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by H.E. the President of (together with its assignees and successors) of the one part and CS-Ministry of Interior and National Administration (hereinafter referred to as the Cabinet Secretary), (together with its assignees and successors) of P.O. Box 30510-00100, Nairobi of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Cabinet Secretary

The Mandate of Ministry of Interior and National Administration is to:

1. Co-ordination of National Government Functions in Counties;
2. Policy on Internal and Homeland Security;
3. Civilian Oversight of the National Police Service;
4. Policy on National Cohesion and Integration;
5. Coordinate National Security Organs in matters relating to Computer and Cybercrimes and Management of Cyber Threats;
6. Policy on Training of Security Personnel;
7. Border Management (Marine and Terrestrial);
8. Disaster and Emergency Response Coordination;
9. Support the State Department for Special Programmes in co-ordination the distribution of Relief Food;
- 10 Policy on National Crime Research and Management;
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- 11 Public Benefits Organizations;
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- 12 State Functions and Government Receptionist;
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- 13 Proclamation of Public Holidays;
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- 14 Security Roads and Airstrips;
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- 15 Small Arms and Light Weapons Management;
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- 16 Policy on National Crime Research and Management;
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- 17 Correctional Services;
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- 18 Policy for Reform of Penal Justice System;
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- 19 Prisons Enterprise;
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- 20 Administration of Borstal Institutions;
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- 21 In liaison with the State Department for Children Services develop a rehabilitation programme for incarcerated minors;
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- 22 Probation Services;
- .
- 23 Registration of Births and Deaths;
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- 24 Registrations of Persons;
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- 25 Policy on the National Integration Identity Management System;
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- 26 Development of the National Integrated Identity Management System (Digital ID- Maisha Namba);
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- 27 Oversight over and Coordination of the Management of the National Primary Data Registers for Citizens and Foreign Nationals;
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- 28 Collaboration with other Ministries, Departments and Agencies Regarding the collection of relevant primary data;
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- 29 Coordination of eCitizen Services;
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- 30 Oversight of the Integrated Population Registration Systems (IPRS);
- .
- 31 Implementation of Citizenship and Immigration Policy; and
- .
- 32 Implementation of Refugees' and Asylum-seekers' Policies.
- .

It is my responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is my undertaking to ensure that the Ministry of Interior and National Administration has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also my undertaking that I will perform my responsibilities diligently and to the best of my abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

A safe, cohesive, inclusive and secure society.

(b) Mission Statement

To create a conducive environment for achievement of the Bottom-up Economic Transformation Agenda through provision of security, protection of life and property, immigration and population management, promote peaceful co-existence, facilitate administration of justice and provision of correctional services.

(c) Strategic Objectives

1. To enhance safety and security of persons and property
2. To improve efficiency in national government administration
3. To increase access to government services
4. To enhance delivery of services at the government chemist
5. To enhance correctional and after-care services
6. To improve immigration and registration services
7. To transform prison industries and farms into a more efficient enterprise
8. To reduce alcohol, drug and substance abuse
9. To strengthened policy, legal and institutional regulation

Part III: Statement of Strategic Intent by the Cabinet Secretary

In carrying out my duties, I intend to put all my efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Ministry of Interior and National Administration.

Bearing in mind the imperative of inclusivity, I will implement the following Strategic Intents during the Financial Year:

1. Implement policies that will ensure security and safety of persons and property
2. Implement initiatives that will promote national values, national cohesion and peaceful co-existence
3. Scale up operations to eradicate illicit brew, drugs and substance abuse
4. Provide leadership and coordination of National Government functions
5. Develop and maintain a comprehensive national population database and enhance immigration and registration services
6. Provide leadership and coordination for effective correctional services

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

Part V: Reporting Requirements

Ministry of Interior and National Administration will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of Ministry of Interior and National Administration

Signature.....

Date.....

HON. ONESIMUS KIPCHUMBA MURKOMEN, EGH

CABINET SECRETARY

For and on behalf of the Government of the Republic of Kenya

Signature.....

Date.....

H.E.HON.WILLIAM SAMOEI RUTO,PHD.,CGH

PRESIDENT OF THE REPUBLIC OF KENYA AND COMMANDER-IN-CHIEF OF THE
DEFENCE FORCES

**ANNEX I: PERFORMANCE CONTRACT MATRIX FOR MINISTRY OF
INTERIOR AND NATIONAL ADMINISTRATION**

S/no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	Financial Stewardship				
A1	Absorption of Allocated Funds (GoK)	%	2.00	100.00	100.0000
A2	Appropriation -In-Aid	Kshs.	2.00	4004920000.00	12141745170.0000
A3	Absorption of Externally Mobilized Funds	%	3.00	100.00	100.0000
A4	Pending Bills Ratio	%	3.00	1.00	1.0000
	Weight Sub-total		10.00		
B	Service Delivery				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	100.00	100.0000
B2	Digitalization of Government Services	%	7.00	100.00	100.0000
B3	Resolution of Public Complaints	%	4.00	100.00	100.0000
	Weight Sub-total		15.00		
C	Core Mandate				
C12_1	Security Sector Institutional Reforms Implemented	%	4.00	100.00	100.0000
C12_2	Security Sector Equipment Modernized	%	4.00	100.00	100.0000
C12_3	Government Services Onboarded onto the e-Citizen Platform	%	3.00	100.00	100.0000
C12_4	Border Controls Improved	%	4.00	100.00	100.0000
C12_5	Kenya Prisons Enterprises Transformed	%	4.00	100.00	100.0000
C12_6	Crime Reduction Initiatives Implemented	%	3.00	100.00	100.0000

C12_8	War Against Terrorism Enhanced	%	2.00	100.00	100.0000
C12_9	Immigration Services Enhanced	%	4.00	100.00	100.0000
C12_10	Forensic Science and Analytical Laboratory Services Enhanced	%	2.00	100.00	100.0000
C12_11	Policy, Legal and Regulatory Framework developed/reviewed	%	2.00	100.00	100.0000
C12_12	National Government Functions in Counties Coordinated	%	3.00	100.00	100.0000
C12_13	National Cohesion and Integration Enhanced	%	2.00	100.00	100.0000
C12_14	Civil Registration Services Enhanced.	%	2.00	100.00	100.0000
C12_15	Updated Master Population Database	%	2.00	100.00	100.0000
C12_16	Refugees and Asylum Seekers Managed	%	2.00	100.00	100.0000
C12_17	Management of Correctional Services Improved	%	3.00	100.00	100.0000
C12_18	Court Orders Implemented	%	2.00	100.00	100.0000
C12_19	Safety and Security Enhanced.	%	2.00	100.00	100.0000
C12_20	Offenders' Access to Justice Improved	%	2.00	100.00	100.0000
C12_21	National Identity Cards Registered and Issued	%	2.00	100.00	100.0000
C12_22	Project Completion Rate	%	2.00	100.00	100.0000
C12_23	Productivity Improvement	Index	3.00	2.61	3.1100
C12_25	Offenders Supervised, Rehabilitated and Reintegrated	%	2.00	100.00	100.0000

C12_2 6	Containment of Offenders in Secure and Humane Conditions Enhanced	%	4.00	100.00	100.0000
	Weight Sub-total		65.00		
D	Implementation of Presidential Directives				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		2.00		
E	Affirmative Action in Procurement				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	5241821491.00	5889512885.3000
E2	Promotion of Local Content in Procurement	Kshs.	2.00	7657471848.00	10364226901.0000
	Weight Sub-total		4.00		
F	Cross - Cutting				
F1	Asset Management	%	1.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	9750.00	1461.0000
F3	Competence Development	%	1.00	100.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		4.00		
	Total Weight		100.00		

ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

A. Financial Stewardship

A1 - Absorption of Allocated Funds(GoK)

The Cabinet Secretary commits to ensure that all GoK allocated funds are applied to programmes, projects and activities for which they were appropriated and are planned for. The Ministry's approved estimates for FY 2025/2026 is Kshs 220,852,806,953.00 as follows:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	State Department for Internal Security and National Administration (Recurrent)	Kshs.	29313939444.00	6/30/2026
2.	State Department for Internal Security and National Administration (Development)	Kshs.	3965777277.00	6/30/2026
3.	State Department for Correctional Services (Recurrent)	Kshs.	37844201992.00	6/30/2026
4.	State Department for Correctional Services (Development)	Kshs.	309004510.00	6/30/2026
5.	State Department for Immigration and Citizen Services (Recurrent)	Kshs.	11704434808.00	6/30/2026
6.	State Department for Immigration and Citizen Services (Development)	Kshs.	10624074845.00	6/30/2026
7.	National Police Service (Recurrent)	Kshs.	125378559155.00	6/30/2026
8.	National Police Service (Development)	Kshs.	1712814922.00	6/30/2026

A2 - Appropriation -In-Aid

The Cabinet Secretary commits to raise A-in-A amounting to Kshs 12,141,745,170 from the following sources:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	State Department for Internal Security and National Administration -Recurrent (KESAL)	Kshs.	53787000.00	6/30/2026

2.	State Department for Internal Security and National Administration -Recurrent (Government Chemist)	Kshs.	16136570.00	6/30/2026
3.	State Department for Correctional Services-Recurrent (Probation Services)	Kshs.	6000000.00	6/30/2026
4.	State Department for Immigration and Citizen Services (Immigration Services)	Kshs.	7713792656.00	6/30/2026
5.	State Department for Immigration and Citizen Services (e-Citizen Services)	Kshs.	3780607344.00	6/30/2026
6.	National Police Service (Development)-DCI Police Clearance Certificates	Kshs.	500000000.00	6/30/2026
7.	National Police Service leadership Academy - Ngong Campus	Kshs.	24560000.00	6/30/2026
8.	Office of the Deputy Inspector General - Kenya Police Service (Disposal of Idle Assets)	Kshs.	41361600.00	6/30/2026
9.	State Department for Correctional Services-Recurrent (Kenya Prison Services)	Kshs.	5500000.00	6/30/2026

A4 - Pending Bills Ratio

During the FY 2025/2026, the Cabinet Secretary commits to meet all the financial obligations and ensure that pending bills if any will not be more than 1% of the allocated budget of Kshs 220,869,006,953.00 translating to Kshs 2,208,690,069.53

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Ceiling for Pending Bills as a proportion of the total approved budget for the financial year in percentage	%	1.00	6/30/2026

A3 - Absorption of Externally Mobilized Funds

During the FY 2025/2026, the Cabinet Secretary commits to utilize 100% of the externally mobilized funds on programmes, projects and activities for which they were appropriated and planned for. The total Externally Mobilized Funds for the FY 2025/2026 amounts to Kshs 16,200,000 from:-

	Source of Funds	Unit of Measure	Target	Completion Date
1.	State Department for Immigration and Citizen Services- Civil Registration Services(UNFPA)	Kshs.	16200000.00	6/30/2026

B. Service Delivery

B1 - Implementation of Citizens' Service Delivery Charter

The Ministry has been implementing activities geared towards improvement of customer satisfaction. During the FY 2025/2026 The Cabinet Secretary commits to ensure there is effective citizens delivery of services by undertaking the following: -

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	The Citizens' Service Delivery Charter Displayed prominently at the point of entry/service delivery points in both English and Kiswahili using the prescribed format that is provided. For the purpose of visibility and legibility by the customers, the size of the charter should, at the minimum, be three feet in width and four feet in height, i.e. (3'x4'), with clearly visible font size of the contents	%	10.00	9/30/2025
2.	The Citizens' Service Delivery Charter Customized to unique needs and convenient access of the customers by translating the Charter to Braille, providing mechanisms for sign language, providing audio recordings and uploading the Charter on the Ministry's online platforms	%	20.00	6/30/2026
3.	Staff at the headquarters and at the regions sensitized on the Citizens' Service Delivery Charter	%	20.00	6/30/2026
4.	Conformity with commitments and standards in the Citizens' Service Delivery Charter ensured by establishing compliance mechanisms to the commitments stipulated in the Charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports	%	50.00	6/30/2026

B2 - Digitalization of Government Services

The Cabinet Secretary commits to enhance the adoption of ICT for fast, cost effective, convenient and efficient service delivery by undertaking the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Core services identified and prioritized for BPR	%	10.00	12/31/2025
2.	At least two core services re-engineered end-to-end	%	35.00	6/30/2026
3.	Re-engineered service processes digitalized	%	35.00	6/30/2026
4.	All digitalized customer facing services on-boarded onto the e-citizen platform	%	20.00	6/30/2026

B3 - Resolution of Public Complaints

The Cabinet Secretary commits to promptly address and resolve public complaints referred to them directly or channeled through the Commission on Administrative Justice (CAJ) and process all requests for information received by undertaking the following:-

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Resolution of all complaints received	%	70.00	6/30/2026
2.	Requests on access to information received processed	%	30.00	6/30/2026

C. Core Mandate

C12_1 - Security Sector Institutional Reforms Implemented

The National Taskforce on improvement of the terms and conditions of service for police and prison officers identified legal, policy, administrative, institutional and operational challenges impeding effective service delivery. To facilitate implementation of the Taskforce recommendations, the Cabinet Secretary commits to undertake the following: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	10,000 police officers recruited	%	20.00	6/30/2026

2.	National Police Service Hospital fully operationalized (Obtain registration by the Kenya Medical Practitioners and Dentists Council)	%	15.00	6/30/2026
3.	Police Kitting and Uniforms for 64,000 police officers and 36,402 prison officers acquired	%	20.00	6/30/2026
4.	3,000 prison officers trained and deployed	%	15.00	6/30/2026
5.	Post sentence reports to high court for decongestion of prisons facilities prepared and submitted	%	10.00	6/30/2026
6.	The Magereza Level 4 Hospital operationalized	%	20.00	6/30/2026

C12_3 - Government Services Onboarded onto the e-Citizen Platform

The Cabinet Secretary commits to enhance access to Government services by undertaking the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	e-Citizen platform Upgraded	%	40.00	6/30/2026
2.	All identified Government services from the MDAs onboarded to e-Citizen platform	%	40.00	6/30/2026
3.	All MDAs payment checkouts integrated to gazette government payment Gateway 222222	%	20.00	6/30/2026

C12_6 - Crime Reduction Initiatives Implemented

The Cabinet Secretary will improve safety and security of persons and property by undertaking the following crime reduction initiatives: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Reduce crime by carrying out the following: (i) Crime hot spots and trends mapped out , Criminals profiled and information and intelligence on emerging crimes shared (10%) ii. Community policing initiatives Strengthened in all 47 counties and quarterly reports prepared (10%) iii. Regular patrols and surveillance operations conducted in identified high-risk areas to deter criminal activities and enhance community safety (5%) iv. Vital installations Protected and the safety of cargo in transit along Northern Corridor ensured (5%) v. The safety and security of tourists and popular destinations ensured to prevent crimes by deploying officers (5%) vi. 10,000 police officers trained on security and leadership courses (5%) vii. The 2024 Annual Crime Report Prepared and submitted to National Security Council (5%) viii) Riot control and crowd management response to various crowd patterns by deploying equipped officers (5%)	%	50.00	6/30/2026
2.	Obsolete ammunition and ordinances destroyed	%	30.00	6/30/2026
3.	Multi agency illicit arms operations coordinated	%	20.00	6/30/2026

C12_8 - War Against Terrorism Enhanced

The Cabinet Secretary commits to scale up the fight against terrorism by undertaking the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Anti-terrorism intelligence gathered, response mechanisms enhanced and quarterly reports prepared	%	50.00	6/30/2026
2.	Terrorism crime prone areas mapped and quarterly reports on crime trends prepared	%	50.00	6/30/2026

C12_9 - Immigration Services Enhanced

The Cabinet Secretary commits to enhance access to immigration services by ensuring the following is undertaken:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Time taken to Issue Passports Reduced from 9 to 7 days	%	20.00	6/30/2026
2.	Electronic Travel Authorization (ETA) processed with in 3 days	%	20.00	6/30/2026
3.	Time taken to issue Work Permits Reduced from 32 to 21 days	%	20.00	6/30/2026
4.	Dual Citizenship Declarations processed within 10 days	%	20.00	6/30/2026
5.	Time taken to issue Foreign Nationals cards Reduced from 21 to 20 days	%	20.00	6/30/2026

C12_10 - Forensic Science and Analytical Laboratory Services Enhanced

The Ministry will continue promoting evidence-led investigations by strengthening the capacity of Forensic Science and Analytical Laboratory Services. The Cabinet Secretary therefore commits to undertake the following:

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	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Annual Declarations for Scheduled Chemicals submitted to the Organization for Prohibition of Chemical Weapons	%	30.00	6/30/2026

2.	Forensic science and analytical laboratory cases processed	%	20.00	6/30/2026
3.	Expert evidence to the Courts processed and submitted	%	20.00	6/30/2026
4.	All received fingerprints through the Automated Fingerprint and Palm Identification System (AFPIIS) Digitized	%	30.00	6/30/2026

C12_11 - Policy, Legal and Regulatory Framework developed/reviewed

The Ministry is undertaking significant policy, legal and institutional reforms aimed at enhancing governance, security and service delivery. The Cabinet Secretary therefore commits to undertake the following reviews and reforms : -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	National Policy for the Prevention , Management and Control of Alcohol and Drug Abuse developed	%	10.00	6/30/2026
2.	Bill for Domestication of the Chemical Weapons Convention drafted	%	10.00	6/30/2026
3.	Firearms Act, 1954 reviewed	%	10.00	6/30/2026
4.	Firearms Control and Management Policy developed	%	10.00	6/30/2026
5.	National Government Village Administrative Elders Policy finalized	%	10.00	6/30/2026
6.	Regulations on the Establishment of National Government Administrative Units finalized	%	10.00	6/30/2026
7.	National Cybersecurity Strategy reviewed	%	10.00	6/30/2026
8.	National Cybersecurity Policy developed	%	10.00	6/30/2026
9.	National Police Reservists Policy (NPR) developed	%	10.00	6/30/2026
10.	Public Benefits (PBOs) Regulations gazetted	%	10.00	6/30/2026

C12_12 - National Government Functions in Counties Coordinated

The Ministry is tasked with the coordination of National Government functions in Counties including implementation of national Government policies, projects and programmes. The Cabinet Secretary commits to:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	National Government priority Programmes and Projects monitored and evaluated	%	10.00	6/30/2026
2.	1,500 Public Officers trained under KESAL programmes	%	30.00	6/30/2026
3.	National Government policies and programmes/projects coordinated in Counties	%	20.00	6/30/2026
4.	50 gazetted Administrative Units operationalized	%	10.00	6/30/2026
5.	174,660 barazas undertaken on National Government Policies and Programmes	%	30.00	6/30/2026

C12_13 - National Cohesion and Integration Enhanced

In order promote national cohesion and integration the Ministry will enhance awareness creation on peaceful co-existence and conflict resolution. The Cabinet Secretary will undertake the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Peacebuilding and Conflict Management, Prevention and Resolution in 20 Counties undertaken	%	25.00	6/30/2026
2.	The four pillars of the National Peacebuilding Architecture Report implemented	%	25.00	6/30/2026
3.	Third generation Kenya National Action Plan on UN Security Council Resolution 1325, disseminated	%	25.00	6/30/2026
4.	Nationwide Early Warning and Early Response (EWER) mechanisms enhanced	%	25.00	6/30/2026

C12_14 - Civil Registration Services Enhanced.

Registration services provides vital statistics key for national planning. The Cabinet Secretary will enhance registration of births and deaths by : -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Registration of births Increased from 1,123,870 to 1,300,929	%	20.00	6/30/2026
2.	Registration of deaths Increased from 210,928 to 235,269	%	20.00	6/30/2026
3.	Issuance of Birth Certificates Increased from 1,311,231 to 1,337,456	%	20.00	6/30/2026
4.	Issuance of death certificates Increased from 171,424 to 174,853	%	20.00	6/30/2026
5.	Improvement of Civil Registration and Vital Statistics System(CRVSS) - Unique Personal Identifier(UPI) . 300,000 UPI Issued	%	20.00	6/30/2026

C12_15 - Updated Master Population Database

IPRS consolidates information about Kenyans and Foreign nationals to facilitate better data sharing and reduce duplication of information across various agencies. The Cabinet Secretary commits to enhance the capacity of Updated Master database by:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	IPRS System modernized	%	50.00	6/30/2026
2.	50 additional agencies connected to IPRS platform - Know Your Customer (KYC)	%	50.00	6/30/2026

C12_16 - Refugees and Asylum Seekers Managed

The Cabinet Secretary commits to strengthen refugee and asylum seekers management services by undertaking the following: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Asylum seekers registered	%	25.00	6/30/2026
2.	Refugees recognized	%	50.00	6/30/2026

3.	All refugees and asylum seekers Documented	%	25.00	6/30/2026
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C12_17 - Management of Correctional Services Improved

In order to enhance effective and efficient management of correctional services, the Cabinet Secretary commits to :

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Psychological/spiritual counseling services provided to all staff	%	20.00	6/30/2026
2.	Policy direction on management of correctional services Provided	%	20.00	6/30/2026
3.	Motor vehicles and relevant equipment's for the correctional services provided	%	30.00	6/30/2026
4.	Officers capacity built on the management of correctional services	%	30.00	6/30/2026

C12_18 - Court Orders Implemented

The Cabinet secretary commits to enforce compliance with the implementation of all court orders by undertaking the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Court Orders on Supervision of non-custodial measures complied with.	%	50.00	6/30/2026
2.	Electronic offender supervision system for high-risk offenders initiated through: i Concept note Developed 10% ii stakeholders forum Held-40%	%	50.00	6/30/2026

C12_19 - Safety and Security Enhanced.

The Cabinet Secretary commits to enhance safety and security of persons and protection by undertaking the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Bilateral and multilateral security engagements coordinated	%	20.00	6/30/2026
2.	National Security Council Committee (NSCC) directives implemented	%	20.00	6/30/2026

3.	Kenya's coastal and inland territorial waters secured	%	20.00	6/30/2026
4.	African Forum on Cybercrimes held	%	20.00	6/30/2026
5.	Reaffirmation of international boundaries maintained	%	20.00	6/30/2026

C12_20 - Offenders' Access to Justice Improved

To ensure effective administration of justice, the Cabinet Secretary commits to undertake the following: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Submission of social inquiry reports to courts for decision making on offenders/convicts within 14 days	%	40.00	6/30/2026
2.	Submission of the reports for the statutory review and Advisory boards for post- sentence review of convicted offenders within 30 days upon request	%	40.00	6/30/2026
3.	Production of inmates to courts as per court schedules	%	20.00	6/30/2026

C12_21 - National Identity Cards Registered and Issued

In the financial year 2024/2025 , the Ministry issued 2,176,309 3rd Generation identity cards and 11,574 identification reports. During FY 2025/2026 the Cabinet Secretary commits to undertake the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	2,250,000 3rd generation Identity Cards registered and issued	%	50.00	6/30/2026
2.	3rd Generation Identity Cards issued within 17 days	%	50.00	6/30/2026

C12_22 - Project Completion Rate

The Cabinet Secretary commits to implement 166 projects as outlined in the project implementation matrix in Annex III.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project Completion Rate	%	100.00	6/30/2026

C12_23 - Productivity Improvement

During the 2024/25 FY the Ministry had a Productivity Index of 2.6125. The Cabinet Secretary commits to enhance the efficiency and effectiveness of resources (labour, capital, technology and systems) utilization in converting inputs into quality outputs by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity Index Improved	Index	3.11	6/30/2026

C12_25 - Offenders Supervised, Rehabilitated and Reintegrated

The Cabinet secretary commits ensure offenders are effectively supervised, rehabilitated and reintegrated by undertaking the following: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Vocational training to 9,500 inmates undertaken	%	25.00	6/30/2026
2.	Formal education provided to 6,600 long serving inmates	%	25.00	6/30/2026
3.	Provision of Psychological/spiritual counseling services to all inmates	%	25.00	6/30/2026
4.	Provision of educational support to needy school going non-custodial offenders	%	25.00	6/30/2026

C12_26 - Containment of Offenders in Secure and Humane Conditions Enhanced

The Cabinet Secretary commits to enhance containment of inmates in a secure and humane way by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Safe custody Provided to all inmates	%	50.00	6/30/2026
2.	15,000 uniforms and clothing provided to inmates	%	25.00	6/30/2026
3.	8,120 Beddings Provided to inmates	%	25.00	6/30/2026

C12_2 - Security Sector Equipment Modernized

The Ministry will enhance security of persons and property by modernizing security equipment, the Cabinet Secretary commits to :-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Assorted security equipment acquired	%	60.00	6/30/2026
2.	Security Equipment maintained as per approved service schedules.	%	40.00	6/30/2026

C12_4 - Border Controls Improved

The Cabinet Secretary commits to improve operation and coordination of border agencies to enhance border security and public safety by undertaking the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Inter-agency operations Coordinated and checkpoints mounted to curb cross-border crimes.	%	20.00	6/30/2026
2.	Patrols by the Border Sea Operation Teams (BORSOPTs) of BPU Undertaken in the Indian Ocean, Lake Turkana and Lake Victoria.	%	20.00	6/30/2026
3.	At least 1000 officers involved in border security (North Eastern, Eastern, Coast, North Rift and Nyanza Region) capacity built	%	20.00	6/30/2026
4.	Border Control and Operations Coordination Committee (BCOCC) regulations developed	%	20.00	6/30/2026
5.	National secure communication platform for border management developed	%	20.00	6/30/2026

C12_5 - Kenya Prisons Enterprises Transformed

In order to enhance productivity and efficiency of prison enterprises, the Cabinet Secretary undertakes to:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Prisons Industries Revolving Fund reviewed	%	50.00	6/30/2026
2.	Prisons Farm Revolving Fund reviewed	%	50.00	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

The Cabinet Secretary commits to implement all the Presidential Directives enumerated in the Presidential Directive Matrix in Annex IV.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implementation of Presidential Directives	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

The Cabinet Secretary commits to reserve and award a minimum of 30% of the total procurement budget of Kshs 19,631,709,617.67

translating to Kshs 5,889,512,885.30 to Youth, Women and Persons with Disabilities. In addition, at least 2% (Kshs 117,790,257.69) out of the 30% of the procurement budget will be reserved for PWDs. The Ministry will also undertake the following:

- i. Pre-qualify the registered groups as (an affirmative action) and submit to PPRA a summary of the procurement opportunities allocated to the target groups in the format provided in the PPRA website, www.tenders.go.ke
- ii. submit a summary of the procurement opportunities allocated to PWDs to NCPWD, via the email dmd@ncpwd.go.ke.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Minimum 30% of the Annual Procurement Budget (National Police Service) will be reserved to youth, women and Persons With Disabilities	Kshs.	2272313864.00	6/30/2026
2.	Minimum 2% of the 30% Procurement Budget (National Police Service) Reserved for PWDs	Kshs.	45446277.28	6/30/2026
3.	Minimum 30% of the Annual Procurement Budget (State Department for Immigration and Citizen Services) will be reserved to youth, women and Persons With Disabilities	Kshs.	1778327643.00	6/30/2026
4.	Minimum 2% of the 30% Procurement Budget (State Department for Immigration and Citizen Services) Reserved for PWDs	Kshs.	35566552.86	6/30/2026
5.	Minimum 30% of the Annual Procurement Budget (State Department for Internal Security and National Administration) will be reserved to youth, women and Persons With Disabilities	Kshs.	1001690360.10	6/30/2026
6.	Minimum 2% of the 30% Procurement Budget (State Department for Internal Security and National Administration) reserved for PWDs	Kshs.	20033807.20	6/30/2026

7.	Minimum 30% of the Annual Procurement Budget (State Department for Correctional Services) will be reserved to youth, women and Persons With Disabilities	Kshs.	837181018.20	6/30/2026
8.	Minimum 2% of the 30% Procurement Budget (State Department for Correctional Services) reserved for PWDs	Kshs.	16743620.35	6/30/2026

E2 - Promotion of Local Content in Procurement

The Cabinet Secretary will reserve minimum 40% (Kshs 10,364,226,901.00) of the procurement budget of Kshs 25,910,567,252.50 for goods and services produced locally as provided in the annual procurement plans. In addition, the Cabinet secretary will submit quarterly progress reports to the State Department for Industry.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Promotion of Local Content in Procurement (State Department for Internal Security and National Administration)	Kshs.	1335587146.80	6/30/2026
2.	Promotion of Local Content in Procurement (State Department for Correctional Services)	Kshs.	3627784412.20	6/30/2026
3.	Promotion of Local Content in Procurement (State Department for Immigration and Citizen Services)	Kshs.	2371103524.00	6/30/2026
4.	Promotion of Local Content in Procurement (National Police Service)	Kshs.	3029751818.00	6/30/2026

F. Cross - Cutting

F1 - Asset Management

The Cabinet Secretary commits to ensure adequate and prudent asset management by undertaking the following: -

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and updated Assets Register maintained	%	30.00	6/30/2026
2.	Assets Ownership documents acquired	%	30.00	6/30/2026

3.	Idle Assets disposed	%	40.00	6/30/2026
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F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

During the 2024/25 FY the Ministry engaged 9,000 inmates in apprenticeship however this did not meet the threshold for apprenticeship. In FY 2025/26 the Cabinet Secretary commits to engage youth in internship and industrial attachment translating to 5% of the staff in- post strength as follows:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	State Department for Internal Security and National Administration- Youth Internship	No.	41.00	6/30/2026
2.	State Department for Internal Security and National Administration- Industrial Attachment	No.	300.00	6/30/2026
3.	State Department for Correctional Services- Youth Internship	No.	100.00	6/30/2026
4.	State Department for Correctional Services- Industrial Attachment	No.	720.00	6/30/2026
5.	State Department for Immigration and Citizen Services- Youth Internship	No.	150.00	6/30/2026
6.	State Department for Immigration and Citizen Services- Industrial Attachment	No.	150.00	6/30/2026

F3 - Competence Development

The Cabinet Secretary commits to enhance knowledge and skills of employees and improve overall institutional performance by:-

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Undertaking institutional Skills Gap Analysis	%	20.00	6/30/2026
2.	Undertaking Staff Training Needs Assessment and prepare annual staff training projections	%	10.00	6/30/2026
3.	Addressing the identified skills gaps and training needs through recruitment, capacity building and training	%	30.00	6/30/2026

4.	Undertaking Employee Performance Management by carrying out the following: a) Set individual employees annual performance targets for FY 2025/26 using the prescribed format by 31st July, 2025 (10%) b) Undertake Staff Performance Appraisal for all employees and compile the appraisal report for the FY 2024/25 by 31st August, 2025 (15%) and c) Develop an action plan and implement the recommendations emanating from the staff appraisal reports (15%).	%	40.00	6/30/2026
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F4 - National Values and Principles of Governance

The Cabinet Secretary commits to promote national values by undertaking the following:-

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implement the following commitments and submit in the prescribed format an Annual Progress Report on the implementation of the commitments and way forward captured in the 2024/25 Annual President's Report on National Values and Principles of Governance a) Enhance the capacity of institutions and stakeholders in the promotion of national values and principles of governance 8% b) Adopt/upscale innovative and creative measures to transform public service delivery -8% c) Enhance collaboration and partnership between the two (2) levels of Government to strengthen devolution -8% d) Upscale gender and disability mainstreaming in service delivery -8% d) Implement measures to enhance nationhood and national identity-8%	%	40.00	7/15/2026
2.	Submit reports on the measures taken and progress achieved in the realization of National Values and Principles of Governance to the Directorate of National Cohesion and Values.	%	60.00	6/30/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	National Police Service modernization project	Acquisition of Modern Security Equipments	Country wide	45500000000.00	19.78%	3400000000.00	Modern security equipment acquired
2.	Expansion of Kenya School of Adventure and Leadership	Construction and civil works	Buuri	1200000000.00	28.35%	40772277.00	Hostels constructed
3.	Equipping Kenya Coast guard services	Acquisition of boats and ships	Country wide	5000000000.00	2.20%	80000000.00	KCGS equipped
4.	Expansion, extension and refurbishment of government chemist laboratories in Nairobi and Mombasa	Government chemist services	Nairobi and Mombasa	205664444.00	38.34%	33000000.00	Government chemist laboratories expanded
5.	Construction of Miritini treatment and rehabilitation centre	Construction and civil works	Mombasa	1200000000.00	17.15%	65000000.00	Administration office constructed
6.	Tigania West	Construction and civil works	Tigania	62000000.00	90.32%	6000000.00	Office constructed
7.	Marakwet west	Construction and civil works	Marakwet west	40240000.00	87.57%	5000000.00	Office constructed
8.	Naivasha DCC's office	Construction and civil works	Naivasha	54235654.00	39.00%	10000000.00	Office constructed
9.	Tigania Central	Construction and civil works	Tigania Central	40000000.00	75.00%	10000000.00	Office constructed
10.	Kipkomo DCC's office	Construction and civil works	Kipkomo	34000000.00	88.24%	4000000.00	Office constructed
11.	Kwanza DCC's office	Construction and civil works	Kwanza	36280000.00	80.71%	7000000.00	Office constructed

12.	Taita Taveta County	Construction and civil works	Taita	93662189.00	89.32%	10000000.00	Office constructed
13.	Kyuso Sub-County headquarters	Construction and civil works	Kyuso	50477233.00	80.19%	10000000.00	Office constructed
14.	Construction of the DCC office Chesumei	Construction and civil works	Chesumei	31800000.00	62.89%	11800000.00	Office constructed
15.	Kabete	Construction and civil works	Kabete	34800000.00	86.21%	4800000.00	Office constructed
16.	Ndeiya	Construction and civil works	Ndeiya	40000000.00	75.00%	10000000.00	Office constructed
17.	Siaya West Sub-County HQ	Construction and civil works	Siaya West	35000000.00	0.00%	35000000.00	Office constructed
18.	Samburu West Sub-County	Construction and civil works	Samburu	30000000.00	0.00%	30000000.00	Office constructed
19.	Construction and equipping of Riana Chief's office-Bonchari	Construction and civil works	Bonchari	10000000.00	0.00%	10000000.00	Office constructed
20.	Construction of Bomet County headquarters	Construction and civil works	Bomet	60000000.00	0.00%	60000000.00	Office constructed
21.	Igembe South Sub-County office	Construction and civil works	Igembe South	40030000.00	24.98%	10000000.00	Office constructed
22.	Construction of DCC office in Kiminini	Construction and civil works	Kiminini	10000000.00	0.00%	10000000.00	Office constructed
23.	Construction of DCC office in Saboti	Construction and civil works	Saboti	10000000.00	0.00%	10000000.00	Office constructed
24.	Construction of DCC office in Kambu Sub-County	Construction and civil works	Kibwezi East	5000000.00	0.00%	5000000.00	Office constructed
25.	Operationalisation of New Kikumbulyu Division -ACC office	Construction and civil works	Kibwezi West	5000000.00	0.00%	5000000.00	Office constructed
26.	Operationalisation of New Kavete Division-ACC office	Construction and civil works	Mutomo	5000000.00	0.00%	5000000.00	Office constructed
27.	Construction of Sub-County Headquarters	Construction and civil works	Country wide	7500000000.00	26.19%	31400000.00	Office constructed

28.	Refurbishment of Sub-County field offices	Refurbishment of Offices	Country wide	1500000000.00	6.40%	20000000.00	Office refurbished
29.	Refurbishment of Harambee house	Refurbishment of Offices	Nairobi	1007200000.00	45.27%	20000000.00	Office refurbished
30.	Security Roads and Airstrips	Rehabilitation of security roads and airstrips	Country wide	2500000000.00	33.18%	20000000.00	Security roads and airstrips rehabilitated
31.	Kilifi South Sub-County	Construction and civil works	Kilifi South	55000000.00	81.82%	10000000.00	Office constructed
32.	Construction Rangwe DCC's office	Construction and civil works	Rangwe	40000000.00	57.50%	7000000.00	Office constructed
33.	Buuri East DCC's Office	Construction and civil works	Buuri East	30000000.00	66.67%	10000000.00	Office constructed
34.	Police Modernization program	Acquisition of modern security equipment	Nairobi	14300000000.00	29.75%	200000000.00	Modern security equipment
35.	Construction of National Police Service Hospital	Equipping of the Hospital	Nairobi	1348628135.00	29.66%	65611912.00	National Police service hospital operationalized
36.	Completion of police houses at Kamukunji, pangani and central police	Construction and civil works	Nairobi	234000000.00	96.86%	7340260.00	Police station constructed
37.	Expansion of Training colleges (NPC-Kiganjo, loresho, Marine trainings	Acquisition of a training ground	Laikipia	2086000000.00	90.59%	5000000.00	Training ground acquired
38.	1023101403 Tea buying center at uruku prison	Construction of tea buying centre and civil works	MERU	3500000.00	14.29	1500000.00	Tea buying centre Constructed
39.	1023101505 Construction Of Prison Industry Workshop at Busia Prison	Construction of industry workshop and civil works	BUSIA	10000000.00	47.00	2650000.00	Industry workshop Completed

40.	1023101509 Construction of Prison Industry Work Shop at Kabarnet Prison	Construction of industry workshop & Civil works	BARINGO	10000000.00	20.00	4000000.00	Industry workshop Completed
41.	1023101630 Completion of Staff Houses Eldoret main (three blocks 4 units)	Construction of staff houses and civil works.	UASIN GISHU	6930000.00	77.87	765000.00	Staff houses Constructed
42.	1023101631 Construction of 4 self-contained staff housing units at Jamhuri ss	Construction of self-contained staff housing and civil works.	NAIROBI	4500000.00	44.44	1250000.00	Self-contained staff housing completed
43.	1023101633 Construction of 30 2 bedroom units @ Eldoret Main & 20 units @ Nakuru	Construction of staff houses and civil works,	NAKURU	244480000.00	86.09	86.09	Staff houses Completed
44.	1023102804 Completion of Ablution Block at Sotik Prison	Construction of ablution block and civil works.	KERICHO	1310000.00	22.94	505000.00	Ablution block Constructed
45.	1023102807 Construction of kitchen at Embu Women Prisons	Construction of kitchen & civil works	EMBU	4150000.00	42.48	1200000.00	Kitchen Constructed
46.	1023102808 Proposed Multipurpose Hall at Manyani GK Prison	Construction of multipurpose hall and civil works.	TAITA TAVETA	7800000.00	35.89	2500000.00	Multipurpose hall constructed
47.	1023102809 Construction of multipurpose hall & kitchen at Kericho women prison	Construction of multipurpose hall and kitchen & Civil works	KERICHO	26000000.00	3.85	2980000.00	Multipurpose hall and kitchen constructed
48.	1023102810 Completion of Kitchen Embu Main Prison	Construction of kitchen & Civil works	EMBU	4510000.00	42.28	1070000.00	Kitchen constructed
49.	1023102812 Completion of kitchen/dining hall at Busia women	Construction of kitchen/dining hall & Civil works	BUSIA	6540000.00	38.25	2020000.00	Kitchen/dining hall constructed

50.	1023102814 Construction of prisoners multipurpose hall at Kibos maximum prison	Construction of multipurpose hall & Civil works	KISUMU	6100000.00	40.98	1800000.00	Multipurpose hall constructed
51.	1023102815 Construction of laboratory at Naivasha max. prison	Construction of laboratory & Civil works	NAKURU	4050000.00	61.66	775000.00	Laboratory Constructed
52.	1023102816 Construction of two Classrooms at Kamae	Construction of two classrooms & Civil works	NAIROBI	9000000.00	63.33	1650000.00	Classrooms Constructed
53.	1023102818 Sports Residential Camp regional commander central Facility (Nyeri)	Construction of sports Residential Camp Facility & Civil works	NYERI	4810000.00	80.00	480000.00	Sports Camp Facility completed
54.	1023102821 Overhaul of Sewerage System at Kibos GK Prison	Construction of overhaul sewerage system & Civil works	KISUMU	58960000.00	50.00	14980000.00	Overhaul sewerage system completed
55.	1023102901 Construction of six one bedroomed staff houses Manyani GK Prison	Construction of staff house & Civil works	TAITAVETA	12900000.00	63.57	2350000.00	Staff houses Constructed
56.	1023102902 Construction of Armoury, Security Office & Guard Room Block Voi GK Prison	Construction of Armoury, Security Offices, guard room & Civil works	TAITAVETA	6150000.00	30.90	2125000.00	Armoury, Security office and Guard room Constructed
57.	1023102903 Construction of a kitchen block Mombasa (King'orani) Remand GK Prison	Construction of Kitchen & Civil works	MOMBASA	5100000.00	35.29	1650000.00	Kitchen Constructed
58.	1023102904 Construction of radio & guard room Taveta GK Prison	Construction of Radio, Guard room & Civil works	TAITAVETA	1780000.00	84.13	140000.00	Radio and Guard room Constructed

59.	1023102908 Construction of two (2) staff houses Maranjau Prison	Construction of Staff Residential houses and civil works	MURANG'A	4740000.00	76.02	570000.00	Staff Residential houses Constructed
60.	1023102910 Construction of water tank Shikusa BI	Construction of Water tank & Civil works	KAKAMEGA	7000000.00	45.71	1900000.00	Water tank Constructed
61.	1023102913 Construction of a Septic Tank Kwale Prison	Construction of Septic tank & Civil works	KWALE	1200000.00	83.33	100000.00	Septic tank Constructed
62.	1023102914 Construction of two bedroomed units staff houses Shimo medium Prison	Construction of Staff Residential houses and civil works.	MOMBASA	7070000.00	70.70	1035000.00	Staff Residential houses Constructed
63.	1023102915 Construction of 4 unit RRI staff house Taveta GK Prison	Construction of Staff Residential houses and civil works.	TAITAVETA	2940000.00	67.98	470000.00	Staff Residential houses Constructed
64.	1023102916 Construction of Prison Ward Kisumu Meduim	Construction of Prison ward & Civil works	KISUMU	2210000.00	90.50	105000.00	Prison ward Constructed
65.	1023102917 Construction of Eight unit segregation block Shimo Borstal	Construction of Segregation block & Civil works	MOMBASA	3500000.00	71.43	500000.00	Segregation block constructed
66.	1023102918 Construction of a Dinning, Kitchen Area & Cold Room Shimo Borstal	Construction of Dining, Kitchen area, Cold Room & Civil works	MOMBASA	16000000.00	71.88	2250000.00	Dinning, Kitchen area and Cold room Constructed
67.	1023102919 Construction of a Perimeter Wall at Taveta GK Prison	Construction of Perimeter wall & civil works	TAITAVETA	4800000.00	41.67	1400000.00	Perimeter wall Constructed
68.	1023102922 Construction of Dining hall Kitale main Prison	Construction of Dining hall & Civil works	EMBU	7500000.00	63.33	1375000.00	Dining Hall Constructed
69.	1023102923 Construction of classroom Kitale main Prison	Construction of Classroom & Civil works	TRANSNZOIA	1600000.00	62.50	300000.00	Classroom Constructed

70.	1023102924 Construction of Prisoners Bathroom and toilet Kitale main Prison	Construction of Prison Bathroom, Toilet & Civil works	TRANS NZOIA	1700000.00	58.82	350000.00	Prisoners bathroom and Toilet constructed
71.	1023102925 Construction of 10 units of Staff Houses Kitale main Prison	Construction of Staff Residential Houses & Civil houses	TRANS NZOIA	2400000.00	41.67	700000.00	Staff Residential houses Constructed
72.	1023102929 Construction of dining Eldoret main prison	Construction of Dining hall & Civil works	UASIN GISHU	11400000.00	39.47	3450000.00	Dining Hall Constructed
73.	1023102930 Construction of security perimeter wall Naivasha medium	Construction of Perimeter wall & Civil works	NAKURU	18990000.00	64.66	3355000.00	Security Wall constructed
74.	1023102932 Construction of perimeter wall at Shimo women	Construction of Perimeter wall & Civil works	MOMBASA	17460000.00	34.48	5720000.00	Perimeter wall Constructed
75.	1023102939 Construction of Prisoners Wards Kisii Main Prison	Construction of Prisoners Wards & Civil works	KISII	4800000.00	62.50	900000.00	Prisoners Wards Constructed
76.	1023103414 Construction Of Prisoners Ward At Maralal Prison	Construction Of Prisoners Ward & Civil works	SAMBURU	18210000.00	57.66	780000.00	Prisoners Wards Constructed
77.	1023103609 Construction Of Septic Tank Lodwar Prison	Construction of Septic tank & Civil works	TURKANA	7000000.00	100	4000000.00	Septic tank Constructed
78.	1023104001 Construction of Magereza Level 4 Referral Hospital	Construction of Magereza Level 4 Referral Hospital & Civil works	KIAMBU	1200000000.00	51.34	50000000.00	Magereza Level 4 Referral Hospital Constructed
79.	Proposed Construction of Siaya probation female Hostel Staff quarters phase I of Building III	Construction and civil works	Siaya	13056368.90	100	5460000.00	Hostel Constructed

80.	Completion of construction of Girls Ward, Kitchen and facility at Nakuru Hostel	Construction and civil works	Nakuru	5290000.00	100	5290000.00	Hostel Constructed
81.	Refurbishment of facilities at Shanzu boys Probation hostel	Construction and civil works	Mombasa	10000000.00	100	10000000.00	Hostel Constructed
82.	Completion of construction of workshops &, Kitchen at Nairobi Boys Hostel	Construction and civil works	Nakuru	4954510.00	100	4954510.00	Hostel Constructed
83.	Construction of office block of the Probation offices at Kakamega	Construction and civil works	Kakamega	5750000.00	100	5750000.00	Office constructed
84.	Construction of office block of the Probation offices at Vihiga	Construction of building	Vihiga	2600000.00	100	2600000.00	Office constructed
85.	Extension of office space for county and equipping at Nyamira	Construction and civil works	Nyamira	9550000.00	100	9550000.00	Office constructed
86.	Construction of Mumias probation office	Construction of building	Mumias	3950000.00	0	3950000.00	Office constructed
87.	Construction of Busia probation office	Construction and civil works	Busia	1850000.00	0	1850000.00	Office constructed
88.	Renovations of leaking roof and refurbishment works at Molo	Construction and Civil Works	Molo	1500000.00	0	1500000.00	Office constructed
89.	Phase 2 project construction of Perimeter wall at Bondo	Construction and civil works	Bondo	7000000.00	70	7000000.00	Perimeter wall constructed
90.	Digitization of probation	Purchase of equipment	Nairobi	16392760.00	70	5000000.00	offices equipped

91.	Refurbishment of Correctional HQ	Construction and civil works	Nairobi	7000000.00	85	7000000.00	Office Refurbished
92.	Construction of Siaya West Police station	Construction and civil works	Siaya	68920000.00	0.00%	20000000.00	Police station constructed
93.	Expansion of APTC-Embakasi	Construction of camps, armoury, stores and sanitation facilities	Nairobi	800000000.00	49.50%	34380000.00	APTC-Embakasi expanded
94.	Expansion of police unit Hospital at Kanyonyo	Equipping of the hospital	Kitui	450000000.00	0.00%	15000000.00	Police unit hospital at Kanyonyo equipped
95.	Equipping and training for the National Forensic lab	Equipping of National Forensic lab	Nairobi	7000000000.00	51.88%	125000000.00	National Forensic lab equipped
96.	Establishment of basic facilities and refurbishment of existing structures at the NPS DCI academy	Refurbish and procure modern equipment, tools and furniture	Nairobi	266250000.00	41.90%	10000000.00	DCI academy refurbished
97.	Upgrade and expansion of APFIS	Acquisition software and hardware, licenses, system build and implementation	Nairobi	2711753775.00	10.88%	843000000.00	APFIS upgraded and expanded
98.	Maintenance of systems	Acquisition and renewal of service level agreements for DCI lab	Nairobi	570630000.00	86.38%	182000000.00	Systems maintained
99.	Proposed construction of barracks classrooms and staff houses at GSU-RECEE camp	Construction of classrooms	Kiambu	173000000.00	86.76%	17247750.00	Classroom constructed

100.	Completion of ongoing sub-county police HQs central ward Kisumu West	Construction and civil works	Kisumu	10000000.00	0.00%	10000000.00	Police station constructed
101.	Construction of police post at Onchorai in Muhoroni/Koru ward	Construction and civil works	Kisumu	6000000.00	0.00%	10000000.00	Police post constructed
102.	Construction of police camp in Obunga	Construction and civil works	Kisumu	10000000.00	0.00%	6000000.00	police camp constructed
103.	Construction of Ogwedhi Police station	Construction and civil works	Migori	10000000.00	0.00%	10000000.00	Police station constructed
104.	Kenanie EPZ- Police post	Construction and civil works	Machakos	20000000.00	0.00%	18680000.00	Police post constructed
105.	Turi Ndenderu Forest line police station	Construction and civil works	Kiambu	20000000.00	0.00%	20000000.00	Police station constructed
106.	Keben Sirikwa Police station	Construction and civil works	Nakuru	20000000.00	0.00%	20000000.00	Police station constructed
107.	Emitik Center-Kuresoi North	Construction and civil works	Nakuru	20000000.00	0.00%	20000000.00	Police station constructed
108.	Nesuit Police Post- Njoro	Construction and civil works	Nakuru	20000000.00	0.00%	20000000.00	Police post constructed
109.	Gilgil Police station	Construction and civil works	Nakuru	20000000.00	0.00%	20000000.00	Police station constructed
110.	Westgate Police Station- Rongai	Construction and civil works	Nakuru	20000000.00	0.00%	20000000.00	Police station constructed
111.	Construction of perimeter wall Hindi	Completion of Gate Lodge & Civil works	Lamu	28000000.00	17.86%	3000000.00	Perimeter wall constructed
112.	Completion of perimeter wall at Eldoret women prison	Construction of perimeter wall & civil works	Uasin Gishu	20500000.00	7.32%	1750000.00	Perimeter wall constructed

113.	Completion of Gate lodge, armoury and duty office at Nyeri medium prison	Construction of gate lodge, armoury and duty office and civil works	Nyeri	6000000.00	34.58%	1965000.00	Gate lodge, armoury and duty office constructed
114.	Construction of elevated watch towers at Kapsabet prison	Construction of elevated watch tower and civil works	Nandi	3600000.00	55.56%	800000.00	watch tower constructed
115.	Construction of perimeter walls Marsabit prison	Construction of perimeter wall and civil works	Marsabit	17810000.00	34.31%	1615000.00	perimeter wall constructed
116.	Construction of perimeter wall, gate and gate lodge at Voi prison	Construction of perimeter wall, gate and gate lodge and civil works	Taita Taveta	6030000.00	32.01%	2050000.00	perimeter wall, gate and gate lodge constructed
117.	Construction of perimeter wall at Kiambu prison	Construction of perimeter wall and civil works	Kiambu	21710000.00	59.74%	4370000.00	Perimeter wall constructed
118.	Construction of horse stables at Kamiti medium	Construction of horse stables and civil works	Nairobi	4000000.00	0.00%	2000000.00	horse stables constructed
119.	Construction of security wall muranga women prison	Construction of security wall and civil works	Muranga	17870000.00	33.58%	5935000.00	security wall constructed
120.	Construction of storeyed wards and admin offices meru main prison	Construction of wards and civil works	Meru	17900000.00	55.87%	3950000.00	wards constructed
121.	Construction of mixed block at Rachuonyo prison	Construction of mixed block and civil works	Homabay	9000000.00	55.56%	1000000.00	mixed block constructed
122.	Completion of prisoners ward at Kangeta prison	Construction of prisoners ward and civil works	Meru	4210000.00	23.77%	1605000.00	prisoners ward constructed

123.	Construction of reception block and armory at nyandarua prison	Construction of reception block and armory and civil works	Nyandarua	5000000.00	50.00%	1250000.00	Reception block and armory constructed
124.	Completion of administration block at thika main prison	Construction of administration block and civil works	Kiambu	7500000.00	40.00%	2250000.00	administration block constructed
125.	Construction of prisoners wards kilgoris prison	Construction of prisoners wards and civil works	Narok	18460000.00	77.63%	2065000.00	prisoners wards constructed
126.	1023100588 Completion Of Staff Houses at Nanyuki Prison	Construction of Staff Residential Houses and civil works.	LAIKIP IA	3500000.00	57.15	750000.00	Staff Houses Constructed
127.	1023100593 Construction of a Storeyed Staff Houses Meru Main Prison	Construction of Staff Residential Houses and civil works	MERU	17900000.00	55.87	3950000.00	Staff Houses Constructed
128.	1023100598 Completion of Staff House at Migori main Prison	Construction of Staff Residential Houses and civil works.	MIGORI	9300000.00	76.77	1080000.00	Staff House Constructed
129.	1023100703 Construction of Classrooms Shimo Medium	Construction & Civil Works	MOMBASA	2000000.00	50.00	500000.00	Classrooms Constructed
130.	1023100704 Construction of Classrooms Kangeta	Construction & Civil Works	MERU	2000000.00	50.00	500000.00	Classrooms Constructed
131.	Completion of Borehole Nyahururu	Borehole Drilling & Equipping and civil works	Laikipia	12060000.00	74.35	1545000.00	Borehole completed
132.	Drilling Of Boreholes Moyale	Borehole Drilling & Equipping and civil works	Marsabit	12200000.00	50.84%	3000000.00	Borehole completed

133.	e-Citizen	System upgrading and Identification of services to be onboarded	Country wide	21000000000.00	10%	3527500000.00	Government services onboarded and system upgraded
134.	1023100704 Construction of Classrooms Kangeta	Construction & Civil Works	MERU	2000000.00	50.00	500000.00	Classrooms Constructed
135.	Construction Of New Prison at Thika women	Construction & Civil Works	Kiambu	25050000.00	27.94%	5025000.00	New prison constructed
136.	Construction of residential houses Garissa	Construction of Staff Residential Houses and civil works	Garissa	5000000.00	80.00%	500000.00	Residential houses constructed
137.	Construction of residential houses Kibos Main	Construction of Staff Residential Houses and civil works	Kisumu	15110000.00	54.33%	3450000.00	Residential houses constructed
138.	Construction of residential houses Kakamega Main	Construction of Staff Residential Houses and civil works	Kakamega	2800000.00	64.29%	500000.00	Residential houses constructed
139.	Unique Personal Identifier	System reengineering, upgrading and Digitization of manual records	Country wide	7000000000.00	6%	338840000.00	Unique personal Identifier issued, records digitized and system upgraded
140.	Construction of residential houses Bungoma	Construction of Staff Residential Houses and civil works	Bungoma	5000000.00	40.00%	1500000.00	Residential houses constructed
141.	Supplies for ID cards materials	Acquisition of live capture units, Maisha card and Maisha digital materials and upgrade of the central infrastructure	Country wide	31000000000.00	31%	2215000000.00	Live capture units acquired, ID card Issued out and system upgraded

142.	Construction of residential houses Mwea	Construction of Staff Residential Houses and civil works.	Embu	4800000.00	64.58%	850000.00	Residential houses constructed
143.	IPRS Upgrade and Roll-out	Upgrade of IPRS system and connection of agencies to the system	Nyayo House	900000000.00	54%	290000000.00	IPRS upgraded and rolled-out and agencies connected
144.	Construction of residential houses Shimo Medium	Construction of Staff Residential Houses and civil works	Mombasa	5000000.00	40.00%	1500000.00	Residential houses constructed
145.	Construction of residential houses Wundanyi	Construction of Staff Residential Houses and civil works.	Taita taveta	16320000.00	87.75%	1000000.00	Residential houses constructed
146.	Maintenance and refurbishment of Immigration offices	Acquisition of lifts, Networking and equipping Nyayo House	Country wide	3000000000.00	7%	200000000.00	Immigration offices Maintained and refurbished and lifts acquired
147.	1023101230 Completion of administration block at Nyandarua main prison	Construction of Administration block and civil works.	NYANDARUA	5000000.00	60.00	1000000.00	Administration Block Constructed
148.	Construction of residential houses Naivasha Main	Construction of Staff Residential Houses and civil works	Nakuru	14520000.00	84.84%	1100000.00	Residential houses constructed
149.	1023101230 Completion of administration block at Nyandarua main prison	Construction of Administration block and civil works.	NYANDARUA	5000000.00	60.00	1000000.00	Administration Block Constructed
150.	Construction of residential houses Eldoret Main	Construction of Staff Residential Houses and civil works	Uasin Gishu	11540000.00	72.78%	1570000.00	Residential houses constructed

151.	Construction of 2 staff Houses Shikusa prison	Constructio n of Staff Residential Houses and civil works	Kakame ga	5000000.00	40.00%	1500000.00	staff houses constructed
152.	Construction of 2 staff houses at Migori women	Constructio n of Staff Residential Houses and civil works.	Migori	5000000.00	64.00%	900000.00	staff houses constructed
153.	Construction of 2 staff houses at voi prison	Constructio n of Staff Residential Houses and civil works.	Taita taveta	17040000.00	91.95%	685000.00	staff houses constructed
154.	1023101313 Completion of prisoners' ward at Vihiga	Constructio n of prisoners ward and civil works	VIHIG A	5540000.00	27.08	2020000.00	Prisoners wards Constructed
155.	Construction of 2 staff houses at Rachuonyo prison	Constructio n of Staff Residential Houses and civil works	Homaba y	5000000.00	64.00%	900000.00	staff houses constructed
156.	Construction of 2 staff houses at wundanyi Women	Constructio n of Staff Residential Houses and civil works	Taita taveta	16320000.00	87.75%	1000000.00	staff houses constructed
157.	1023101327 Construction of a Sewerage System at Homa Bay Prison	Constructio n of sewerage system and civil works	HOMA BAY	7330000.00	54.54	1665000.00	Sewarage system Constructed
158.	Construction of 2 staff houses at Narok Women	Constructio n of Staff Residential Houses and civil works	Narok	5650000.00	58.37%	1175000.00	staff houses constructed
159.	Construction of 2 staff houses at Busia Women	Constructio n of Staff Residential Houses and civil works	Busia	8520000.00	60.68%	1675000.00	staff houses constructed
160.	1023101350 Construction of Administration Block at Muranga Women	Constructio n of Administrat ion block and civil works.	MURA NGA	7950000.00	25.17	2975000.00	Administration block Constructed

161.	1023101351 Complete Borehole @ Kitui Prison, O'haul of NAIROBI WEST PRISON BOREHOLES	Borehole Drilling & Equipping and overhaul and civil works	KITUI, NAIROBI	8020000.00	36.91	2530000.00	Borehole Completed
162.	Construction of 2 staff houses at Shimo B.I	Construction of Staff Residential Houses and civil works	Mombasa	5000000.00	66.00%	850000.00	staff houses constructed
163.	Purchase of e-Passport books	Acquisition of passport booklets and transport services	Nyayo House	15200000000.00	47%	2036524845.00	e-passport books purchased and transport services acquired
164.	Provision of Facial Recognition and Behavior Detection Solution	Installation of FRS in all border points	Country wide	2500000000.00	28%	5000000.00	Facial Recognition system installed
165.	Construction of Border points	Maintenance and construction of border points offices	Country wide	3100000000.00	0%	100000000.00	Border points constructed and maintained
166.	1023101352 Construction/Re nova'n of Duty office, main store, Remand block-Kerugoya	Construction of duty office, stores and wards and civil works	NYERI	3500000.00	28.57	1250000.00	Duty office, stores and wards Constructed

ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	National Tree Growing and Restoration Campaign to grow 15 billion trees for restoration of 10.6 million hectares by 2032	12/21/2022	Continuous	10000000.00	5000000.00	a) Grow the 20 million minimum allocated trees (70%) b) Key stakeholders mobilized to grow trees, in liaison with the State Department for Forestry (30%).
2.	Corruption Prevention	Ministries, State Departments and other public institutions to put in place procedures for the prevention of Bribery and Corruption as required under section 9(1) of the Anti-bribery Act Cap 79 B and to report to the Ethics and Anti-Corruption Commission	6/30/2025	30-06-2026	0.00	0.00	(i) Anti-bribery and Corruption Mitigation Plan and Procedures Developed (40%) (ii) Corruption Mitigation Plan and Procedures Implemented (40%) (iii) Capacity Building on Corruption Prevention for Corruption Prevention Committee undertaken (20%)